

The Board Report

August 12, 2019



Disclaimer: *The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.*

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.

Mrs. Jill Hamlin

Ms. Denise Balason

Mrs. Pamela Lamagna

Mrs. Mary Alice Hennessy

Mrs. Gail Litwiler*

Mr. Robert Shages

Mr. Greg Stein**

Mr. Lawrence Vasko

Board President

Board Vice President/Personnel Chair

Board Secretary/Facilities Chair

Transportation Chair

Student Affairs Chair

Educational Programs Chair

Board Treasurer/Policy & Legislative Affairs Chair

Technology Chair

Finance Chair

***Denotes members participating via teleconference call/video.*

**Denotes members not in attendance.*

Members of Administration in Attendance

Dr. Michael Loughead

Dr. Rebecca Cunningham

Ms. Shari Berg

Mr. Rick Farino

Mr. Jeff Kline

Superintendent of Schools

Assistant Superintendent of Schools

Communications Consultant

Supervisor of Buildings and Grounds

Director of Administrative Services

Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable.

- There was no public comment.

Meeting Motions

Board Minutes

The Board approved 7-0 the minutes for the June 10, 2019 Board Meeting. Mrs. Hennessey abstained.

Treasurer's Report

The Board approved 8-0 the following meeting motions:

- June and July 2019 General Fund 10 Disbursements, totaling \$9,988,756.99
- June and July 2019 Capital Fund 39 Disbursements, totaling \$170,150.00
- June and July 2019 Cafeteria Fund 50 Disbursements, totaling \$129,515.35
- May and June 2019 Treasurer's Report
- May and June 2019 Student Activities Fund Reports

Administrative Reports

President's Report

Mr. Wesley announced that there had been one executive session of the Board after last week's meeting to discuss legal and personnel matters.

Secretary's Report

There was no report this evening.

Solicitor's Report

There was no report this evening.

Superintendent's Report

Dr. Loughead reported that he sent his Welcome Back letter to staff today and included a quote from Fred Rogers: "When grownups and children are trying together just about anything can be possible." He is excited to welcome the staff back to school with the Opening Day Celebration which will take place on Monday, August 19, 2019.

Committee Reports

FACILITIES

Action Items

There are no action items for consideration this evening.

EDUCATIONAL PROGRAMS

Action Items

2019-2020 HTSD District Goals

Board members approved 8-0 the District Goals for the 2019-2020 School Year. The goals focus on the larger areas of Teaching and Learning; Wellness, Well-being, and Safety; Community Engagement; and High-Quality Facilities. Revisions were made to the goals after Mrs. Hennessey's suggestion at the August 5th Work Session to make them clearer to all stakeholders. The District goals are available [here](#).

2019-2020 HTSD Assessment Schedule

The Board approved 8-0 the 2019-2020 HTSD Assessment Schedule as presented at last week's Work Session.

PERSONNEL

RESIGNATIONS:

1. Accepted 8-0 the resignation of Dr. Michael Amick, who is resigning after five years with the District, effective August 21, 2019. (Dr. Amick is an Assistant Principal at Hampton High School.)
2. Accepted 8-0 the resignation of Mrs. Carol Huerbin, who is resigning after three years with the District, effective August 15, 2019. (Mrs. Huerbin is a Health Office Nurse.)
3. Accepted 8-0 the resignation of Mrs. Sandy Winters, who is retiring after 20 years with the District, effective July 30, 2019. (Mrs. Winters was a Class IV Library Assistant at Hampton Middle School.)

*Items 1-3 were approved together.

TEACHERS:

4. Approved 8-0 Mrs. Diane Fierle's request for a Professional Development Sabbatical from September 30, 2019 through February 17, 2020 returning to the District on February 18, 2020. (Mrs. Fierle is the Librarian at Hampton Middle School.)
5. Approved 8-0 Mrs. Samantha Kron as a TPE .50 Kindergarten Teacher at Wyland Elementary School effective August 19, 2019. Salary is Bachelor's Step-2, \$57,862 (pro-rated to \$28,931). (This is a new position.)
6. Approved 8-0 Mrs. Susan Lindsay as a TPE .50 Kindergarten Teacher at Central Elementary School effective August 19, 2019. Salary is Master's Step-2, \$60,112 (pro-rated to \$30,056). (Mrs. Lindsay is replacing Mrs. Mary Mlinarich's position.)
7. Approved 8-0 Mrs. Lauren Humbert as a TPE Grade 3 Teacher at Poff Elementary School effective August 19, 2019. Salary is Master's Step-2, \$60,112. (Mrs. Humbert is replacing the open position created by Mr. Joe Brasile's retirement. The open position was transferred to Poff.)
8. Approved 8-0 Mr. Corey Vasbinder as a TPE Physical Education Teacher at Hampton Middle School effective August 19, 2019. Salary is Bachelor's Step-2 +12, \$58,612. (Mr. Vasbinder is replacing Mr. Gary Wilson.)
9. Approved 8-0 Mrs. Patricia Pozza as a PE .50 Special Education Teacher at Wyland Elementary School effective August 19, 2019. Salary is Master's Step-2, \$60,112 (pro-rated to \$30,056). (Mrs. Pozza is replacing Ms. Bailey Elbin's part-time position at Wyland Elementary School.)
10. Approved 8-0 Ms. Claire Aloe as a TPE Social Studies Teacher at Hampton High School effective August 19, 2019. Salary is Master's Step-2, \$60,112. (Ms. Aloe is replacing Mr. Tom Tobin.)
11. Approved 8-0 Mrs. Margaret Melber as a TPE English Teacher at Hampton High School effective August 19, 2019. Salary is Master's Step-1, \$49,038. (Mrs. Melber is replacing Ms. Michele Soergel.)
12. Approved 8-0 Ms. Katey Yurchick as a TPE .50 Special Education Teacher at Central Elementary School effective August 19, 2019. Salary is Master's Step-1, \$49,038 (pro-rated to \$24,519.) (Ms. Yurchick is replacing Ms. Bailey Elbin's part-time position at Central Elementary School.)
13. Approved 8-0 Mrs. Elizabeth Barnes as a PE Special Education Teacher at Hampton High School effective August 19, 2019. Salary is Master's Step-2, \$60,112. (Mrs. Barnes is replacing the open position created by Mr. Michael Zdinak's move to Poff.)
14. Approved 8-0 Miss Mary Davis as a Long-Term Substitute Grade 6 Reading Teacher at Hampton Middle School for the first semester of the 2019-2020 School Year, effective August 19, 2019. Salary is \$32,500, pro-rated. (Miss Davis is a substitute for Mrs. Kimberly Steinberger.)
15. Approved 8-0 Miss Mary Davis as a Building Substitute at Hampton Middle School for the second semester of the 2019-2020 School Year. There is no change in salary.
16. Approved 8-0 Ms. Justine Borst as a Long-Term Substitute Grade 5 Teacher at Poff Elementary School for

the 2019- 2020 School Year. Salary is \$32,500. (This is a Class-Size Reduction Teacher position for the 2019-2020 School Year.)

17. Approved 7-0 (Stein abstained) Ms. Rebecca Schratz as a Long-Term Substitute Mid-Level Science Teacher at Hampton Middle School from August 19, 2019 through approximately November 18, 2019. Salary is \$32,500, pro-rated. (Ms. Schratz is a substitute for Mrs. Julia Lang.)

18. Approved 8-0 Ms. Jessica Morris as a Long-Term Substitute Grade 7 Mid-Level Math Teacher from August 19, 2019 through approximately November 21, 2019. Salary is \$32,500, pro-rated. (Ms. Morris is a substitute for Mrs. Rebecca Heller.)

19. Approved 8-0 Ms. Hannah Dunlap as a Long-Term Substitute English Teacher at Hampton High School for the 2019-2020 School Year, effective August 19, 2019. Salary is \$32,500. (Ms. Dunlap is a substitute for Mrs. Kelly Emmett.)

20. Approved 8-0 Mr. Kieran Vora as a Building Substitute at Hampton High School for the 2019-2020 School Year. Salary is \$21,500. (This is an annual position.)

*Items 4-16 and items 17, 18-20 were approved together.

PARAPROFESSIONAL/SECRETARY:

21. Approved 8-0 Ms. Carolyn McQuaide as a Class III Paraeducator at Wyland Elementary School effective August 19, 2019. Salary is \$16.61 per-hour for the 60-day probationary period and \$16.86 per hour thereafter. (Ms. McQuaide is replacing Mrs. Julie Hartenstein.)

22. Approved 8-0 Ms. Addeline Devlin as a Class III Paraeducator at Hampton High School effective August 19, 2019. Salary is \$16.61 per-hour for the 60-day probationary period and \$16.86 per hour thereafter. (Ms. Devlin is replacing Mrs. Janice Parker.)

23. Approved 8-0 Mrs. Janice Wolff as a Class II Clerical Paraprofessional at Hampton High School effective August 19, 2019. Salary is \$15.26 per hour for the 60-day probationary period and \$15.51 per hour thereafter. (Mrs. Wolff is replacing Mr. Carl Schultz.)

24. Approved 8-0 Mrs. Sharon Whelan as a Class III Paraeducator at Hampton High School effective August 19, 2019. Salary is \$16.61 per hour for the 60-day probationary period and \$16.86 per hour thereafter. (Mrs. Whelan is replacing Mrs. Diana Wood.)

*Items 21-26 & 24 were approved together.

CUSTODIAN

25. Approved 8-0 a change in status for Mr. Randy Yester moving from the Night Lead Custodian 10 month/8 hour position at Hampton Middle School to a 12 month/8 hour position at Hampton Middle School effective July 1, 2019. Hourly rate is \$24.58. (Mr. Yester replaced Mr. Dave Chalmers.)

26. Approved 8-0 Ms. Dawn Mesnar moving from a 10 month/7 hour position at Central Elementary to a 12 month/8 hour Head Custodian position at Hampton High School effective July 1, 2019. Hourly rate is \$26.44. (Ms. Mesnar replaced Ms. Debbie Alderman.)

27. Approved 8-0 the 2019-2020 Night Lead Custodians as listed below:

Custodian	Building/Shift	Hourly Rate as per the CBA
Mr. Chuck Richards	Hampton High School	\$24.96
Mr. Doug Huber	Hampton High School (Third Shift)	\$24.84
Mr. Joshua Lavery	Hampton Middle School	\$23.90 (effective 8/16/2019)
Mr. Wayne Lavery	Central Elementary School	\$24.84
Mr. Joe Petrovich	Poff Elementary School	\$24.84
Mr. Sam Endlich	Wyland Elementary School	\$24.84

28. Approved 8-0 Ms. Jennifer Yanssens as the 2019-2020 10 month/40 hour per week District-wide Custodial Substitute for the 2019-2020 School Year at an hourly rate of \$13.00 per hour. (This is an annual position.)

*Items 25-28 were taken together.

OTHER:

29. Approved 8-0 a 3% salary increase for the Safety & Security Specialist for the 2019-2020 School Year.

30. Approved 8-0 Mrs. DeeDee (Dorothy) Dorenkott as a Long-Term Substitute Class VI Administrative Assistant to the High School Principal effective July 1, 2019 to a date to-be-determined. Salary is \$19.72 per hour. (Mrs. Dorenkott is a substitute for Mrs. April Richards.)

31. Approved 8-0 Mrs. Stephanie DeMino as a Health Office Nurse for the District (based at Wyland Elementary), effective August 19, 2019. Salary is \$21.17 per-hour. (Mrs. DeMino is replacing Mrs. Carol Huerbin.)

32. Approved 8-0 Mrs. Jacqueline (Maxson) Garcia as a Health Office Nurse for the District (based at Hampton Middle School), effective August 19, 2019. Salary is \$21.17 per-hour. (Mrs. (Maxson) Garcia is replacing Mrs. Jamie Glogowski's position.)

33. Approved 8-0 Mrs. Joell McMonigal as a co-chair Jr. Garden Club Sponsor for the 2018-2019 School Year.

34. Approved 8-0 the following Extended School Year Teachers at \$32.00 per hour effective July 1, 2019: Nancy D'Angelo (Physical Education), Paige Kincaid (Speech/Language Teacher), Lauren Astwood (Teacher Substitute).

35. Approved 8-0 the following Extended School Year Paraeducators at \$13.00 per hour effective July 1, 2019: Lauren Astwood, Adrianna Bielby, and Addeline Devlin.

*Items 29-35 were taken together.

SUPPLEMENTALS:

36. Approved 8-0 the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point:

NAME	POSTITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Shannon Shaffer	Band Assistant 3	HS	24	20/25	\$3,264
Jessica Schrom	Volleyball Head MS Coach	MS	23	15/23	\$3,128
Dainen Holler	Volleyball Assistant MS Coach	MS	14	10/14	\$1,904
Kieran Vora	HS Auditorium Manager	HS	17	17	\$2,312
Kieran Vora	MS Auditorium Manager	MS	17	17	\$2,312
Joseph Bayer	*Certified Pool Operator	HS			\$200
Tim Schogren	*Certified Pool Operator	HS			\$200
Joseph Bayer	*Certified Public Pesticide App.				\$200
Tim Schogren	*Certified Public Pesticide App.				\$200

*Annual District Custodial Supplemental Certified Positions

ADDENDUM:

37. Approved 8-0 Mrs. Elizabeth Whiteman as a TPE Academic Support Biology Teacher at Hampton High School effective August 19, 2019. Salary is \$28,500. (Mrs. Whiteman is replacing Mr. Jordan Stanopiewicz.)

38. Approved 8-0 Mr. Mitchell Nordstrom as a Building Substitute at Hampton Middle School for the first-semester of the 2019-2020 School Year. Salary is \$21,500, pro-rated. (This is an annual position.)

39. Approved 8-0 Miss Brittany Wanamaker as a Building Substitute at Poff Elementary School for the 2019-2020 School Year. Salary is \$21,500. (This is an annual position.)

40. Approved 8-0 Ms. Rebecca Staub as a Long-Term Substitute Speech/Language Teacher at Hampton Middle School from August 19, 2019 to approximately October 25, 2019. Salary is \$32,500, pro-rated. (Ms. Staub is a substitute for Mrs. Genna Roskey.)

41. Approved 8-0 Miss Kelly Phillips as a Long-Term Substitute Grade 2 Teacher at Poff Elementary School for the 2019-2020 School Year. Salary is \$32,500. (This is a Class-Size Reduction Teacher position.)

ADDENDUM II:

42. Approved 8-0 Mr. Daniel Lipnitz as a Class III Paraeducator at Hampton High School effective August 19, 2019. Salary is \$16.61 per hour for the 60-day probationary period and \$16.86 per hour thereafter. (Mr. Lipnitz is replacing Mrs. Mary Price.)

43. Approved 8-0 Mrs. Leatrice Krivyanski as a Class III Paraeducator at Poff Elementary School effective August 19, 2019. Salary is \$16.61 per hour for the 60-day probationary period and \$16.86 per hour thereafter. (Mrs. Krivyanski is replacing the open Paraeducator position created by Mrs. Kathy Mayhle's resignation. The open position was transferred to Poff Elementary School.)

STUDENT AFFAIRS

Action Items

2019-2020 Elementary Parent Handbook

The Board approved 8-0 the 2019-2020 Elementary Parent Handbook.

Act 80 Day Submission

The Board approved 8-0 the submission of November 8, 2019 as an Act 80 Day for the 2019-2020 School Year to the Pennsylvania Department of Education.

HHS FBLA Trip

The Board approved 8-0 a requested field trip for the High School FBLA to Chicago, IL from April 22-26, 2020.

FINANCE

Action Items

There are no action items for consideration this evening.

POLICY/LEGISLATIVE AFFAIRS

Action Items

First Reading Policy No. 006: Local Board Procedures

The Board approved 8-0 the first reading of this policy.

First Reading Policy No. 249: Bullying/Cyberbullying

The Board approved 8-0 the first reading of this policy. This policy is being revised and approved as per the guidelines for review every three years.

Informational

Mr. Shages said he sent the Board information about Senator Lindsey William's upcoming "telephone town hall" event. Registration is required to participate. The event is open to the community.

TECHNOLOGY

Action Items

2019-2020 Hampton Online Academy Handbook

The Board approved 8-0 the 2019-2020 Hampton Online Academy Handbook.

TRANSPORTATION

Action Items

2019-2020 Transportation Routes and Rates

The Board approved 8-0 the 2019-2020 bus transportation routes.

A.W. BEATTIE REPORT

Mr. Vasko said the first meeting of the year is Thursday, August 15, 2019. Enrollment is up to 833, which is an increase from last year's enrollment of 817. Some minor improvement projects to the facility were completed over the summer months.

HAEE REPORT

Mrs. Hamlin said there was no meeting in July; however, race planning is still underway and there are some mini-fundraisers planned as well. Information, including registration for the 5K race, is available on the HAEE website. Race date is Saturday, October 12 at 9 a.m.

Public Comment

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- Lisa Ahn asked about the context of the Multicultural Club in the new anti-bullying policy. She said it was mentioned during last week's Work Session when the policy was being discussed. She said in her personal experience with her children, it's more about listening to racial jokes and/or not being treated as "American" rather than all-out bullying. She said she doesn't feel it's the responsibility of the club to address or correct these issues. Dr. Loughhead said the club was never designed to do that and it is not part of their role. He said the policy revisions are not being driven by the creation of the club and does not include language stating otherwise. He added that addressing bullying issues is the responsibility of the administration and assured her that any instances would be handled by the appropriate members of administration.
- Mark Farabaugh inquired if Mr. Palmer is the new solicitor. Mr. Palmer replied that he is substituting for Mr. Clair at this time and that Mr. Clair would continue to be at meetings. Mr. Palmer and Mr. Clair are lawyers from the same law firm.

The meeting adjourned at 8:00 p.m. Mr. Wesley announced there would be an executive session for legal and personnel matters following adjournment. The next regularly-scheduled meeting will be held at 7 p.m. on Tuesday, September 3 in the Dr. Harold Sarver Memorial Library, HMS. The date has been adjusted to accommodate the Labor Day holiday on September 2.