

# The Board Report

*August 10, 2020*



**Disclaimer:** The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

# *~ A Tradition of Excellence ~*

## ***The Hampton Township Board of School Directors***

**Bryant Wesley II, Esq.**  
**Mrs. Jill Hamlin**  
**Ms. Denise Balason**  
**Mr. Matt Jarrell**  
**Mrs. Joy Midgley**  
**Mr. Larry Vasko**  
**Mr. Robert Shages**  
**Mr. Greg Stein**  
**Mrs. Trisha Webb**

**Board President**  
**Board Vice President**  
**Board Secretary/Facilities Chair**  
**Transportation Chair**  
**Personnel Chair**  
**Finance Chair**  
**Board Treasurer/Policy & Legislative Affairs Chair**  
**Technology Chair**  
**Student Affairs Chair**

## ***Members of Administration in Attendance***

**Dr. Michael Loughead**  
**Dr. Rebecca Cunningham**  
**Dr. Jackie Removcik**  
**Mr. Jeff Kline**  
**Dr. Ed McKaveney**  
**Dr. Colleen Hannagan**  
**Dr. Michael Silbaugh**  
**Dr. Marlynn Lux**  
**Dr. Marguerite Imbarlina**

**Superintendent of Schools**  
**Assistant Superintendent of Schools**  
**Director of Curriculum, Instruction & Assessment**  
**Director of Administrative Services**  
**Director of Technology**  
**Principal of Poff Elementary School**  
**Assistant Principal of Hampton Middle School**  
**Principal of Hampton Middle School**  
**Principal of Hampton High School**

## Hampton Township School District Work Session Meeting

Mr. Wesley called the meeting to order. Given the importance of the agenda topics and the public's interest in them, he announced there would be two public comment periods, one at the opening of the meeting and one before the closing of the meeting. Video from both sessions can be found at this link:

<https://www.youtube.com/watch?v=9eaeo8AR8pA&feature=youtu.be>

### Opening Public Comments

0:00 to 14:04

#### Community Member

2:34 to 3:27

- Asked if parents could get a sense of what the Learn at School and the Learn at Home days will look like.

#### Community Member

3:38 to 4:39

- Asked about the plan for students riding the school bus.

#### Community Member

5:19 to 7:00

- Stated she plans to drive her students to school at first, but would like them to take the bus again later in the school year and asked about the procedure for that transition.

#### Community Member

7:15 to 11:53

- Noted that the group of students who attend in person on Mondays and Tuesdays would have several fewer days in school than the group who attend in person on Thursdays and Fridays and asked if there were any plans to adjust for that schedule.
- Acknowledged the difficulty of planning the Learn at School/Learn at Home Hybrid.
- Asked the District to re-consider whether the benefits of that plan, such as the ability to space a smaller group of students further apart, are greater than the benefits of having all students receive in-person instruction five days each week, especially considering students from both groups will mix during extracurricular activities and daycare.

#### Community Member

10:24 to 12:04

- Asked if the YMCA Wrap Program for kindergarten students will continue.
- Asked for transportation details.

#### Community Member

12:19 to 13:52

- Asked about the progress of finding Hampton teachers to teach Hampton Online Academy classes.

## Treasurer's Report and Payment of Bills

Mr. Shages presented and the Board approved the following:

### June and July 2020 Disbursements

- General Fund 10 disbursements totaling \$9,765,300.70
- High School Construction Fund 35 disbursements totaling \$92,440.00
- Capital Fund 39 disbursements totaling \$53,495
- Cafeteria Fund 50 disbursements totaling \$94,447.14

### May and June 2020 Treasurer's Reports

### May and June 2020 Student Activities Reports

## President's Report

Mr. Wesley said there have been two executive sessions since the last meeting to discuss legal and personnel matters.

## Superintendent's Report

Dr. Loughead thanked the District's food services team, led by Metz Food Services Director Mindy Baginski, for the tremendous work they did throughout the spring school closure and the summer. Ms. Baginski and her team worked hard to ensure that nutritious food was available to families who needed it.

Dr. Loughead also recognized and thanked the District's custodial and maintenance team, led by Buildings and Grounds Supervisor Rick Farino, for the extraordinary work they have done throughout the closure and the summer to prepare schools for re-opening.

Mr. Wesley thanked Dr. Loughead for his comments, which he said were certainly well-deserved.

## School Board Reports

### Personnel Agenda

Ms. Midgley presented the personnel agenda.

#### Resignations:

1. The Board approved the resignation of Mr. Joseph Petrovich, who is retiring after 15 years with the District, effective September 24, 2020. (Mr. Petrovich is a 12-month Custodian at Poff Elementary School.)
2. The Board approved the resignation of Mr. Joseph Glock, who is retiring after 26 years with the District, effective August 14, 2020. (Mr. Glock is a 12-month Custodian at Central Elementary School.)

3. The Board approved the resignation of Ms. Michelle Kleckner effective August 11, 2020. (Ms. Keckner is a Class III Paraeducator at Hampton High School.)

The resignations were accepted unanimously. The Board thanked Mr. Petrovich and Mr. Glock for their many years of service.

Teachers:

4. The Board approved Miss Jenna Mansfield as a TPE Grade 4 Elementary Teacher at Poff Elementary School effective August 17, 2020. Salary is Master's Step-1, \$50,538. (This is a new position.)
5. The Board approved Mr. Christopher Anastas as a TPE Social Studies Teacher at Hampton High School effective August 17, 2020. Salary is Bachelor's Step-1, \$48,288. (Mr. Anastas is replacing Mr. Tom Gleason.)
6. The Board approved Mrs. Dawn Gunnett as a TPE Elementary School Nurse based at Central Elementary School effective August 17, 2020. Salary is Bachelor's Step-1 +12, \$49,038. (Mrs. Gunnett is replacing Mrs. Jamie Glogowski.)
7. The Board approved Ms. Hannah Dunlap as a TPE English/Language Arts Academic Support Teacher at Hampton High School effective August 17, 2020. Salary is \$29,500. (Ms. Dunlap is replacing Ms. Stephanie Witt.)
8. The Board approved a change in status for Mrs. Patricia Pozza, Special Education Teacher at Wyland Elementary School, from .50 FTE to .60 FTE effective August 17, 2020.
9. The Board approved Mrs. Desirae Endres as a Long-Term Substitute Reading Teacher at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$33,500. (Mrs. Endres is a substitute for Mrs. Janeen Bentz.)
10. The Board approved Ms. Elizabeth Morris as a Long-Term Substitute Library-Media Specialist at Hampton Middle School for the first semester of the 2020-2021 School Year effective August 17, 2020. Salary is \$33,500, pro-rated. (Ms. Morris is a substitute for Mrs. Diane Fierle.)
11. The Board approved Ms. Rachel Davis as a Building Substitute at Central Elementary School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)
12. The Board approved Mrs. Meghan Marcello as an Elementary Building Substitute (Floater based at Central Elementary School) for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)
13. The Board approved Mr. Charles (Max) Weiss as a Building Substitute at Wyland Elementary School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)
14. The Board approved Ms. Rebecca Schratz as a Building Substitute at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)
15. The Board approved Mr. Mitchell Nordstrom as a Building Substitute at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)
16. The Board approved Ms. Erin Lankes as a Building Substitute at Hampton High School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

17. The Board approved Ms. Mary L. Schluep as a Building Substitute at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

All items were approved unanimously, except Mr. Stein abstained from the vote on #14.

Paraprofessionals/Paraeducators/Administrative Assistants:

18. The Board approved Ms. Hailey Bartolomucci as a Class III Paraeducator at Central Elementary School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Ms. Bartolomucci is replacing Mrs. Mary Mikulan.)

19. The Board approved Mrs. Diana DiMaria as a Class II Clerical Paraprofessional at Hampton High School effective August 17, 2020. Salary is 15.67 per hour for the 60-day probationary period and \$15.92 per hour thereafter. (Mrs. DiMaria is replacing Mrs. Virginia Sondej.)

20. The Board approved Mrs. Tiffany Paga as a Class III Paraeducator at Wyland Elementary School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Mrs. Paga is replacing Mrs. Dori Hartle's position.)

21. The Board approved Mr. Steven Harris as a Class III Paraeducator at Hampton High School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Mr. Harris is replacing Mrs. Jansen Jamison's position.)

22. The Board approved Ms. Kelli Weidman as a Class III Paraeducator at Poff Elementary School and Hampton High School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (This is a new position.)

Custodial:

23. The Board approved the 2020-2021 Night Lead Custodians as listed below:

Custodian	Building/Shift	Hourly Rate as per the CBA
Mr. Chuck Richards	Hampton High School	\$25.71
Mr. Doug Huber	Hampton High School (Third Shift)	\$25.59
Mr. Joe Sulkowski	Hampton Middle School	\$23.65
Mr. Wayne Lavery	Central Elementary School	\$25.59
Mr. Sam Endlich	Wyland Elementary School	\$25.59

Other:

24. The Board approved Ms. Emily Golacinski as a Health Office Nurse at Hampton Middle School effective August 17, 2020. Salary is \$21.80 per hour. (Ms. Golacinski is replacing Mrs. Jacqueline Garcia.)

25. The Board approved the following 2020 Extended School Year Teachers at \$32.00 per hour effective July 1, 2020:

- Kylee McCracken (Teacher)
- Katey Yurchick (Teacher)
- Lauren Casselberry (Teacher)
- Nina Griffith (Teacher)
- Meghan Marcello (Teacher)
- Jennifer Matelan (Teacher)
- Adrianna Bielby (Substitute Teacher)
- Heather Tammariello (Speech/Language Teacher)
- Rebecca Staub (Speech/Language Teacher)

26. The Board approved the following 2020 Extended School Year Class III Paraeducators effective July 1, 2020:

- Dawn Huckstein (Paraeducator) \$18.43
- Mary Steiner (Paraeducator) \$18.89
- Deneen Keefer (Paraeducator) \$18.89
- Heidi Weinman (Paraeducator) \$18.43
- Michelle Kleckner (Paraeducator) \$18.43
- Ashley Arlotti (Paraeducator) \$18.43

Supplementals:

27. The Board approved the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

Name	Position	Building	Points	Range	Total Stipend
Glenn Geary (replacing Hartley Kennedy)	Bus Monitor "B"	MS	12	12	\$1,668
Annie Bozzo	Head Volleyball Coach	HS	32	26/34	\$4,448
Morgan Ceschini	Assistant Volleyball Coach	HS	27	21/29	\$3,753
Matt Hickly	Band Volunteer	HS			
Logan Orange	Band Volunteer	HS			
Tess Vanek	Band Volunteer	HS			
Brett McCutcheon	Band Volunteer	HS			
Zachary Morgan	Band Volunteer	HS			
Amy Baxter	District Nursing Coordinator	MS	16	13/17	\$2,224
Andrew Halter	AV-Computer Coordinator	HS	30	25/30	\$4,170
Terri Koprivnikar	National Honor Society Sponsor	HS	12	8/12	\$1,668

Name	Position	Building	Points	Range	Total Stipend
Tony Howard	HS Activity Director	HS	22	20/24	\$3,058
Kevin Green	HS Student Council Sponsor	HS	30	25/30	\$4,170
Savina Cupps	HS Newspaper Sponsor	HS	29	28/32	\$4,031
Devon Byrne	HS Yearbook Sponsor	HS	46	34/46	\$6,394
Erin Marron	English Department Head	HS	17	15/19	\$2,363
Amy Leya	Math Department Head	HS	15	15/19	\$2,085
Christine Ruffner	Science Department Head	HS	19	16/20	\$2,641
Jennifer Lavella	Social Studies Department Head	HS	19	15/19	\$2,641
Karen Taylor	World Language Department Head	HS	19	15/19	\$2,641
Amy Faith	Special Education Department Head	HS	19	15/19	\$2,641
Joseph Bayer	*Certified Pool Operator	HS			\$200
Tim Schogren	*Certified Pool Operator	HS			\$200
Joseph Bayer	*Certified Public Pesticide Applications				\$200
Tim Schogren	*Certified Public Pesticide Applications				\$200

*\*Annual District Custodial Supplemental Certified Positions*

**ADDENDUM:**

1. The Board approved Ms. Amy Mencini as a Long-Term Substitute Grade 4 Teacher at Poff Elementary School for the 2020-2021 School Year. Salary is \$33,500. (Ms. Mencini is a substitute for Ms. Kendra Lapiana's former position.)
2. The Board approved Ms. Kelly Phillips as a Long-Term Substitute Grade 2 Teacher at Poff Elementary School for the 2020-2021 School Year. Salary is \$33,500. (Ms. Phillips is a class-size reduction substitute teacher replacing Ms. Deniene Gillis who moved to Grade 1.)
3. The Board approved Ms. Brittany Wanamaker as a Long-Term Substitute Half-Time Kindergarten Teacher at Central Elementary School for the 2020-2021 School Year effective August 17, 2020. Salary is \$33,500, pro-rated. (Ms. Wanamaker is a class-size reduction substitute teacher.)
4. The Board accepted the resignation of Ms. Kristin Baker who is resigning from the District, the effective date is to be determined. (Ms. Baker is an Academic Support Math Teacher at Hampton High School.)
5. The Board accepted the resignation of Ms. Jessica Sinicrope who is resigning from the District effective August 3, 2020. (Ms. Sinicrope is a Class III Paraeducator at Hampton Middle School.)
6. The Board approved the job description for a Class VII Technology Help Desk Specialist position effective August 10, 2020. (This position has been created due to realignment of job duties as part of the HESPA CBA. It is not an additional position.)



ADDENDUM II:

- 7. The Board approved the following teachers to serve as Teachers on Special Assignment, pending Hampton Online Academy (HOA) elementary enrollment:
  - Mary Fitzpatrick
  - Elizabeth Howe
  - Lauren Marshall
  - Brittany Wanamaker [Long-Term Substitute .50 (Half-Time)]

Dr. Loughead noted that the four teachers volunteered for this special assignment and are excited about this opportunity. He added that if elementary enrollment in HOA is greater than anticipated, there are several other teachers who expressed interest.

**Finance Agenda**

There were no Finance Committee items this evening.

**Facilities Agenda**

There were no Facilities Committee items this evening.

**Student Affairs Agenda**

2020-2021 Elementary Parent Handbook  
The Board approved the 2020-2021 Elementary Parent Handbook.

Submission of the 11/13/2020 Act 80 Day for the 2020-21 School Year  
The Board approved the 11/13/2020 Act 80 Day to allow for elementary parent/guardian-teacher conferences.

**Policy and Legislative Affairs Agenda**

There were no Policy and Legislative Affairs Committee items this evening.

**Transportation Agenda**

2020-2021 Transportation Routes  
The Board approved the 2020-2021 Transportation Routes. The routes are not made public, but parents and students will be able to retrieve bus assignments and times through Infinite Campus a week before school starts.

Alternative Transportation Services Agreement  
The Board approved an agreement for the provision of alternative transportation services with ALC Schools, LLC.

## Technology Agenda

There were no Technology Committee items this evening.

## Educational Programs Agenda

Special note: Due to the extreme importance of the topic, the understandably high degree of interest in the Hampton Township School District's reopening plan, and the tremendous amount of information presented by the Administration to Board Members, the District and the Board are providing a video recording of this portion of the Board Meeting at this link:

<https://www.youtube.com/watch?v=uGYorSI4qrM&feature=youtu.be>

### 2020-2021 School Calendar Amendments

0:00 to 0:35

The Board approved the HTSD 2020-2021 School Calendar amendments as presented:

- First day for teachers: August 20, 2020
- First day for students: August 27, 2020
- Last day for students: June 11, 2021
- Graduation: June 10, 2021

### **Hampton Township School Board Approves District Reopening Strategy: Learn at School/Learn at Home Hybrid**

Dr. Loughead provided an update to the recommended Learn at School/Learn at Home Hybrid Model. He, Dr. Removcik, and several building principals also addressed questions that were raised at last week's Board work session and gave examples of how the model would function. For more information about the Learn at School/Learn at Home Hybrid Plan and the School Reopening Health and Safety Plan, please see the Board Notes from the August 3 Board Work Session, available [here](#).

### Superintendent's Response to Common Parent Concerns from August 3 Meeting

0:36 to 10:52

Dr. Loughead responded to many concerns that parents raised at the August 3 meeting. Topics addressed included the following:

- Hampton Online Academy (HOA) for high school students.
- HOA for elementary students.
- How any positive COVID-19 cases at schools will be handled.
- A new health department tool that will help the District analyze what education delivery model (Learn at School/Learn at Home vs. a 100% in-person opening, for example) is appropriate.
- Educating students on face covering procedures.
- Giving students a voice in decision making.
- Community communication.

### Leadership Team Presentation on Learn at School/Learn at Home Hybrid

10:54 to 51:38

Dr. Removcik introduced an overview of the District's efforts to support teachers in a hybrid model of instruction, then introduced four building principals, who gave examples of what a day would look like at the elementary, middle, and high school levels.

- Dr. Hannagan, elementary school: 12:58 to 21:55
- Dr. Lux and Dr. Silbaugh, middle school: 21:58 to 36:28
- Dr. Imbarlina, high school: 36:30 to 50:28.

Dr. Loughead thanked the presenters. He said there was a tremendous amount of thought and work that went into developing the hybrid plan, and praised them for their commitment to making this school year successful for students. He expressed confidence that the Learn at School/Learn at Home Hybrid model was the right choice for Hampton Township School District and invited Board Members to ask any questions.

### Board Discussion and Vote

51:40 to 1:06:32

The Board voted 8 to 1 to approve the Learn at School/Learn at Home Hybrid Plan.

Mrs. Midgley voted against the plan. She expressed concern for parents who wanted a fully face-to-face option for their children, particularly for children with an IEP.

### **Closing Public Comments**

**14:10 to 2:02:43**

Mr. Wesley again invited the public to comment at the end of the meeting. The video can be viewed here: <https://www.youtube.com/watch?v=9eaeo8AR8pA&feature=youtu.be>

#### **Community Member**

14:22 to 18:35

- Asked about the specialties of the Hampton teachers who will be teaching with Hampton Online Academy and how they were selected.
- Asked about the hiring of additional nurses.

#### **Community Member**

18:43 to 24:40

- Asked when the daily schedule for elementary students will be released so that parents can plan.
- Asked about students moving between at-school and at-home instruction.
- Asked how students would get instructional materials if they had to quarantine at home.
- Asked about the alignment between Hampton Online Academy courses and District courses, and the transition for students who might start online and move back to the District.

#### **Community Member**

24:48 to 27:48

- Asked why students cannot return to in-person school five days per week, considering that there have been no fatalities of children in Allegheny County.
- Stated she would be willing to sign a waiver for her children to return to school five days per week because she believes the educational, social, and psychological benefits of such would outweigh the risks.

**Community Member**

28:00 to 34:57

- Asked how students would move from one section of the school building to another, or from one classroom to another. Stated the importance of avoiding crowding in hallways.
- Asked how the District will handle any issues of non-compliance with COVID-19 prevention protocol among students.
- Asked how families would be notified if their child comes in contact with someone who has tested positive for COVID-19.

**Community Member**

35:08 to 37:56

- Asked why the Wyland Special Education teacher's position was only increased by 10% at a time when special education teachers are going to need more support.

**Community Member**

38:03 to 41:15

- Commented that allowing COVID-19 testing of students at school would streamline contact tracing efforts because going through other channels adds lag time.
- Asked if the District has planned to teach students about social stigma around disease.
- Stated that many students may experience additional anxiety at this time, and she hopes the District has budgeted for additional counseling services.

**Community Member**

41:21 to 43:25

- Asked for clarification on the delay of the start of school and how it might impact school athletics.

**Community Member**

43:31 to 46:12

- Asked for more details about student lunch, such as where students will eat and whether students will be required to bring lunch from home.

**Community Member**

46:14 to 50:43

- Asked about the interval at which families may switch between Hampton's hybrid program and Hampton Online Academy as conditions change.
- Asked if given the increased reliance on technology, are there additional resources to help families when problems arise.
- Stated he works with technology professionally, and if there is any way he can help, he would like to volunteer.

**Community Member**

50:46 to 53:57

- Asked if students will be practicing social distancing at all times.
- Questioned how group learning could take place with social distancing.
- Stated that she understands some students won't be wearing masks for medical reasons, and asked if parents would be alerted if their students would be in class with someone who isn't wearing a mask.

**Community Member**

54:00 to 55:44

- Has an incoming kindergarten student and asked if kindergarten students will receive technology.

**Community Member**

56:17 to 58:50

- Understands a lot of time and effort has gone into this, but feels her family has not been given the opportunity to make the right choice.
- Asked what child care option the District recommends that would allow her student to log in and access instruction happening at school.
- Asked that the details be worked out as soon as possible.
- Asked when teacher assignments would be available.

**Community Member**

58:58 to 1:01:56

- Asked if children with an IEP would be assigned to a Learn at School/Learn at Home pod based on last name, or in another way.
- Asked if two days of in-school education is what all children with IEP will receive.

**Community Member**

1:02:14 to 1:05

- Asked if she needed to notify the District of a child's enrollment in a charter school.
- Asked if a child enrolled in a cyber charter school would be allowed to participate in Hampton Middle School's band program, if it is taking place.
- After learning that charter school students have left the District and are not eligible for District activities, asked why children who are home schooled can participate.
- 

**Community Member**

1:05:09 to 1:06:32

- Asked what personal protective equipment students will be required to use.

**Community Member**

1:06:40 to 1:09:34

- Asked if teaching outdoors is an option.

**Community Member**

1:10:07 to 1:14

- Stated at least one other student and herself had sent email without receiving a response.
- Asked that students be more included in the process in the future.

**Community Member**

1:14:05 to 1:21:36

- Commented that it seems the District has spent much more time working on and explaining the Learn at School/Learn at Home Hybrid than the HOA option.
- Feels this has put parents who have safety concerns at a disadvantage and asked if more time could be given for parents to decide between the Hybrid option and the HOA option.
- Asked about the process for transitioning between the options.
- Asked if students would be able to interact virtually.

**Community Member**

1:21:38 to 1:25:07

- Expressed disappointment that a demonstration of HOA classes was not presented at the meeting.
- Asked what type of assessments will enable HOA students' progress to be determined, and how District school teachers would determine the levels of HOA students returning to District schools.

**Community Member**

1:25:47 to 1:33:06

- Echoed other parents' thoughts about HOA and parents' need for more information.
- Asked how much time she would be required to sit down with a kindergartner, a first grader, and a third grader enrolled in HOA.
- Asked if students attending HOA also receive devices.
- Asked if students attending HOA have access to District learning apps and tools.
- Asked if children are enrolled in HOA, and then return to the District, when and how will their District teacher be assigned.

**Community Member**

1:33:33 to 1:36:10

- Sought clarity on the asynchronous and synchronous instruction that Hampton teachers will provide to HOA elementary students. Asked how much live interaction between students and their teacher is anticipated.
- Asked if each student will be assigned to a single teacher.

**Community Member**

1:36:13 to 1:39:40

- Asked about the mask requirements in elementary and middle school for music, physical education, chorus and gym classes.
- Asked if music students will be using a space larger than a regular classroom.

**Community Member**

1:39:46 to 1:44:17

- Noted that in another remote learning experience her family has utilized, students had a learning coach who did most of the teaching, while the teacher was there mostly to monitor progress. Asked if that is how HOA will work, and if the parent is expected to act in a learning coach role.

**Community Member**

1:44:24 to 1:46:10

- Asked about the goal at some point to return to entirely in-person instruction.

**Community Member**

1:46:18 to 1:53:09

- Asked about the protocols to keep staff safe while allowing collaboration, and the procedures that would guide District action should a staff member contract COVID-19.

**Community Member**

1:53:39 to 1:55:51

- Asked if there could be some sort of parent technology orientation before school starts.

**Community Member**

1:55:53 to 1:57:16

- Encouraged the District to take into consideration not only the physical well-being of staff but the mental and emotional well-being of staff.

**Community Member**

1:57:16 to 2:00:15

- Asked about the devices that will be provided to students in HOA, particularly iPads.
- Asked if the students could use personal devices.

**Community Member**

2:00:31 to 2:02:25

- Asked if the demo of HOA classes will be available to parents.
- Asked if courses would be available to students in the afternoon or evening.

The meeting was adjourned.