

The Board Report

Monday, June 14, 2021



Disclaimer: The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.

Mrs. Jill Hamlin

Ms. Denise Balason

Mr. Matt Jarrell

Mrs. Joy Midgley

Mr. Robert Shages

Mr. Greg Stein

Mr. Larry Vasko

Mrs. Trisha Webb

Board President

Board Vice President

Board Secretary/Facilities Chair

Transportation Chair

Personnel Chair

Board Treasurer/Policy & Legislative Affairs Chair

Technology Chair

Finance Chair

Student Affairs Chair

This Hampton Township School Board Meeting was held in the Hampton Middle School Library. The meeting was audio/video simulcast so that community members could watch remotely, and was also audio/video recorded.

Members of Administration in Attendance

Dr. Michael Loughead

Dr. Rebecca Cunningham

Mr. Jeff Kline

Dr. Ed McKaveney

Superintendent of Schools

Assistant Superintendent of Schools

Director of Administrative Services

Director of Technology

June 14, 2021

Voting meeting

A video recording of the meeting can be viewed [here](#). The time within the video that each section begins is indicated below.

Opening

(8:15)

Mr. Wesley opened the meeting by taking a roll call. All Board Members were present.

Student Awards

(8:53) Mrs. Webb

Mrs. Webb recognized and congratulated several Hampton athletes and athletic teams including the following students:

- Hannah Bradfield and Bella Henzler for being selected to the WPIAL Softball Honors All-Section First Team.
- Several members of the Varsity Baseball Team for being selected to the Baseball Honors WPIAL Team:
 - Cameron Marshalwitz, All-Section First Team.
 - Ethan Apaliski, All-Section Second Team.
 - Adam Dembowski, Honorable Mention.
- The following members of the Boys' Tennis Team:
 - Ethen Oh and Adam Rothenberg for qualifying for the WPIAL Section Singles and the WPIAL Section Doubles.
 - Justin Rothenberg and Hayden List for qualifying for the WPIAL Section Doubles.
- Boys' Varsity Lacrosse Team members Matthew Huskey, August Wolf and Max Saltrelli for being named All WPIAL and 1st team All-Section.

Mrs. Webb congratulated the Girls' Varsity Lacrosse team for an awesome season and for winning the Section Championship. The following students were recognized for these accomplishments:

Hannah Acquafondata
Olivia Bianco
Gia Castellano
Allie Cook
Megan Cook
Emi DiLiberto
Rachel Dolan
Ashlyn Enright

Lauren Gale
Molly Januck
Sarah Laus
Sarah Jo Martin
Meghan Murray
Danielle Perrone
Rachel Perrone
Abby Prodent

Adrianna Rossetti
Lindsay Schwarzbach
Jillian Stennett
Emi Suyama
Meghan Welch
Morgan Williams
Annaliese Winklosky

Several of these players were also commended for the following selections:

- Megan Cook and Annaliese Winklosky for being selected to the WPIAL Division AA All-WPIAL Team.
- Megan Cook, Annaliese Winklosky, Lindsey Schwarzbach and Jillian Stennett who made 1st team All-Section.
- Emi DiLiberto who made 2nd team All-Section.

Congratulations were extended to the Boys' Track Team who had a great season, winning the WPIAL Section Championships. The following students were recognized:

Michael Bagley	Garrett Gess	John Morris
Keegan Berzonski	Ben Haselrig	Bob Oliver
Jacob Bonnar	Layne Haught	David Poirer
Brock Borgo	Ben Haytock	Jacob Premick
Liam Butler	Zach Krills	Kole Reiser
Sam Campbell	Corey Letterle	Logan Rutledge
Liam Casey	Aidan Lewis	Quentin Lauro Romero
Matt DeMatteo	Christian Liberto	Michael Santorello
Osemerie Efetie	Leo Lin	Logan Schwartz
James Elk	Joe Mayer	Nick Schwartz
Daniel Farrell	Jackson McGrath	Aidan Shumaker
Gage Galuska	Adrian Midgley	Keegan Thomas
Nathan Garrett	Michael Morgano	Tyler Welch

Additionally, congratulations were extended to the following students:

- Matt DeMatteo, WPIAL Qualifier for 5th Place in the 300 meter Hurdles, 7th Place team for the 4x100 Relay, 3rd Place Team for the 4x400 meter Relay; and who qualified for PIAA competing in the Triple Jump/300 meter Hurdles.
- Gage Galuska, WPIAL Qualifier, for 1st Place in the 400 meter race, 7th Place team for the 4x100 Relay, 3rd Place Team for the 4x400 meter Relay; and who qualified for PIAA competing in the 400 meter race.
- Logan Schwartz, who is a WPIAL Qualifier.
- Corey Letterle, who is a WPIAL Qualifier, for 7th Place team for the 4x100 Relay, 3rd Place Team for the 4x400 meter Relay; and who qualified for PIAA competing in the Boys 4x400 meter Team.
- Joe Mayer, who is a WPIAL Qualifier, for 7th Place team for the 4x100 Relay, 3rd Place Team for the 4x400 meter Relay; and who qualified for PIAA competing in the Boys 4x400 meter Team.

Mrs. Webb congratulated the following students from the Girls' Track Team for their individual accomplishments:

- Katherine Milon, who was a WPIAL Qualifier, for 6th Place in the 400 meter and who qualified for the PIAA Championships in the 400 meter race.
- Hannah Schepner, who was a WPIAL Qualifier, for 7th Place in the High Jump, and for 6th Place in the Triple Jump.

- Kendall Solkovy, who was a WPIAL Qualifier.
- Ava Vitello, who was a WPIAL Qualifier.
- Elizabeth Watson, who was a WPIAL Qualifier.

Public Comment/Approval of Minutes

(20:40) Mr. Wesley

Mr. Wesley invited the public to comment, but there were no comments made. The Board then unanimously approved the minutes from the May 3 and May 10 meetings.

Treasurer's Report

(21:10) Mr. Shages

Mr. Shages presented the Treasurer's Report, which was unanimously approved:

- May 2021 General Fund 10 disbursements, totaling \$4,147,023.44.
- May 2021 High School Construction Fund 35 disbursements, totaling \$40,069.42.
- May 2021 Capital Reserve Fund 39 disbursements, totaling \$9,838.60.
- May 2021 Cafeteria Fund 50 disbursements, totaling \$147,905.03.
- April 2021 Student Activities Fund Report.

President's Report

(22:37) Mr. Wesley

Mr. Wesley announced that the Board held one executive session since its last meeting on June 7.

Also, Mr. Wesley thanked everyone for their hard work on Hampton High School's commencement ceremony, which was held June 11. He said it was spectacular to hold the ceremony in-person.

Board Secretary's Report

(23:08) Ms. Balason

Ms. Balason thanked Mr. Shages, Mr. Stein and Mrs. Webb for volunteering to be delegates at the PSBA Delegates Assembly. She noted that Mr. Stein and Mrs. Webb are planning to attend the assembly in October.

Solicitor's Report

(24:03) Mr. Palmer

There was no report this evening.

Superintendent's Report

(24:06) Dr. Loughead

Dr. Loughead echoed Mr. Wesley's remarks regarding graduation, saying it was thrilling to hold the ceremony in-person. He thanked High School Principal Dr. Marguerite Imbarlina and her team for organizing the ceremony and quickly adjusting when rain pushed commencement from Thursday, June 10, to Friday, June 11. Dr. Loughead said he was particularly impressed by the students' speeches — their thoughts and reflections on the school year were very moving and compelling.

Arts

(24:55)

Dr. Loughead praised the District's production of "Pippin" for its excellence despite the challenges that the pandemic brought. Also, he noted that the Marching Band is already getting ready for fall with some prep work and practice.

Athletics

(25:22)

Dr. Loughead highlighted the success of Hampton's spring athletics — pointing out that some of the section realignments have benefited the District since Hampton now competes with more schools our size. He said he is excited for the return of fall sports, for which teams are already beginning to practice.

Personnel

(26:03) Mrs. Midgley

Mrs. Midgley recommended and the Board unanimously approved the following items:

Resignations

- Resignation of Mrs. Margaret Melber, who is resigning after two years with the District effective August 20, 2021. Mrs. Melber is an English Teacher at Hampton High School.
- Resignation of Mr. Steven Harris, who is resigning after one year with the District effective June 14, 2021. Mr. Harris is a Class III Paraeducator at the High School.
- Resignation of Mr. Ronald Ventrice, who is retiring after 20 years with the District effective July 2, 2021. Mr. Ventrice is a 12-month custodian at Hampton Middle School.

Teachers

- Memorandum of Understanding for the extension of the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Township Education Association regarding the amendment of Article XII, Elementary Teachers Schedules effective July 1, 2021, through June 30, 2022.
- The following professional employees who have obtained tenure status effective June 14, 2021:

- Mrs. Laura Bauer, Elementary ESL Teacher
 - Mr. Nckolas Endres, Elementary Health & Physical Education Teacher
 - Ms. Leah Wilson, Elementary Teacher
 - Mrs. Deshanna Wisniewski, Elementary Teacher
 - Mrs. Rebecca Zimmerman, Elementary Teacher
- Mr. Samuel Flowers as a TPE .60 Technology Education Teacher at Hampton Middle School effective August 23, 2021. Salary is Master's Step 3 +30 at \$66,320 (pro-rated to \$39,797). This is a new position.
 - The following Summer/Extended School Year Teachers at \$32.00 per hour effective July 1, 2021: Hailey Bartolomucci, Elizabeth Morris, Rebecca Staub, Lauren Casselberry, Lynsey Norman, Zoe Strickland, Christy Edinger, Ashley Pop, Justin Vasil, Hannah Dunlap, Khristee Popowski, Savanna Wilson, Nina Griffith, Hailey Rupnow and Monica Yang.
 - Temporary change in status for Mrs. Cheryl Moore moving from a Class II Clerical Paraprofessional to a Long-Term Substitute Class V Administrative Assistant to the High School Counselors effective May 27, 2021 to approximately July 15, 2021. Salary is \$22.91 per hour from May 27 to June 30, and \$23.53 per hour starting July 1, 2021. Mrs. Moore is a substitute for Mrs. Dolores Breslawski.
 - Ms. Audrey Sieg as a 4-hour per day Class IV Health Office Assistant (based at Hampton Middle School) beginning with the 2021-2022 School Year. Salary is \$16.75 per hour for the 60-day probationary period and \$17.00 per hour thereafter. Ms. Sieg is replacing Ms. Michelle Silberman.
 - Ms. Monica Yang as a substitute Paraeducator for the District effective May 25, 2021. Hourly rate is \$13.00 per hour for the first fifteen days and \$13.50 per hour thereafter.
 - The following Summer/Extended School Year Paraeducators at their current rate per hour as per the HESPA CBA: Ashley Arlotti, Marla Kohan, Mary Steiner, Lee Barns, Krista Metnick, Kelli Weidman, Amanda Filutze, Breanna Pietropaolo, Heidi Weinman, Dawn Huckstein and Christine Raimondi.

Supplementals

- The Administration's recommendation of the following corrected conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Mark Gartner	K-12 Physical Education Department Chair		13	11/15	\$1,807
Wendi Hunter	Grade 4 – Language Arts		13	11/15	\$1,807
Devon Byrne	9 th Grade Class Sponsor	HS	10	6/10	\$1,390
Devon Byrne	10 th Grade Class Sponsor	HS	7	6/10	\$973
Karen Taylor	11 th Grade Class Sponsor	HS	20	12/20	\$2,780
Heather Dietz	12 th Grade Class Sponsor	HS	16	12/16	\$2,224
Haylie Rupnow	Wyland Elementary Bus Monitor	Wyland	9.3	12	\$1,293

- The Administration’s recommendation of the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Dina Dunmire	Bus Monitor	Poff	12	12	\$1,668
Dina Dunmire	Safety Patrol Sponsor	Poff	5	5	\$695
John Lee	AV-Computer Coordinator	Poff	22	18/22	\$3,068
Elizabeth Casey	AV-Computer Coordinator	Central	19	18/22	\$2,641
Melinda Jackson	6-12 Family & Consumer Science Department Liaison		7	5/7	\$973
Hartley Kennedy	6-12 Business & Computers Department Liaison		7	5/7	\$973
Ryan Scott	6-12 Technology Education Department Liaison		7	5/7	\$973
Sean Desguin	K-12 Music Department Liaison		8	6/8	\$1,112
Lisa Woods	K-12 Art Department Liaison		6	6/8	\$834
Mark Gartner	K-12 Physical Education Department Chair		14	11/15	\$1,946
Brittnee Stepanik	Kindergarten Curriculum Leader		12	11/15	\$1,668
Courtenay Garrett	Grade 1 Curriculum Leader		15	11/15	\$2,085
Shanna Struble	Grade 2 Curriculum Leader		15	11/15	\$2,085
Lisa Milsom	Grade 3 Curriculum Leader		12	11/15	\$1,668
Wendi Hunter	Grade 4 Language Arts Curriculum Leader		14	11/15	\$1,946
Lauren Mytinger	Grade 4 Math Curriculum Leader		12	11/15	\$1,668
Joell McMonigal	Grade 5 Language Arts Curriculum Leader		15	11/15	\$2,085
Stephanie Moser	Grade 5 Math Curriculum Leader		15	11/15	\$2,085
Chad Himmler	Band Director		65	53/65	\$9,035
Sean Desguin	Band Assistant Director 1		44	36/44	\$6,116
Charlie Houck	Band Assistant Director 2		40	36/44	\$5,560
Shannon Shaffer	Band Assistant Director 3		25	20/25	\$3,475
Lena Clary	Band Assistant Percussion		25	20/25	\$3,475
Christina Nowak	Band Assistant Color Guard		34	26/34	\$4,726
Leighann Bacher	Band Assistant – Dance Drill Team		34	26/34	\$4,726
Jacque DeMatteo	Football Head Coach		70	58/70	\$9,730
Ron Gooden	Football First Assistant		46	38/46	\$6,394
Ron Budziszweski	Football Assistant A		41	33/41	\$5,699
Steve Sciuillo	Football Assistant B		41	33/41	\$5,699
Ryan Budziszewski	Football Assistant C		41	33/41	\$5,699
Scott Breen	Football Assistant D		41	33/41	\$5,699
Dave Interthal	Volunteer Football Coach				
Wes Freeborough	Middle School Head Football Coach		33	28/36	\$4,587

Andrew Kashatus	Middle School Assistant Football Coach		29	23/31	\$4,031
Dean Longwell	Cross Country – Boys’ Head Coach		35	27/35	\$4,865
Heather Dietz	Cross Country – Girls’ Head Coach		35	27/35	\$4,865
Dave Sheets	Cross Country – MS Head Coach	MS	27	19/27	\$3,753
Catherine Close	Cross Country – MS Assistant A	MS	20	15/20	\$2,780
Annie Bozzo	Girls’ Volleyball Head Coach		34	26/34	\$4,726
Morgan Ceschini	Girls’ Volleyball Assistant Coach		29	21/29	\$4,031
Jennifer Schrom	MS Volleyball Head Coach	MS	23	15/23	\$3,197
Dainen Holler	MS Volleyball Assistant Coach	MS	14	10/14	\$1,946
Matt McAwley	Boys’ Soccer Head Coach		49	37/49	\$6,811
Josh Casey	Boys’ Soccer Assistant Coach		35	27/35	\$4,865
Jon McAwley	Volunteer Boys’ Soccer Coach				
Jeff Bauman	Middle School Boys’ Soccer Head Coach		28	20/28	\$3,892
John Galimoto	Middle School Boys’ Soccer Assistant Coach		23	16/23	\$3,197
Bill Paholich	Girls’ Soccer Head Coach		49	37/49	\$6,811
Suzanne Pagano	Girls’ Soccer Assistant Coach		35	27/35	\$4,865
Amy Shane	Middle School Girls’ Soccer Head Coach		28	20/28	\$3,892
Michael Zebrine	Middle School Girls’ Soccer Assistant Coach		23	16/23	\$3,197
Bruce Steckel	Head Golf Coach		20	16/20	\$2,780
Kellen Wheeler	JV Golf Coach		19	15/19	\$2,641
Grant McKinney	Girls’ Tennis Head Coach		33	25/33	\$4,587
Sara Longo	Girls’ Tennis Assistant Coach		20	15/20	\$2,780
Kathy Long	Competitive Spirit Cheerleader Coach		28	24/28	\$3,892
Chelsea Niehaus	Varsity Cheerleader Coach		42	36/44	\$5,838
Austin Wolf	Junior Varsity Cheerleader Coach		36	28/36	\$5,004
Nicole Relihan	7 th /8 th Grade Cheerleader Coach		28	24/28	\$3,892
Amy Baxter	District Nursing Coordinator		17	13/17	\$2,363
Andrew Halter	AV-Computer Coordinator	HS	30	25/30	\$4,170
Terri Koprivnikar	National Honor Society Sponsor	HS	12	8/12	\$1,668
Tony Howard	High School Activity Director	HS	24	20/24	\$3,336
Savina Cupps	High School Newspaper Sponsor	HS	30	28/32	\$4,170
Dan Franklin	School Play Director (Fall Drama Club)	HS	20	16/20	\$2,780
Dan Franklin	School Play Technical Director (Fall Drama Club)	HS	5	5	\$695
Devon Byrne	Yearbook Sponsor	HS	46	34/46	\$6,394
Erin Marron	HS Department Head English	HS	18	15/19	\$2,502
Amy Leya	HS Department Head Math	HS	16	15/19	\$2,224
Christine Ruffner	HS Department Head Science	HS	20	16/20	\$2,780
Jennifer Lavella	HS Department Head Social Studies	HS	19	15/19	\$2,641
Karen Taylor	HS Department Head World Language	HS	19	15/19	\$2,641
Amy Faith	HS Department Head Special Education	HS	19	15/19	\$2,641
Devon Byrne	9 th Grade Class Sponsor	HS	10	6/10	\$1,390
Christopher Anastas	10 th Grade Class Sponsor	HS	6	6/10	\$834
Karen Taylor	11 th Grade Class Sponsor	HS	20	12/20	\$2,780
Heather Dietz	12 th Grade Class Sponsor	HS	16	12/16	\$2,224

Other

- The following Summer/Extended School Year Health Office Nurses at their current rate per hour as per the Health Office Nurse agreement: Stephanie Demino and Heather Paxton.
- A 3% salary increase for the Executive Assistants, Technology Technicians, and Safety & Security Specialist for the 2021-2022 School Year.
- A 3% hourly rate increase for the Health Office Nurses for the 2021-2022 School Year.

Addendum

- The modifications to the Technology Staff Compensation Plan effective July 1, 2021.

- A change in status for Mr. Dainen Holler, moving from a .80 Health & Physical Education Teacher at Wyland Elementary School to a full-time Health & Physical Education Teacher at Central Elementary School, effective August 23, 2021. Mr. Holler is replacing Mr. Nickolas Endres who replaced Ms. Doreen Gray at Hampton Middle School.
- A change in status for Ms. Paige Serbin, moving from a .60 Health & Physical Education Teacher at Poff Elementary School to a .80 Health & Physical Education Teacher at Wyland Elementary School effective August 23, 2021. Ms. Serbin is replacing Mr. Dainen Holler's position at Wyland.
- Ms. Elizabeth Morris as a Long-Term Substitute Grade 6 Reading Teacher at Hampton Middle School for the 2021-2022 School Year, effective August 23, 2021. Salary is \$33,500. Ms. Morris will be a substitute for Mrs. Kimberly Steinberger.
- Mrs. Dawn Loy-Lowmiller as a Long-Term Substitute Grade 6 English Language Arts Teacher at Hampton Middle School from approximately September 15, 2021 through the remainder of the 2021-2022 School Year. Salary is \$33,500, prorated. Mrs. Loy-Lowmiller will be a substitute for Mrs. Kelsey Kowalczyk.

Facilities

(35:10) Ms. Balason

There was no report this evening.

Educational Programs

(35:19) Mrs. Hamlin

Mrs. Hamlin recommended and the Board unanimously approved the Hampton Township School District Updated Health and Safety Plan.

The Board asked Dr. Loughead to explain the changes to the plan. He presented the following information:

- The update to the Health and Safety Plan is required for the District to apply for the third round of Elementary and Secondary School Emergency Relief (ESSER) funds.
- The update is a continuation of the District's current Health and Safety Plan.
- The plan will be posted on the District's website.
- The updates will carry the District through June for summer school activities. When new statewide changes relating to the pandemic occur later in June, the District will likely revise the plan again.
- This updated plan will not be the plan in place when the 2021-22 school year begins.

Additionally, Mrs. Hamlin recommended and the Board unanimously approved the following textbooks for 2021-2022:

- Course: Elementary English Language Arts – Kindergarten through Grade 5
Textbook Title: Wonders 2020; Publisher: McGraw Hill
- Course: Grade 6 Math

Textbook Title: Eureka Math; Publisher: Great Minds

- Course: AP Psychology

Textbook Title: Updated Myer's Psychology for AP 3e; Publisher: Bedford, Freeman & Worth

Also, the Board approved the following Foreign Exchange Student Organizations:

- International Cultural Exchange Services USA Exchange Program
- Council for Educational Travel USA
- American Scandinavian Student Exchange International Student Exchange Programs
- International Student Exchange USA
- Youth for Understanding USA
- STS Foundation
- American Field Service

Mr. Shages thanked the Board for adding American Field Service to the District's list of Foreign Exchange Student Organizations.

Student Affairs

(37:28) Mrs. Webb

Mrs. Webb recommended and the Board unanimously approved the 2021-22 Hampton High School and Hampton Middle School Student Handbooks.

A Board Member commented that the two approved handbooks were very well done.

Finance

(38:02) Mr. Vasko

Mr. Vasko recommended and the Board approved:

- Worker's Compensation Insurance Coverage with UPMC through Arthur J. Gallagher Risk Management Services, Inc. at an estimated cost of \$98,364, effective July 1, 2021, through June 30, 2022. Mr. Wesley abstained from voting.
- 2021-2022 District insurance coverage through Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2021, through June 30, 2022 as follows:
 - Property: \$57,617.00
 - Package (including Auto & Boiler): \$58,835
 - Educators Legal Liability: \$33,551
 - Umbrella: \$ 6,732
 - Cyber: \$14,898
 - Environmental Liability: \$11,680
- The 2021-2022 Student Accident Insurance coverage, with Bollinger Specialty Group through

the Arthur J. Gallagher Risk Management Services, Inc., at a cost of \$11,076.00, effective July 1, 2021, through June 30, 2022. There is no increase from the current policy.

- Non-resident tuition rates:

	2021-2022 Yearly	2021-2022 Quarterly	2020-2021 Yearly (Information Only)
Kindergarten	\$6,689.00	\$1,672.25	\$6,546.00
Elementary (Gr 1-6)	\$13,378.00	\$3,344.50	\$13,091.00
Secondary (Gr 7-12)	\$14,422.00	\$3,605.50	\$13,633.00

Mr. Kline clarified a Board Member’s question in stating that the District will pay roughly \$14,868 in tuition for a student to attend charter schools, compared to \$14,422 for what non-residents pay for tuition. Mr. Kline further stated that the Pennsylvania Department of Education sets the calculation regarding the tuition rate school districts pay for students to attend charter schools.

- Payment of June and July 2021 invoices which will be ratified at the August 9, 2021, Voting Meeting.
- 2021-2022 Homestead/Farmstead Resolution for the distribution of state gaming funds.

Budget

(41:43)

Additionally, Mr. Vasko moved but did not recommend the Board approve the final budget which includes revenues of \$55,577,673, expenditures of \$56,620,350 and the utilization of \$575,000 from the Stabilization Fund and \$467,677 from the unassigned fund balance. Also, the real estate tax rate will increase from 19.71 mills to 20.30 mills, which represents an increase of 0.59 mills or 3.0%.

The Board discussed the following regarding the adoption of the final budget:

Mr. Stein said he would vote to approve the budget if the Board commits to replenish the District’s fund balance. He said the budget projections show the District utilizing 60% of the total fund balance over a 10-year period (2015-16 to 2024-25).

Mr. Vasko suggested possibly deferring part of the High School Renovation Project and delaying the borrowing of another \$10 million until next year or later. He said the District has \$6-7 million remaining of the \$10 million it most recently borrowed, as some of that money has gone towards the High School Roof Replacement.

Also, Mr. Shages said he would vote “yes” to approve the budget because next year will be a recovery year for students. Mr. Shages related that High School and Elementary students feel they were short changed last year due to hybrid and online learning. He also stated that 104 students at Hampton withdrew from taking AP Exams after they signed up earlier in the school year, since they did not feel prepared to take the tests.

Further, Mr. Shages said the District should look to cut costs where it can on expenditures even if the amount is in the budget. He added that just because an expenditure in the budget can be spent, does not mean it should be spent. Mr. Shages suggested cutting back on hiring consultants for in-service training to focus more on internally-focused in-service training.

Finally, Mr. Shages said Mr. Kline is estimating that 28 students will enroll in charter or cyber-charter schools -- for an estimated cost of \$428,000. However, Mr. Vasko noted that 28 students is only an estimate and that the actual cost may vary greatly. Mr. Shages said the District should make a concerted effort to retain those students to help balance the budget.

Dr. Loughead said the District makes an effort to reach out to families of students who enroll in cyber or cyber-charter schools but have had limited success in retaining them. He said the District will continue that effort to even bring those students back into the Hampton Online Academy, which would save roughly \$10,000 per student, according to Mr. Shages. Dr. Loughead indicated that retaining those students would result in a tremendous savings, adding that Hampton has a much lower number of students who attend charter or cyber-charter schools compared to neighboring districts.

Mr. Wesley clarified that the effort to retain those students is not solely about costs, but also the fact that the District offers a better education than is offered at charter or cyber-charter schools. He also recognized dissatisfaction with the Hampton Online Academy earlier in the school year, but he added that it has gotten much better. Mr. Wesley also emphasized that students who attend the Hampton Online Academy could earn a Hampton High School Diploma.

Mrs. Hamlin inquired about potential savings -- such as staffing or transportation -- if the District were to consider transitioning from K-Grade 5 to a center-based elementary platform, similar to the structure which is in place at a neighboring district.

Mr. Stein acknowledged that the District has gone from roughly \$18 million in the fund balance to \$7 million in a 10-year span. He expressed a desire to bring that figure back up to around \$12 million.

Mr. Wesley clarified a Board Member's comment by stating that the District has only utilized its unassigned fund balance to balance the budget twice during his time on the Board -- last year and this year.

Mr. Kline said the District has budgeted between \$200,000 and \$400,000 of unassigned fund balance in recent years to remain below the 8% on the assigned fund balance side. In the past, the District had a larger assigned fund balance. He also said the District's PSERs fund started at \$6 million and is currently at \$2 million.

Regarding the suggestion to halt the High School Renovation Project, Mrs. Midgley said she does not want to see that occur, given how much work has been put into the project already. She agreed with other Board Members that the District should pull back on spending the entire budgeted amount for various expenditures.

Mr. Jarrell noted the District should be happy that this is only the second time dipping into the unassigned fund balance in the past 10 years. He recognized that the COVID-19 pandemic and the High School Renovation Project hit the District financially this past year. He commended the District

for getting students back to in-person instruction, while acknowledging other districts received more state and federal COVID-19 relief funding than Hampton did.

Further, Mr. Jarrell said the District should be proud that the Board is committed to replenishing the fund balance while simultaneously looking for ways to refrain from spending the entire budgeted amount on expenditures.

Mr. Wesley expressed confidence in Mr. Kline's four-year plan to balance the budget by 2024-25. While that plan is primarily to stabilize the budget, Mr. Wesley said the District should not stop there, rather continue looking at ways to replenish the fund balance. Also, Mr. Wesley expressed his reluctance to levy tax increases but affirmed the Board's commitment to move forward with the High School Renovation Project. He said it would cost the District more money down the road to halt putting the project out for bid.

Mr. Wesley also said taking a \$1.6 million hit in revenues from the pandemic has been difficult to make up in one year, since the District has limited tax revenue from businesses. He said having a "rainy day fund" (fund balance) was helpful to the District during the past 18 months. He stated the District is not yet at a point where staff or academic programming cuts are necessary to make up for the \$467,677 being utilized from the unassigned fund balance to balance the budget.

Also, Mr. Stein believes it would be a mistake to consider any cuts -- academics, sports, etc. -- that would affect the students.

Under the District's proposed four-year budgetary plan, the District would utilize its unassigned fund balance each of those four years, but the amount utilized would decrease each year. Dr. Loughead also noted that \$500,000 in additional funds is not currently part of budgetary projections. That amount will be added to the fund balance if the District's variable rate bonds are terminated. Mr. Kline had been budgeting up to \$50,000 each year since 2008-09 for the contingency of variable rate debt.

Mr. Wesley and Mr. Stein commended Mr. Kline's efforts in helping the District maintain its budget year after year.

Ultimately, the Board approved the final budget by an 8-1 vote. Mr. Vasko cast the dissenting vote.

Mr. Vasko also recommended and the Board also unanimously voted to:

- Authorize the incurring of nonelectoral debt by the issuance of general obligation bonds, in an aggregate principal amount not to exceed \$10.5 million, once the committee formed for the purpose of analyzing the transaction determines that the savings to be achieved from the issuance of the bonds will be not less than 3% of the principal amount of the prior bonds being refunded.
- Authorize the incurring of nonelectoral debt by the issuance of general obligation bonds, in an aggregate principal amount not to exceed \$17.465 million once the committee formed for the purpose of analyzing the transaction determines that the estimated increase in debt service payments as a result of the issuance of the bonds will not exceed \$200,000 over the remaining term of the bonds
- Appoint a committee -- comprised of Mr. Vasko, Mr. Stein, Dr. Loughead and Mr. Kline -- for the purpose of analyzing the transactions contemplated by the issuance of the Bonds authorized by

each Debt Ordinance, in order to advise the Designated Officer(s) that acceptance of the Bond Purchase Proposal is authorized

- Approve the 2021-2022 AIU Services Agreement. Mr. Vasko said this agreement is standard each year for Special Education Services.

Finally, Mr. Wesley thanked Mr. Vasko, Mr. Jarrell, Mr. Kline, Dr. Loughead and Mrs. Hamlin for working tirelessly on the budget.

Technology

(1:16:04) Mr. Stein

There was no report this evening.

Policy and Legislative Affairs

(1:16:10) Mr. Shages

Mr. Shages recommended and the Board unanimously approved the first reading of Policy #123.2: Sudden Cardiac Arrest and the second reading and adoption of Policy #239: Foreign Exchange Students.

Additionally, Mr. Shages said he had an email exchange with state Senator Lindsey Williams regarding legislature moving through the Senate regarding charter school funding and increasing tax credit limits for donors who want to subsidize scholarships for students to go to private schools. Mr. Shages related that Senator Williams is pushing against the bills.

Transportation

(1:21:07) Mr. Jarrell

Mr. Jarrell recommended and the Board approved the 2021 Summer Transportation. Mr. Jarrell abstained.

A.W. Beattie Career Center

(1:22:42) Mr. Vasko

Mr. Vasko said the A.W. Beattie Career Center Board is meeting on Thursday, June 17. He said recent storms caused some tree damage at the Career Center, with 80 to 100 trees down.

HAEE

(1:25:20) Mrs. Midgley

Mrs. Midgley had no new report but conveyed that HAEE was meeting Wednesday, June 16, in the Middle School Library. Dr. Loughead said the District is eager to showcase the great work on the new Middle School Learning Pavilion.

Public Comment/Adjournment

(1:25:57)

There were no public comments. Mr. Wesley pointed out to anyone watching the meeting that while the Board attended to each item on the agenda rather quickly, everything was discussed at length during a three-hour Work Session on June 7.

Mr. Wesley adjourned the meeting and the Board entered into an executive session.