

The Board Report

January 6, 2020



Disclaimer: *The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.*

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.
Mrs. Jill Hamlin
Ms. Denise Balason
Mr. Matt Jarrell
Mrs. Joy Midgley
Mr. Robert Shages
Mr. Greg Stein**
Mrs. Trisha Webb

Board President
Board Vice President/Transportation Chair
Board Secretary/Facilities Chair
Technology Chair
Personnel Chair
Board Treasurer/Policy & Legislative Affairs Chair
Finance Chair
Student Affairs Chair

*** Denotes members participating via teleconference call/video.*

**Denotes members not in attendance.*

Members of Administration in Attendance

Dr. Michael Loughhead
Dr. Rebecca Cunningham
Ms. Shari Berg
Dr. Ed McKaveney
Mr. Rick Farino
Dr. Marguerite Imbarlina
Mr. Jeff Kline
Dr. Jackie Removcik
Dr. Jay Thornton

Superintendent of Schools
Assistant Superintendent of Schools
Communications Consultant
Director of Technology
Supervisor of Buildings and Grounds
High School Principal
Director of Administrative Services
Director of Curriculum, Assessment and Instruction
Director of Pupil Services/School Psychologist

Moment of Silence

Mr. Wesley opened the meeting with a moment of silence for Mrs. Litwiler and her family. Mrs. Litwiler passed away on December 28. Mr. Wesley complimented Mrs. Litwiler by describing her as forward-thinking, a role model, and an incredible asset to this School District. Mrs. Hamlin said although she did not know Mrs. Litwiler as long as the other Board members, she finds herself always considering how Mrs. Litwiler would approach a decision as guidance for herself. Dr. Loughead said Mrs. Litwiler was the pinnacle of what you expect from a School Board member - intense focus and a sense of urgency and always focused on what was best for the students.

Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable.

- There was no public comment.

*****The Board adjourned the Work Session meeting and called to order a Special Voting Session at 7:18 p.m. for the purpose of taking action on the board vacancy and the proposed preliminary budget.*****

Special Voting Session

Appointment of School Board Member

Mr. Wesley stated that he and Dr. Loughead have spoken to the Solicitor regarding the legal requirements for filling the open position. Mr. Wesley stated that the District has thirty days to fill the vacancy from the date the vacancy began, which was about ten days ago. He further stated that the District could appoint someone without taking applications for the vacancy or solicit applications and go through an interview process of any such applicants. Either way, the Board has approximately twenty (20) days to make the appointment. Mr. Wesley also stated that either he or Mrs. Hamlin had spoken individually to Board Members regarding the vacancy and after which he believes that a motion was in order for this evening to appoint Larry Vasko to complete Mrs. Litwiler's term. Mr. Wesley made a motion to appoint Mr. Larry Vasko to the Board to complete the term of Mrs. Litwiler (2 years left on term). The motion was seconded by Mr. Stein. Mr. Wesley noted that he would support the appointment of Mr. Vasko because he has significant experience as a long-serving and respected Board Member, particularly as the long-standing chair of the Finance Committee. Mr. Wesley stated that such experience would be very valuable and helpful in planning for the high school renovation. Mr. Wesley also noted that he had spoken to Mr. Vasko who indicated that although he would be willing to complete Mrs. Litwiler's term he has no intention to run in the next election for the seat. Mr. Wesley indicated, therefore, that appointing Mr. Vasko would allow for an open and equitable election process in two years when the seat is up for election and anyone who wants to run can run.

Ms. Balason said that in addition she supports the appointment of Mr. Vasko because he is a qualified person that is available now. She further stated that Mr. Vasko is already familiar with how the School Board operates, so there would be no down time in getting him up to speed. Mrs. Webb stated that having 3 new board members at one time is a lot to take on, and having Mr. Vasko's experience would be very helpful as they transition. Mrs. Hamlin echoed that sentiment, adding that many years of board experience had been lost in the last few months, and appointing Mr. Vasko at this point will likely provide stability as the board tackles some larger projects in the near future. Mr. Stein expressed that Mr. Vasko is a dedicated School Board member and Mrs. Midgley said she would look forward to working with him.

The Board unanimously approved the appointment of Mr. Vasko 8-0. Mr. Wesley said Mr. Vasko will be sworn in at next Monday's Voting meeting.

FINANCE

Action Items for Consideration at the 1/13/20 Meeting

Budget Transfers

The Board will be asked to consider for approval budgetary transfers totaling \$600 for wrestling dues and fees.

2020 Joint Purchasing Agreement & Resolution - AIU

Mr. Kline said this resolution will allow Hampton to continue utilizing the AIU Joint Purchasing Program for electricity, diesel fuel and natural gas for the 2020-21 year. There is no requirement to use any or all of the purchasing programs.

Old Business

Local Tax Revenue Update

Mr. Kline provided a local tax revenue update as of December 31, 2019. Overall, the year-to-date 2019-20 local revenues are up 3.75% on a year-to-year basis. Most of the line-items are trending at or near the budget amounts, with the exception of earned income taxes and delinquent taxes. Earned income taxes should significantly exceed the budgeted amount, due to a windfall collection in September 2019. Delinquent real estate taxes are again likely to fall short of the 2019-20 budget amount, continuing a 2-year trend. Mr. Shages asked about the process for budgeting for delinquent tax revenues and whether the reduced collections were due to a higher current payment amount. Mr. Kline noted that the District's current real estate tax collections average between 94% and 96% and the trend is relatively stable. He noted that the collections have fluctuated between \$800,000 and \$1.5 million over the past several years and that he budgets delinquent real estate collections based on the trend of collections, not an updated outstanding amount.

New Business

Comprehensive Annual Financial Report

Mr. Kline, along with Mr. Peter Vancheri of Hosack, Specht, Muetzel and Wood, presented the District's "Comprehensive Annual Financial Report" for the year ending June 30, 2019. Mr. Vancheri complimented the district and the business office for the quality and extensive nature of the comprehensive evaluation report. He remarked that Hampton is one of the few districts in the western PA and throughout the state of Pennsylvania that completes an extensive report of this nature and makes it available to the public. Finally, he reported that the audit revealed no findings and the overall audit report is extremely positive.

Mr. Shages asked a question regarding the decrease in net position of \$1,696,730. Mr. Vancheri noted that the general fund balance decreased by approximately \$650,000 and the remainder is due to increased PSERS and OPEB liabilities.

Mr. Shages asked Mr. Vancheri how the District compares to others. Mr. Vancheri noted that the District routinely budgets reasonable revenue and expenditure amounts in the annual budget and is annually very close to those numbers. This consistent alignment between revenues and expenditures is a reflection of an extremely well managed school district from a financial and administrative standpoint.

Mr. Wesley thanked Mr. Kline for the outstanding work he did in preparing the Comprehensive Financial Report. He also pointed out that the Report also includes a significant amount of additional, non-financial information about the District and noted that the Report would be posted on the District website. He encouraged anyone that wanted to learn more about the District to read the Report.

A complete copy of the report is available [here](#).

2020-2021 Proposed Preliminary Budget

Mr. Kline presented the 2020-2021 Proposed Preliminary Budget and Planning Document.

Significant items in the 2020-21 Proposed Preliminary Budget and Planning Document are as follows:

- 1) The net budget shortfall for the 2020-21 budget is projected to be \$845,403 – the equivalent of 0.50 mills or 2.60%. This shortfall falls within the Act 1 Index limit of 2.6% and it is recommended that the District adopt the “Not to Exceed” Resolution and continue with the “traditional” budget process.
- 2) The 2020-21 budget includes \$300,000 (0.20 mills) of funding for the High School Project. Due to Act 1 tax rate implications, the District is using a multi-year funding strategy to add the necessary debt service funding to the budget. Approximately \$700,000 was added in the 2019-20 budget, bringing the total available debt service to \$1 million. Depending on the project cost, state funding availability (PlanCon) and interest rates, it is projected that the project will require debt service of \$1.2 to \$1.5 million.
- 3) Real estate taxes (at the existing millage rate of 19.38 mills) are projected to increase by \$186,472 or 0.60%. This is a significantly lower increase than previous years as fewer new properties (residential and commercial) are projected. This follows a 5-year trend of larger increases averaging 1.20%.
- 4) Total Salaries are projected to increase by \$655,112 or 2.55%.
- 5) The PSERS rate for 2020-21 was certified at 34.51% - an increase of 0.64% from the 2019-20 rate of 34.51%.

The previous three years of minor increases are a welcome relief from the ten year period of 2008-09 to 2018-19 in which the PSERS rate increased 602% or 60% annually from 4.76% to 33.43%.

A copy of the budget planning calendar is available [here](#).

2020-2021 Act 1 Index

Under Act 1 – the District has the option of approving a “not to exceed” resolution stating that it will not raise any rate of taxes in excess of the Act 1 Index of 2.6% or proceeding with a preliminary budget that permits the District to raise taxes by more than the Act 1 Index of 2.6%. This decision must be made before January 9, 2020 this year due to the early primary election date. By passing the “not to exceed” resolution the District is pledging that it will not raise any rate of tax by more than the Act 1 Index.

Based on the projections included in the “2020-21 Proposed Preliminary Budget and Planning Document,” the projected 2020-21 net budget shortfall is \$845,403 or 0.50 mills. This includes an additional \$300,000 for the High School project debt funding plan. The District has adopted the “Not to Exceed” resolution in thirteen of the fourteen budget years that Act 1 has been applicable. It is recommended that the Board adopt the “Not to Exceed” resolution for the 2020-21 budget year.

Mr. Stein made a motion to recommend that the Board approves the 2020-21 Act 1 “Not to Exceed” Budget Resolution. Mrs. Balason seconded the motion. The Board approved the motion 8-0.

*****The Board adjourned the Special Voting Session and called to order the Work Session at 8:07 p.m.*****

Committee Reports

COMMITTEE REPORTS STUDENT AFFAIRS

Student Representatives Report

Student representatives Andrew Strobel and Emily Berkebile presented a report to the Board concerning the following items:

- Andrew welcomed the three new School Board members and provided them with an overview of what he and other Student Council members do in their official roles. After this introduction, Andrew and Emily described

several other upcoming activities.

- Emily provided an outline of Hampton Thon, which is scheduled for Friday, March 27, 2020. An article on the event will be in the upcoming Hampton Magazine. Last year, the event raised over \$54,000; this year the students' goal is \$65,000. The students are encouraging more community members to attend the event from 5:30 to 8 p.m. for the community time portion of the event. Six food trucks will be on site and there will be events/games for families and community members to enjoy. Students are currently working on obtaining donations for raffle baskets from local businesses and other prizes to award. Dodge ball and 3-on-3 basketball will again be a part of the event for students. Other events, such as ping pong, karaoke and other small games, will be available to give students a variety of things to do. Roughly 62% of the student body participates in the Thon. Students are hoping to get a few radio stations to broadcast live from the event as well.
- The band is marching in the Cherry Blossom Festival in Washington, D.C. In addition to the parade, students will have the opportunity to do some sightseeing as well.
- Best Buddies is a program which pairs up students with disabilities with peers at the High School. Buddies participate in several activities over the year, including the Best Buddies Bocce Team. The Best Buddies Bocce Team has its only home game on February 7, and they are trying to pack the gymnasium with a student cheering section and community members.

Action Items for Consideration

HHS Cheerleading Field Trip

The HHS Competitive Cheerleading Squad is requesting permission to attend the National High School Cheerleading Competition at Walt Disney World in Florida from February 5-10, 2020 at no cost to the District.

HHS FBLA Field Trip

The HHS Future Business Leaders of America is requesting permission to attend the Pennsylvania FBLA State Competition Conference in Hershey from April 6-8, 2020 at a cost not to exceed \$2,400.

FACILITIES

Action Items for Consideration

There are no action items for consideration this evening.

Old Business

Capital Projects Financial Update

Mr. Kline presented the Capital Projects Financial Fund update showing the financial position of the fund after the completion of the 2019 summer projects. The District's capital projects fund is projected to have \$417,418 available for future projects as of June 30, 2020.

The District wants to move forward with two 2020 summer projects at the Middle School:

- 1) Middle School Air Handling Unit Replacement. Mr. Farino noted the Middle School air handling units (#6 & #7) are obsolete.
- 2) Middle School Wall Refurbishment. Mr. Farino noted that water issues are located in the Middle School near the auditorium and auxiliary gym. The issue is not covered by a warranty.

Dr. Loughhead stated that the District will seek a proposal from VEBH for architectural, design and bidding services for these two projects.

Dr. Loughhead noted that the District will also investigate a solution to the air handling unit at the High School pool. He is hoping that this project could be phased in early in the High School timeline.

The Board asked Mr. Farino to investigate the feasibility of converting the current chlorine pool water treatment system to an ultraviolet treatment system.

Mr. Shages commended the Administration for the recent capital projects such as the Wyland boiler replacement, Central Elementary roof, and Fridley track and turf being substantially under budget.

EDUCATIONAL PROGRAMS

Action Items for Consideration

2020-2021 HHS Program of Studies

Dr. Removcik and Dr. Imbarlina provided the Board with an overview of the proposed 2020-2021 Program of Studies for the High School.

Recommended changes include the following:

- Graduation Requirement Changes
 1. Adjusted Community Service for Class of 2022 and beyond to balance with the new job shadowing requirement
 2. Added Job Shadow Requirement
 3. Specific Beattie Courses to Satisfy a Science Credit
- The addition of a Career Department: Dr. Imbarlina said a few new career courses have either been recommended or created, and it would be ideal to have them under the same department.
- Course Title Changes
 1. “World Geography” is now “Academic World Geography”
 2. “Communications Technology I” is now “Graphic Design I”
 3. “Communications Technology II” is now “Graphic Design II”
 4. “Engineering Design & Advanced Manufacturing/Robotics” is now “Robotics Engineering”
 5. “Pharmacy Operations” is now “Introduction to Pharmacy”
 6. “Pastry Arts” is now “Pastry Arts/Commercial Baking”
- Updated Course Descriptions:
 1. AP World History: Modern (Page 40)
 2. Algebra II (Page 45)
 3. Robotics Engineering (Page 100)
- New Courses (the addition of these courses will not require additional staffing):
 1. Economics—Asynchronous Online
 2. Algebra Essentials
 3. CHS Cybersecurity and the Law (Pitt) - a college in high school experience
 4. Senior Internship
 5. Design Studio
 6. Food with Friends
 7. Surgical Sciences - this is a new Beattie program that exposes students to a surgical environment at both Passavant and AHN Pavilion
- Course Removals
 8. Broadcast Journalism
 9. Elements of Literature
 10. Elements of Algebra
 11. Elements of Biology
 12. Advanced Computer Programming - Beattie course that is being canceled

A copy of the PowerPoint Presentation is available [here](#).

2020-2021 Proposed District Calendar

Dr. Loughead provided the Board with options for a proposed 2020-2021 District Calendar. Options include the following:

- Option 1: The first option presented by Dr. Loughead placed the first day of school on Thursday, August 20, 2020, with Professional Development days for staff on August 17 and 18 and a Clerical Day on August 19. Under this option, Thanksgiving break is scheduled from Thursday, November 26 through Monday, November 30 and Winter Break is scheduled for December 23 through January 1, 2021. Spring Break is scheduled for April 1-5. High School graduation would be set for Thursday, June 3 and the last day for all students would be Friday, June 4. Possible makeup days would be February 15 and June 7, 8 and 9. This option is very close to the calendar currently in effect for the 2019-2020 School Year.

- Option 2: The second option presented by Dr. Loughead placed the first day of school on Tuesday, August 18, with Professional Development days for staff on August 13 and 14, and a Clerical Day on August 17. Thanksgiving and winter breaks, as well as Spring Break, would be the same as in Option 1. High School graduation in this option would be scheduled for May 27, with the last day for all students on May 28. Possible makeup days would be February 15, and June 1, 2 & 3. This scenario may be more advantageous in the event the District is engaged in a construction project, as an earlier end to school may enable construction to begin earlier as well.

Dr. Loughead said both calendars have adjustments to Board meeting dates for certain months, including April, where the meetings were adjusted to allow adequate preparation time between the spring holiday break and the next scheduled meeting. It is his current recommendation to adopt Option 2 in preparation for the high school renovation construction that will likely occur in the summer of 2021. The Board will vote on the 2020-2021 calendar at the Voting Meeting next week.

Allegheny Intermediate Unit Kindergarten MOU

Dr. Cunningham provided the Board with information pertaining to a Memorandum of Understanding with the Allegheny Intermediate Unit to promote on-time Kindergarten registration. Through this MOU, the District receives a small stipend, and plans to use the funding for the following activities:

- “A Day in the Life of Kindergarten” photo book will be created and mailed to all early childhood providers in the School District. Included with the book will be a letter explaining that the book is a gift with instructions for preschool teachers on how to use the book to prepare students for Kindergarten.
- Release time will be provided so Kindergarten teachers can visit with local preschools to read to the children in their classrooms. This practice allows children to become familiar with Kindergarten teachers and for families to make a connection with the teachers.
- “Spring into Kindergarten” transition events at each elementary school will be held in March or April 2020. Incoming Kindergarten students will engage in activities in the classrooms with teachers, while families meet with building principals to learn about the Dial-4 and Kindergarten expectations.

New Business

Flexible Instruction Day Update

Dr. Loughead and Dr. Removcik provided the Board with an update on the District’s plan for the use of flexible instruction days (FID). The District’s proposal to use flexible instruction days was approved by the Pennsylvania Department of Education and is valid for 3 years.

Dr. Removcik said there are a number of reasons these days can be used, including inclement weather, emergency situations or a disease epidemic. The number of flexible instructional days approved per School Year is five.

A committee of K-12 teachers and principals, along with the Special Education Coordinator of worked together to determine considerations for use of flexible instructional days at Hampton. The committee continues to develop more specifics on how the days will be used; to date, they agree the continuity of learning must be maintained regardless of whether its a typical school day or a flexible instructional day.

Moving forward, the committee would like to establish parameters to guide which built-in snow days should be used first and which snow makeup days would be used next. Only after these days have been used would flexible instructional days be used. The committee would also create a plan for implementation of the instruction that

would occur on a flexible instructional day.

The Board directed Dr. Loughead to continue to work with the committee to present a more detailed implementation plan for consideration in February.

School Start Time Update

Dr. Loughead, Dr. Removcik and Dr. Thornton provided an update from the School Start Time Committee.

Dr. Loughead noted the extensive study that has been invested in this situation, including some community meetings to gather additional feedback and answer questions. The current proposal is for a “Secondary Switch.” Details on the plan are available [here](#).

Dr. Thornton provided an update on the survey sent out District-wide. Roughly 42% of the HTSD families responded to the survey, with 753 surveys completed. Respondents said 87% of elementary students were getting enough sleep, 73% of middle school students were getting enough sleep and only 51% of high school students were getting enough sleep. Other questions centered around how changing the start time would affect morning schedules.

Dr. Loughead said some common themes from his Superintendent Coffees were concerns around childcare, transportation arrangements, A. W. Beattie schedules, and athletic and other after-school activities being affected by the secondary switch model.

As all concerns and survey data were considered, Dr. Loughead said the School Start Time Committee still believes the secondary switch proposal is feasible. A transportation simulation that will run the new secondary switch model will be completed on the morning of January 20, which is a day that school is not in session for students. The simulation will provide needed data on whether the time frame outlined in the secondary switch model will work as planned.

Dr. Loughead said he would like to dedicate a special meeting this month to the School Start Time proposal and suggested January 27.

Additional information about the School Start Time proposal and timeline is available on the District website [here](#).

PERSONNEL

RESIGNATIONS:

1. Accept the resignation of Mrs. April Richards who resigned effective December 17, 2019. (Mrs. Richards was the Administrative Assistant to the Building Principal at Hampton High School.)
2. Accept the resignation of Mrs. Sharon Joyner who is resigning effective January 15, 2020. (Mrs. Joyner is the Administrative Assistant to the Assistant Principals at Hampton High School.)
3. Accept the resignation of Ms. Stephanie Witt who is resigning effective January 19, 2020. (Ms. Witt is an Academic Support Teacher at Hampton High School.)

TEACHERS:

4. Approve a change in the start date for Ms. Rebecca Schratz as a Building Substitute at Hampton Middle School from January 10, 2020 to January 2, 2020 through the remainder of the 2019-2020 School Year. Salary is \$21,500 pro-rated. (Ms. Schratz will be replacing Ms. Samantha Jenkins.)
5. Approve a change in contractual time for Ms. Katey Yurchick, moving from a .5 Special Education Temporary Professional Employee (TPE), to a .7 Special Education Temporary Professional Employee (TPE) due to the increased population of special education students at Central Elementary effective January 2, 2020.
6. Approve Mr. Zachary Staszak as a Building Substitute at Hampton High School effective January 2, 2020 through the remainder of the 2019-2020 School Year. Salary is \$21,500, pro-rated. (Mr. Staszak is replacing Ms. Hannah Swartz.)

7. Approve Mr. Troy Schaltenbrand as a Substitute Orchestra Teacher at Hampton Middle School from December 20, 2019 until approximately February 13, 2020. Salary is the Day-to-day Substitute rate of \$100 per day. (Mr. Schaltenbrand is a substitute for Ms. Amy Stepson.)

PARAPROFESSIONAL/PARAEDUCATOR/ADMINISTRATIVE ASSISTANT:

8. Approve Mrs. Brigette Gibbons as a Class V – Administrative Assistant to the Athletics Director effective January 2, 2020. Salary is \$22.07 per hour for the 30-day probationary period and \$22.32 per hour thereafter. (Mrs. Gibbons is replacing Mrs. Yolanda Schwab.)

9. Approve Mrs. Yolanda Schwab for up to 5 additional days of clerical support and training in the Athletics Director's office from January 2, 2020 through the remainder of the 2019-2020 School Year. Salary will be \$23.02 per hour.

10. Approve Ms. Amanda Filutze as a Class III Paraeducator at Wyland Elementary School, effective January 2, 2020. Salary is \$16.61 per hour for the 60-day probationary period and \$16.86 per hour thereafter. (This is a new position due to the increased population of special education students at Wyland Elementary).

11. Approve the following updated job descriptions: Class IV – Health Office Assistants; Class VI – Administrative Assistant to the High School Principal; and Class VI – Administrative Assistant to the High School Assistant Principals

12. Approve the following as Substitute Class II Paraprofessionals and Class III Paraeducators for the District effective January 2, 2020: Linh Nguyen and Pam Phelan.

CUSTODIAL:

13. Approve Mr. Joseph Sulkowski as the Night Lead Custodian at Hampton Middle School, effective December 16, 2020. Salary is \$21.90 per hour.

SUPPLEMENTALS:

14. Approve the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point: Zachary Staszak, H.S. Auditorium Manager, HHS, 11.9/17 points, \$1,618.40 total stipend.

POLICY AND LEGISLATIVE AFFAIRS

Action Items for Consideration

Second Reading/Adoption of Revised Policy #246: School Wellness

Mr. Shages said this is the second reading for this policy. He noted he had a question on page three of eight that makes reference to previous records. He inquired if the District had previous records on file pertaining to this issue. Dr. Cunningham said yes, those records are available on the District website. Several Board members expressed concern over item 6 under Physical Activity and directed Administration to examine additional language from coaching handbooks to ensure compliance with WPIAL policy.

Second Reading/Adoption of Policy #702.5: Revenue Enhancement

Mr. Shages provided an update on this policy, which is intended to outline how alternative sources of funding for the District's educational programs and facilities may be received and used. He asked that wording be added to make it clear that all revenue enhancement opportunities are at the discretion of the Board as to whether they are approved. The Board provided additional thoughts and guidance which will be incorporated into the next reading of the policy.

First Reading of Policy #217: Graduation Requirements

Dr. Cunningham said this is an existing policy which is being updated to reflect current guidance from the Pennsylvania Department of Education. The suggested updates in the policy are also mirrored in the draft of the High School Program of studies, and focus on the community service and shadowing requirements as well as paths to graduation for students who do not pass the Keystone exams.

TECHNOLOGY

Action Items for Consideration

There are no action items for consideration this evening.

TRANSPORTATION

Action Items for Consideration

There are no action items for consideration this evening.

Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals who wish to address the Board are asked to state their name, address and group affiliation, if applicable.

- Diana DiMaria asked the Board to think about a couple of things when considering which calendar to approve. She said while the construction of the high school is going to be a huge undertaking, she also felt that the Board should keep in mind that families would be adjusting to a potential change in school start times as well. She said that is a lot of adjustments for students to make at the same time and suggested some considerations for making other adjustments before approval, including not having 185 days in the school year. Mr. Wesley said the number of days in the school year may not be able to be adjusted since the number of days are part of the teachers' contract.

- Cody Russell stated that he has children at Wyland. He said in relation to the calendar, many summer camps and out of school providers shut down in August once school starts, so he is asking the Board to take that into consideration when approving a school calendar. He also noted that he was one of the parents who attended a Superintendent's Coffee session and asked if there was a way to drill down on the data provided by families who said they would have difficulty with morning or afternoon routines with the time changes, to determine if the biggest impact is on families of elementary or secondary students. He also wanted to know if it might be possible for the transportation routes to be run more efficiently to minimize the amount of time students spent waiting for buses for transport home or waiting for school to begin in the morning.

- Alicia Round said she recently started subbing at Hampton and said she wanted to take a moment to acknowledge how wonderful and helpful the teaching staff has been here at HTSD.

The meeting adjourned at 10:01 p.m. Mr. Wesley announced there would be an executive session for legal and personnel matters. The next regularly-scheduled meeting of the School Board will be held at 7:30 p.m. on Monday, January 13 in the Dr. Harold Sarver Memorial Library, HMS.

A Special Board meeting will be held at 7 p.m. on Monday, January 27 in the Dr. Harold Sarver Memorial Library, HMS. This meeting will focus on the possible adoption of a new School Start Time schedule that is under consideration. More information is available [here](#).