

The Tuesday Board Report

June 5, 2017



Disclaimer: The Tuesday Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Mary Alice Hennessey	Board Vice President/Student Affairs Chair
Mr. Robert Shages	Board Treasurer/Policy & Legislative Affairs Chair
Ms. Denise Balason	Board Secretary/Facilities Chair
Mrs. Pamela Lamagna	Personnel Chair
Mrs. Gail Litwiler	Educational Programs Chair
Mr. Lawrence Vasko	Finance Chair
Mr. Greg Stein	Technology Chair
Mrs. Cathy Lueers	Transportation Chair

** Denotes members participating via teleconference call/video.

*Denotes members not in attendance.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Mr. Jeff Kline	Director of Administrative Services
Ms. Shari Berg	Public Relations Consultant
Dr. Jacquelyn Removcik	Curriculum Director
Mr. Ed McKaveney	Technology Director
Mrs. Colleen Hannagan	Poff Principal
Mr. Rick Farino	Supervisor of Buildings and Grounds

STUDENT AWARDS

Under the direction of the elementary enrichment facilitators, there were numerous participants in each of our elementary buildings in the **PBS Kids Writers** contest, and thousands across the State. The children wrote many wonderful and creative stories. Two of our elementary students were selected as part of a group of finalists for our local region. Each of the finalists were invited to WQED to record their stories at the studio, and then were honored at a special celebration in May. Congratulations to:

- **Abigail M.**, kindergarten student at Poff Elementary, who was a Third Place winner with her story "*The Bad Pencil*."
- **Max S.**, first grade student at Central Elementary, whose story "*The Great Snake Escape*" won a STEM Award.

We are proud to offer congratulations to High School Assistant Principal Michael Amick, teacher Shannon Roos, and the following high school students for their work with the Human Relations Commission: Katherine C., Julia W. and Amanda W. The students were recently honored by the Allegheny County Human Relations Commission for their research in an area that promotes a just and equitable society.

Under the direction of Coach Kelsey Viets, we offer congratulations to our Varsity Girls' Lacrosse team. The team played in the WPIAL Championship game finishing in First Place, and then qualified and competed in the PIAA Championships. Coach Viets was named the Girls' Lacrosse *Division AA Coach of the Year!* Mia C., Yelena K., and Melinda M. also were selected to the Girls' Lacrosse Division 2, All-Section Team; and Caroline L also was selected to the Girls' Lacrosse Division 2, All-Section Team and also the All-WPIAL Team. Congratulations on a great season!

We offer congratulations to Coach Grant McKinney, and members of his Boys' Tennis Team, **Ted D.** and **Ben R.**, who won Second Place for Doubles in the WPIAL Tennis Championships, and then went on to compete in the quarter finals at the PIAA Championships.

Under the direction of Coach James Vollberg, we would like to recognize and congratulate the following members of the Boys' Lacrosse Team:

- Isaac G., Ben H., and Luke M., for being selected to the WPIAL All-section Team, and,
- Richy M., for being selected to the WPIAL All-Section Team, and also for being named the *Player of the Year*, and *All-American*.

We would also like to recognize Assistant Coach Sam Evans, who was named the Division AA Assistant Coach of the Year for Boys' Lacrosse. Congratulations to all.

Under the direction of Coach Derek Brinkley, we offer congratulations to the following members of the Track & Field team:

- Jason G., who was the WPIAL Triple Jump Champion and also finished in 6th Place in the Long Jump.
- Mike Y., who captured Third Place for the 110 Meter Hurdles at the WPIAL Championships.
- Valerie F., who finished with a Fifth Place win for the 400 Meter Run at the WPIAL Championships.

All qualified for the PIAA Championships.

We offer congratulations to Baseball Coach Gary Wilson, and the following members of his Baseball Team:

- Phil C. who was selected to the Boys' Baseball WPIAL First-Team
 - Kevin M. and Austin S., who were selected to the Boys' Baseball WPIAL Second Team.
-

Congratulations to Coach Ron Fedell, and the following members of his Softball Team:

- Lydia Q., who was selected to the Girls' Softball WPIAL First-Team
- Anneliese P., who was selected to the Girls' Softball WPIAL Second-Team, and Maria S. and Ashley S., for the WPIAL Honorable Mention.

PUBLIC COMMENT

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable. Mr. Wesley announced there would be a second public comment period following the meeting.

- Craig Kaforey - stated that he spoke to Dr. Loughead on the telephone concerning the digital transformation and sent an email to the School Board earlier today. He said he has a petition with over 100 parent signatures asking the District not to follow through

with the digital transformation initiative. He read information from several studies supporting the petitioners' claims that too much screen time is unhealthy for elementary-aged students. He also read some of the comments from parents who signed the petition. He said the parents who signed the petition are asking the Board to consider removing the option for students in grades K-5 to take devices home, but rather only use them during school hours. He also asked that if the Board had not made a decision yet about moving forward with the digital transformation, why Dr. Gielniak of Project Red/1:1 Initiative was brought in last fall to work with the District.

- Pete Catone - Thanked Dr. Loughead for the proposal to address the first and third grade classroom size issues at the elementary level.
- Julie Fritsch - echoed Mr. Catone's comments and said she urged the Board to approve the recommendations. As the Poff PTO treasurer, she also inquired about the new policy the Board is considering (915 - School-Community, Parent Associations and Booster Support Groups) and had several questions, including PTO-sponsored events and whether the PTO would be required to change its name in any way to comply with the new policy. Mr. Wesley said that Dr. Cunningham will meet with the organizations in the District to provide the opportunity for questions and concerns.
- Jason Roth - addressed the Board about the class size issues at the elementary buildings. He thanked Dr. Loughead for his recommendation to hire three new full-time teachers and two full-time building substitutes. He asked if the Board would consider hiring a third full-time building substitute since there was money set aside for it in the proposed 2017-2018 operating budget. He provided the Board with comparisons of class size with 10 peer school districts in the area for grades K-5.
- Ed Giger - reported that the traveling Vietnam Wall will be in the township from June 29 until July 4. Dr. Loughead said the township manager has reached out to the District to work together on the July 3rd Independence Day Event. Band students and adults will be playing special music at the event. Mr. Giger also inquired about a Hampton Journal article on this year's Distinguished Alumni chosen to speak at the commencement ceremony, Lt. Col. Dan Polanosky (retired). Mr. Giger said he was upset that the speaker was only being provided five minutes to speak at graduation since he will be driving here from Washington, D.C. to be at the ceremony.
- Erin Rowlands - stated that there are some things about the digital transformation that she still is not comfortable with and so she would like to bring those concerns to the Board. She commended Mr. Kline for his knowledge of the budget and how well it has been presented to the public. She expressed concerns about the younger children being allowed to bring home devices as part of the initiative. She also thanked Dr. Loughead and Dr. Cunningham for being so transparent about the proposed initiative and said it was a good step in gaining the community's trust. She asked for clarification on the \$25 per device insurance fee parents will have to pay each year and stated that it may be a hardship for some families, especially those with more than one child in the District. She asked if this was an expense the District would be able to fund.

STUDENT AFFAIRS

Action Items for Consideration

HMS/HHS Student Handbooks

Initial drafts of the student handbooks for the middle and high schools were provided for review. Mrs. Hennessey said if the District does move forward with the digital transformation, additional information will need to be added to both handbooks.

HHS Forensics Trip

The Board is being asked to consider approval of the HHS Forensics Team trip to the NSDA World Schools Debate Invitational Tournament in Birmingham, AL, from June 17-24, 2017, with requested financial support in the amount of \$752. The funds will come from the District Competition Fund to offset registration, lodging and transportation costs.

Marching Band Trip to NATO Parade of National Parade/Competition

The HHS Marching Band is requesting permission to attend this event, which will be held in Norfolk, VA from April 26-29, 2018.

Best Buddies Club

The Board is being asked to consider approval of a new club for the 2017-2018 School Year called Best Buddies. Mrs. Hennessey said it sounds like a great program.

NEW BUSINESS

Student Representative's Report

A student representative provided the following final report for the 2016-2017 School Year:

- Outside of their usual activities, the Student Council is starting a field day at the high school for the 2017-2018 School Year as a means to build more student spirit throughout the school and to help build stronger relationships among all the students, including the incoming freshmen.

FACILITIES REPORT

ACTION ITEMS FOR CONSIDERATION

Wyland Roofing Project

Mr. Farino is recommending awarding the Wyland Roofing Project to P.A. Roofing, for a base bid for the EPDM Roofing System in the amount of \$265,000. He indicated there were 10 prospective bidders for the project at the pre-bid meeting, but only three contractors submitted bids on the project, with two of the bidders providing cost estimates that were within the District's budgeted amount for the project. The contractors can mobilize on the site by June 26 and the project is expected to last 10 weeks. Mr. Farino said he does not see any complications with the project; however, if anything unforeseen is uncovered, it is best to have funds built into the project that can be immediately authorized to cover the additional expense without holding up the project. The Project budget was \$365,000 and the District will be under the budget with all design fees, etc.

Mrs. Hennessey asked if this is the final stage of the roof replacement for Wyland, noting that it has been repaired in several stages. Mr. Wesley said this is the last section that is old and Mr. Farino confirmed that this is the final phase of the project before the roof will be considered complete.

The approval is pending review of the VEBH Architects and the District Solicitor, Patrick Clair.

OLD BUSINESS

High School Captured Vestibule Project Schedule Update

Mr. Corb of Cannon Design provided the updated timeline for the High School Captured Vestibule Project. He stated that the documents are out for bid and Cannon Design has submitted the documents to Codesys. The updated timeline is as follows:

- Bid Opening – Thursday, June 22
- Bid Award – Requesting that the Board delegate the award to Administration (with a retroactive ratification in August).
- Completion Date – August 14

Mr. Kline and Dr. Loughead asked the board if they were willing to delegate the awarding of the project to the Administration (since the bid opening date is June 22). The Board authorized this action provided that an effective board motion can be developed by District Solicitor Patrick Clair. A building permit is required for this project before it can commence, which can take up to 30 days to obtain. Many of the materials currently at the site will be reused in the new design.

NEW BUSINESS

Lighting at Fridley Field - LED

Mr. Farino said the township and the District are working together to obtain proposals for LED lighting at the stadium and in the township in conjunction with Hite Electric.

EDUCATION REPORT

ACTION ITEMS FOR CONSIDERATION

Chemistry Textbook Adoption

Curriculum Director Dr. Jacquelyn Removcik elaborated on previously submitted board summary concerning the updating of the Chemistry I Honors textbook at the High School. The textbook has been reviewed by the committee and will cost \$22,500 for approximately 150 textbooks. The funds for the textbooks are included in the 2017-2018 budget. How often a textbook is replaced is dependent on the wear and tear and whether the content in the text is still relevant. Mrs. Lamagna asked if this is a class where online resources could be used instead of a textbook. Dr. Removcik said the rigor of this course is such that online content cannot solely be used at this time, although teachers are exploring options moving forward. Mr. Wesley asked what happens if a student loses a book, and Dr. Removcik said students/parents must pay to replace the book at its current selling value.

NEW BUSINESS

Enrollment Update/Class Size Recommendations

Dr. Loughead provided the Board with an update on the projected elementary class sizes for the 2017-2018 School Year. Mrs. Litwiler said that she and Dr. Loughead spent time reviewing his recommendation and that she supports his plan for addressing the class size issues moving forward.

Dr. Loughead said first and third grades were of particular concern, and enrollments particularly at Poff have continued to come in, putting both class sizes over the caps at those grade levels. He said it is an appropriate time to recommend the three full-time teaching positions and the two full-time long-term substitutes (with the option of hiring a third) as a classroom reduction measure. He said remedies the District has used in the past would not have worked effectively to reduce class sizes adequately. Additional monitoring of these classrooms will be ongoing. Mr. Vasko said he recommends informing new families who register that if the class sizes

increase, it may become necessary to relocate the students to one of the other elementary schools.

Mrs. Hennessey noted that it is an important decision for the Board to be considering the hiring of three additional full-time staff, plus two full-time long-term substitutes with an option for a third. It is an expense and commitment the District has not undertaken for several years. Mrs. Litwiler agreed, noting she feels the District is on the right track.

“Introduction to Computer Science” Pilot

Dr. Cunningham provided information regarding a computer science class that is proposed to be piloted during the 2017-2018 School Year at the High School for grade 9 students. The course would be a semester elective. Professor David Kosbie, from Carnegie Mellon University, has been a champion of this course and will be providing a teaching assistant who along with the classroom teacher will help to help facilitate the new course. The additional expertise from Professor Kosbie and his teaching assistant will be at no cost to the District. Dr. Loughead said Professor Kosbie may be in attendance at next week’s meeting to answer questions and discuss his new role with CMU and local schools.

TECHNOLOGY REPORT

ACTION ITEMS FOR CONSIDERATION

Printer Management Program

Mr. Stein provided an overview of the District’s printer management program. He is recommending the management of District printers be awarded to AMCOM at a cost of \$0.01 for black and white prints and \$0.10 for color prints. Mr. Vasko asked Mr. McKaveney to procure a second quote to ensure that the district was getting the best price for printing.

NEW BUSINESS

Digital Transformation Coffees

Dr. Loughead provided an overview of the recently-held digital transformation coffees. A presentation was provided at each of the elementary buildings, with a combined presentation for the middle and high schools. He said about 14 parents attended at both Poff and Wyland, and about 40 parents attended the session at Central. He said the coffees provided the opportunity to explain the District’s digital transformation initiative and answer any questions parents may have had. He noted that a frequently asked Q&A will be made available on the District website in the near future.

He said parents will be able to decline the opportunity for their children to bring the devices home. For those parents who opt out of bringing the devices home, the parents will not be required to pay the \$25 insurance fee for drop-and-damage charge per child, per year. Dr. Loughead also provided an overview of the differences between consumer screen time and educational screen time. He said parents who have questions about device usage are encouraged to attend a presentation at 7 p.m. on Thursday, June 15 at Central Elementary School with Common Sense Media. The session will provide parents with guidance on how to effectively and safely use media with their children. The Common Sense Media representative will also work with the District on its K-12 digital education initiative.

Dr. Loughead said professional development for teachers regarding the digital transformation will begin this summer, and guidance for families will continue as the initiative moves forward.

Mrs. Hennessey said she is hearing two major concerns from parents, the first being students being able to take the devices home with them. She suggested a pilot-type solution during the first semester where students do not take the devices home, and the second semester with the opportunity to take the devices home. She said she is also receiving questions about cyberbullying. Dr. Loughead said apps cannot be added to the devices without District permission, and students will not be permitted to install social apps like Facebook for personal use. Dr. Loughead said if it is discovered that students are using the devices inappropriately, they will no longer have access to the device. Mr. Shages stated that all devices will be monitored and there should be no expectation of privacy.

Dr. Loughead reiterated that homework would not be dependent on taking devices home, so students would not be penalized for keeping their device at school. Assistance for families who do not have home access to the Internet would be available through a variety of means.

Future of Learning NOW (Remake Learning Days)

Dr. Loughead provided a recap of the District's participation in the 2017 Remake Learning Days initiative. The District's event, titled *Future of Learning NOW*, was held from 5:30 to 8:30 p.m. on Wednesday, May 17. He said it was an excellent opportunity for the community to see technology in instruction and hands-on action. He noted that one of the highlights was the escape room at the middle school, which was designed by our students with the assistance of teachers and experts from CodeBreakers. Board members were invited to escape "Mission to Maya" next week and he noted that he would ask some of the students who worked on the room to participate.

FINANCE REPORT

ACTION ITEMS FOR CONSIDERATION

Budget Transfers

The Board is being asked to approve budget transfers totaling \$2,683.84 for the following:

- HMS General Supplies - \$500
- HMS General Supplies - \$2,183.84

Mrs. Lueers asked about the \$500 budget transfer for the accompanist at the MS. She wanted to know how many performances was covered by the fee. Mr. Kline stated that he look into the matter and let her know.

GASB 45/75 Valuation Services Proposal

Mr. Kline recommended awarding GASB 45/75 Valuation Services with Conrad Siegel for the years ending June 30, 2017 and 2018. This service is for the valuation of post-employment medical benefits. The District had previously used a different actuary and issued an RFP for the services this time and received a favorable bid from Conrad Siegel. There is a savings of approximately \$4,000.

Worker's Compensation Insurance Coverage

The Board is being asked for approval for the District to purchase Worker's Compensation Insurance Coverage with UPMC through the Arthur J. Gallagher Risk Management Services, Inc. at a cost of \$104,889. The coverage would be effective July 1, 2017 through June 30, 2018.

2017-2018 District Insurance Coverage

The Board is being asked to approve 2017-2018 District Insurance coverage with Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2017 through June 30, 2018, as follows:

- Package (including auto and boiler) - \$87,952
- Educators (legal liability) - \$32,257
- Umbrella - \$6,849
- Cyber - \$8,608

Mr. Kline stated that the (6) insurance policies result in an overall cost decrease of \$2,822.

2017-2018 Student Accident Insurance Coverage

The Board is being asked to consider approval of the student accident insurance coverage for the 2017-2018 school year with the Bollinger Specialty Group, through the Arthur J. Gallagher Risk Management Services, Inc., at a cost of \$12,243. The coverage will be effective July 1, 2017 through June 30, 2018. The cost for the coverage reflects a \$1,302 decrease from the 2016-2017 premium costs.

Non-Resident Tuition Rates

The proposed non-resident tuition rates for the 2017-2018 School Year are as follows:

	2017-2018 Yearly	2017-2018 Quarterly
Kindergarten	\$5,700.00	\$1,425.00
Elementary (K-6)	\$11,399.00	\$2,849.75
Secondary (7-12)	\$12,011.00	\$3,002.75

Mr. Shages asked why the high school tuition numbers were higher than the others, and Mr. Kline said that it is determined by actual student count. Mrs. Hennessey asked Mr. Kline to elaborate on the purpose of the rates. Mr. Kline said these rates are used for the rare times when someone may have a house under agreement but not built and the parents would like to pay tuition until the time they move into the district so as to not interrupt their child's education. It is not the practice of the District to accept tuition students under other circumstances. Mrs. Litwiler said Hampton has, in the past, accepted non-resident students if it was determined that the District had room, but it has not been done for a long time.

June/July Invoices

The Board is being asked to approve the June and July 2017 invoices, which will be ratified at the August 14 meeting. The Board does not have any meetings in July.

2017-2018 Final Budget

The Board is being asked to approve the 2017-2018 Final Budget, with revenues of \$49,830,916, expenditures of \$50,732,916 and the use of \$702,000 from the PSERS Stabilization Fund and \$200,000 from the unassigned fund balance. The real estate tax rate also will increase to 18.77 mills, which reflects a 0.38-mill increase, or 2.06 percent. The proposed millage rate represents a decrease from the preliminary budget proposal presented in May.

There were five major changes made from the previous version of the budget. They include:

- Shifted (2) "class size reduction" teaching positions from budgetary reserve into the line-item budget.
- Added an additional \$100,000 allocation of unassigned fund balance to the budget due to updated favorable projections of the June 30, 2017 fund balance.
- Added additional real estate revenue of \$27,500.
- Decrease in the final AW Beattie budget of \$11,343
- Favorable "locked in" price for diesel fuel reduced the budget by \$7,177

2017-2018 Homestead/Farmstead Resolution

Mr. Kline is recommending the approval of the 2017-2018 Homestead/Farmstead Resolution for the distribution to residents of Act 1 State gaming funds. The 2017-18 amount will be \$157.25 per approved homestead – based on the \$858,898 distribution and 5,462 homesteads.

2017-2018 Lunch Prices

An increase for lunch prices District-wide for the 2017-2018 School Year is being proposed. Full price for an elementary lunch will be \$2.20 and full price for a secondary lunch will be \$2.50. The new prices reflect a 10-cent increase. Mr. Kline indicated that the Metz proposed guarantee is \$10,847. Without the 10-cent price increase – the District would have a projected deficit of \$8,700. Lunch prices were last raised by 10 cents for the 2015-16 year. Mr. Kline also stated that the 10-cent increase is for compliance with the USDA’s “Paid Lunch Equity Calculation.”

OLD BUSINESS

Local Tax Revenue Update

There are still two months remaining for tax collection receipts and Mr. Kline stated that Local Revenues remain strong – especially delinquent real estate and delinquent earned income tax. These updated amounts allowed him to increase the ending June 30, 2017 fund balance projections with projected revenues

Estimated Fund Balance

Mr. Kline stated that he was able to increase the estimated June 30, 2017 fund balance projection by approximately \$100,000 due to the strong delinquent real estate tax revenues and delinquent earned income tax revenues that have collected through May.

PERSONNEL REPORT

ACTION ITEMS FOR CONSIDERATION

Resignations:

1. Accept the resignation of Dr. Eric Stennett, who is resigning after 9 years with the District, effective June 30, 2017. (Dr. Stennett was the Principal at Hampton Middle School.)
2. Accept the resignation of Ms. Caitlin Wyatt, who is resigning after two years with the District, effective June 12, 2017. (Ms. Wyatt is a Language Arts Academic Support Teacher at Hampton High School.)

3. Accept the resignation of Mrs. Marlene Kerestes, who is retiring after 26 years with the District, effective June 12, 2017. (Mrs. Kerestes is a Class 1-D Paraprofessional at Poff Elementary School.)
4. Accept the resignation of Ms. Janice Wildy, who is retiring after 22 years with the District, effective June 13, 2017. (Ms. Wildy is a Class 1-D Paraprofessional at Central Elementary School.)

Administrators:

5. Approve a change in status for Mrs. Marlynn Lux, moving from the Assistant Principal at Hampton Middle School to the Principal at Hampton Middle School effective July 1, 2017. Salary is \$125,000. (Mrs. Lux is replacing Dr. Stennett).

Tenure:

6. Approve the following professional employees, who have attained tenure status, effective June 12, 2017:
 - *Ms. Allison Dockter, High School Math Teacher
 - * Dr. Stephen Pellathy, High School Assistant Principal
 - *Mrs. Marlie Stein, High School Guidance Counselor

Other:

7. Approve Ms. Bonita McCabe as a substitute Paraprofessional/Secretary with the District, effective May 24, 2017.
8. Approve the reactivation of the Auditorium Manager positions in the HTEA Collective Bargaining Unit, at the Middle School commencing with the 2016-2017 School Year, and the High School, commencing with the 2017-2018 School Year, both with a point range of 17.

Supplementals:

9. Approve the following Building/Coach Supplemental positions for the 2016-2017 School Year, at a rate of \$127 per point:

Name	Position	Building	Points	Range	Total Stipend
Greg Shumaker	Middle School Auditorium Manager	MS	17	17	\$2,159

10. Approve the following Building/Coach Supplemental positions for the 2017-2018 School Year, at a rate of \$130 per point:

Name	Position	Building	Points	Range	Total Stipend
John Lee	AV-Computer Coordinator	Poff	22	18/22	\$2,860
Jane Taylor	Safety Patrol Sponsor	Poff	5	5	\$650
Jane Taylor	Bus Monitor	Poff	12	12	\$1,560
Paul Nail	AV-Computer Coordinator	Central	22	18/22	\$2,860
Colleen Frankel	Safety Patrol Sponsor	Central	5	5	\$650
Joe Brasile	Bus Monitor	Central	12	12	\$1,560
Jacque DeMatteo	Football – Varsity Head Coach	HS	70	58/70	\$9,100
Ron Anzevino	Football – Varsity First Assistant	HS	46	38/46	\$5,980
Ron Gooden	Football – Varsity Assistant “A”	HS	41	33/41	\$5,330
Ron Budziszewski	Football – Varsity Assistant “B”	HS	41	33/41	\$5,330
James Kohan	Football – Varsity Assistant “C”	HS	35	33/41	\$4,550
Ryan Budziszewski	Football – Varsity Assistant “D”	HS	37	33/41	\$4,810
Lyle Domico	Volunteer Football Coach	HS			
Dave Interthal	Volunteer Football Coach	HS			
Scott Breen	Middle School Head Football Coach	MS	36	28/36	\$4,680
Wes Freeborough	Middle School Assistant Football Coach	MS	25	23/31	\$3,250
Dean Longwell	Boys’ Cross Country – Head Coach	HS	35	27/35	\$4,550

Heather Dietz	Girls' Cross Country – Head Coach	HS	35	27/35	\$4,550
Allison McDermott	Volunteer Cross Country Coach	HS			
Dave Sheets	Middle School Head Cross Country Coach	MS	27	19/27	\$3,510
Catherine Close	MS Asst. "A" Cross Country Coach	MS	20	15/20	\$2,600
Matt Robertson	Volleyball – Head Coach	HS	34	26/34	\$4,420
Tim Buresh	Volleyball – Assistant Coach	HS	29	21/29	\$3,770
Matt McAuley	Boys' Soccer – Head Coach	HS	43	37/49	\$5,590
Jeff Bauman	Boys' Soccer – Head MS Coach	MS	28	20/28	\$3,640
John Galiotto	Boys' Soccer – Assistant MS Coach	MS	23	16/23	\$2,990
Bill Paholich	Girls' Soccer – Head Coach	HS	49	37/49	\$6,370
Brigette Gibbons	Girls' Soccer – Head MS Coach	MS	28	20/28	\$3,640
Michael Zebrine	Girls' Soccer – Asst. MS Coach	MS	23	16/23	\$2,990
Bruce Steckel	Golf – Head Coach	HS	20	16/20	\$2,600
Dan Friedeman	Golf – JV Coach	HS	19	15/19	\$2,470
Grant McKinney	Girls' Tennis – Head Coach	HS	33	25/33	\$4,290
Amanda DeMello	Cheerleaders – Varsity Coach	HS	44	36/44	\$5,720
Nicole Relihan	Cheerleaders – 7 th & 8 th Grade Coach	MS	28	24/28	\$3,640

Tony Howard	Girls' Basketball – Head Coach	HS	63	51/63	\$8,190
Cate Potter	Girls' Basketball – Assistant Coach	HS	37	33/41	\$4,810
Joe Lafko	Boys' Basketball – Head Coach	HS	73	51/63	\$8,190
Rich Mathieu	Boys' Basketball – Assistant Coach	HS	41	33/41	\$5,330
Scott Breen	Boys' Basketball – Freshman Head Coach	HS	34	26/34	\$4,420
Kellen Wheeler	Boys' Basketball – Freshman Asst. Coach	HS	27	19/27	\$3,510
Don Colton	Boys' Basketball – 8 th Grade Coach	MS	32	26/34	\$4,160
Joe Lagnese	Boys' Basketball – 7 th Grade Coach	MS	31	23/31	\$4,030
Dave DeGregorio	Volunteer Boys' Basketball Coach				
Morgan Zwegardt	Swimming – Head Coach	HS	45	33/45	\$5,850
Keith Hart	Swimming – Asst. Coach (Diving)	HS	29	23/29	\$3,770
Chris Hart	Wrestling – Head Coach	HS	54	45/57	\$7,020
Brian Zimmerman	Wrestling – Assistant Coach	HS	36	30/38	\$4,680
Heather Dietz	Winter Track & Field Head Coach	HS	28	24/28	\$3,640
Allison Dockter	Winter Track & Field Asst. Coach	HS	20	18/20	\$2,600
Kinsey Basko	Gymnastics Coach	HS	15	13/15	\$1,950

Name	Position	Building	Points	Range	Total Stipend
David Hermenau	High School – English Department Head	HS	19	15/19	\$2,470
Mary Rakers	High School – Math Department Head	HS	17	15/19	\$2,210
Christine Ruffner	High School – Science Department Head	HS	16	16/20	\$2,080
Jennifer Lavella	High School – Social Studies Dept. Head	HS	19	15/19	\$2,470
Karen Taylor	High School – World Language Dept. Head	HS	19	15/19	\$2,470
Lynn Stevwing	High School – Special Education Dept. Head (Split with Amy Faith)	HS	9.5	15/19	\$1,235
Amy Faith	High School – Special Education Dept. Head (Split with Lynn Stevwing)	HS	9.5	15/19	\$1,235
Kevin Green	High School Student Council Sponsor	HS	30	25/30	\$3,900
David Hermenau	High School Newspaper Sponsor	HS	32	28/32	\$4,160
Terri Koprivnikar	High School National Honor Society Sponsor	HS	12	8/12	\$1,560
Devon Byrne	High School Yearbook Sponsor	HS	46	34/46	\$5,980
Andrew Halter	AV-Computer Coordinator	HS	30	25/30	\$3,900
Devon Byrne	9 th Grade Class Sponsor	HS	10	6/10	\$1,300
Melanie Haynes	10 th Grade Class Sponsor	HS	6	6/10	\$780

Karen Taylor	11 th Grade Class Sponsor	HS	20	12/20	\$2,600
Heather Dietz	12 th Grade Class Sponsor	HS	13	12/16	\$1,690
Dan Franklin	HS Play – Drama Club (Fall) Director	HS	20	16/20	\$2,600
Dan Franklin	HS Play – Drama Club (Fall) Technical Director	HS	5	5	\$650
Chad Himmler	Marching Band Director	HS	65	53/65	\$8,450
Sean Desguin	Marching Band Assistant Director 1	HS	44	36/44	\$5,720
Gordon Nunn	Marching Band Assistant Director 2	HS	44	36/44	\$5,720
Clayton Heath	Marching Band Assistant Director 3	HS	20	20/25	\$2,600
Christina Nowak	Marching Band – Color Guard Director	HS	32	26/34	\$4,160
Leighann Bacher	Marching Band – Dance Drill Team Director	HS	28	26/34	\$3,640

POLICY/LEGISLATIVE AFFAIRS

ACTION ITEMS FOR CONSIDERATION

Revised/Replaced Policies

The Board is being asked to approve the first reading of the following revised or replaced policies:

- Policy No. 113.2 - Behavior Support
- Policy No. 113.3 - Screenings and Evaluations for Students with Disabilities
- Policy No. 200 - Enrollment of Students
- Policy No. 915 - School-Community, Parent Associations and Booster Support Groups

Dr. Cunningham explained that updating first three policies are the result of recommendations from the most recent state audit. The final policy is intended to provide school-community, parent associations and booster support groups with some additional guidance on how to maintain financial transparency with their memberships. Mr. Shages said the District expects these organizations to be prudent in their financial actions (have a bank account and be transparent to their members, and provide a copy of their treasurer's report to the District annually) and agree that they are not authorized to act on behalf of the District in any way. Mr. Stein questioned whether the district should require organizations to have a bank account, because in order to open one, they must have an EIN, which means they also will then have to file taxes annually. This is a new requirement that was enacted following the terrorist attacks on 9/11. Mr. Shages said the purpose of having a separate bank account is to make sure individuals are not intermingling personal money with organization money. He indicated that perhaps the policy could be modified to say that the account can be in the name of an individual of a group which would avoid the need for an EIN and filing of taxes. Boosters and other groups that already have bank accounts that pre-date the new banking rules put into effect after 9/11 would not be required to have an EIN or file taxes so long as they do not close or otherwise change their existing account. Mrs. Hennessey said if the Board enacts this policy, the District will need to compile a list of all the clubs and organizations, as well as their officers of record, so that the groups can be properly monitored as outlined in the policy.

INFORMATIONAL

PSBA legislation is moving through the House and is expected to reach the Governor's desk by the end of the week for consideration. Mr. Shages said the changes that are being made now will not be reflected in school district payments for at least 10 years.

TRANSPORTATION REPORT

ACTION ITEMS FOR CONSIDERATION

Extended-Year Transportation Routes/Rates

The Board is being asked to approve the routes and rates for the extended school year. Mr. Kline noted that the routes are for special education programs and are shared/combined whenever possible.

CLOSING PUBLIC COMMENT

An additional opportunity for public comment was provided following the conclusion of the regular agenda items.

- Craig Kaforey - followed up on comments made by Mrs. Hennessey that the devices will be WiFi enabled, so once the students leave campus with the devices, students can get on the Internet and go anywhere. Dr. Loughead said there is something called a Proxy server that would enhance the District's ability to control what is accessed via WiFi on the devices once the students leave campus. Mr. Kaforey also said the Board does not know what is best for his child but he does. He also pointed out that only two Board members currently have elementary-aged children so the rest of the Board is not in touch with the realities that he and other parents are facing with their concerns over personal electronic devices. Mr. Kaforey also asked why the District is not following the three-year strategy as outlined in its comprehensive plan, and Mr. Wesley said that the District is not required to follow it to the letter, that if the curriculum or any other changes are made, the course can be altered. Dr. Loughead said he feels the District is maintaining its budgetary constraints where technology is concerned and noted that the technology budget is actually less for next year than the current year. Mr. Kaforey also asked about the process for approving the Digital Transformation; Dr. Loughead said the initiative is part of the final budget, which includes funds for the first year of the roll out.
- Marla Capsambelis - asked about the hiring procedures for the middle school principal position. Dr. Loughead responded that a replacement for the Middle School Principal position was considered once Dr. Stennett tendered his resignation. The district subsequently recommended Mrs. Lux for appointment as the Middle School Principal.
- Jill Hamlin - said that her booster group has been awarded 501(c)(3) status and as such, is filing a report each year with the IRS. She asked if groups like hers could be exempt

from the proposed new policy since they already are being overseen by the IRS. Mr. Wesley indicated that the administration would be developing additional support for booster groups to help answer questions, and Mr. Shages stated that the purpose of the new policy was to make sure that the booster groups were being fiscally transparent with their membership. Mr. Wesley also added that while the District may be perceived as trying to take over the booster groups' funds, the proposed policy in no way is intended to allow for that to happen. Mr. Wesley suggested that language should be added to the policy to indicate that the policy in no way gives the District any rights or control over such groups' funds.

The meeting adjourned at 11 p.m. Mr. Wesley announced the Board would be having an executive session following the meeting. The next regularly-scheduled Board meeting will be held at 7:30 p.m. on Monday, June 12 in the Dr. Harold Sarver Memorial Library, HMS.