

The Board Report

September 10, 2018



Disclaimer: *The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.*

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.	Board President
Mrs. Mary Alice Hennessey	Board Vice President/Student Affairs Chair
Ms. Denise Balason	Board Secretary/Facilities Chair
Mrs. Jill Hamlin	Transportation Chair
Mrs. Pamela Lamagna*	Personnel Chair
Mrs. Gail Litwiler	Educational Programs Chair
Mr. Robert Shages	Board Treasurer/Policy & Legislative Affairs Chair
Mr. Greg Stein	Technology Chair
Mr. Lawrence Vasko	Finance Chair

** Denotes members participating via teleconference call/video.

*Denotes members not in attendance.

Members of Administration in Attendance

Dr. Michael Loughead	Superintendent of Schools
Dr. Rebecca Cunningham	Assistant Superintendent of Schools
Ms. Shari Berg	Public Relations Consultant
Mr. Jeff Kline	Director of Administrative Services
Mrs. Michelle Ambrose	Secretary to the Director of Administrative Services

Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable.

- There was no public comment.

Awards and Presentations



We are proud to recognize Hampton High School senior, Tejas Badgujar, who competed in the International Geographic Bee that was held in Berlin, Germany this summer. Students from twenty-one countries were challenged in the week-long World Championships. Tejas has been competing at various geography competitions at the state and national levels since he was in middle school. We are proud to offer congratulations to Tejas, who won a bronze medal in the international event.

Meeting Motions

Board Minutes

The Board approved 8-0 the minutes for the August 6 and 13, 2018 meetings.

Treasurer's Report

The Board approved 8-0 the following meeting motions:

- August 2018 General Fund 10 Disbursements, totaling \$3,353,757.74
- August 2018 Capital Fund 39 Disbursements, totaling \$107,239.39
- August 2018 Cafeteria Fund 50 Disbursements, totaling \$96,514.62
- July 2018 Treasurer's Reports
- July 2018 Student Activities Fund Reports

Administrative Reports

Board President's Report

Mr. Wesley announced there was one executive session since the last meeting to discuss legal and personnel matters.

Board Secretary's Report

There was no report this evening.

Solicitor's Report

There was no report this evening.

Superintendent's Report

Dr. Loughead provided updates in the areas of academics, the arts and athletics.

Academics: The middle school hosted a very successful open house last week. Additional parking was available at the high school, and a shuttle transported visitors to the middle school for the event. Dr. Loughead noted that the atmosphere and the number of parents who attended the open house was very encouraging and he has heard a lot of positive comments about the integration of the new creative thinking labs and spaces.

Arts: During the Open House at the middle school, a number of parents came to the arts classrooms to speak with the teachers and expressed excitement about the programs. Dr. Loughead said there was a lot of interest in the new print studio.

Athletics: Two to three athletic student leaders from each northern area school district have been invited to attend an upcoming presentation at the August Wilson Center with guest speaker Kevin Stevens, a former Pittsburgh Penguin who has battled opioid addiction.

Dr. Loughead reminded the Board about the upcoming HAEE race in October and noted that he has issued his Loughead Challenge to the elementary students and the faculty/staff. The grade level in one of the elementary buildings with the highest percentage of participation will receive a homework pass. The school with the highest percentage of faculty and staff participation will receive a wing party.

COMMITTEE REPORTS

Student Affairs

Action Items

New Club Approval

The Board approved 8-0 for the formation of a Unified Bocce Club at the High School. Mrs. Hennessey said the program is run through Special Olympics, which provides all of the supplies for the team. Mr. Mike Zdniak would serve as the club sponsor.

Field Trip Requests

- The Board approved 8-0 a field trip for the High School Forensics team to Yale University, New Haven, CT for the Yale Debate Association Invitational Tournament from 9/14/2018 – 9/16/2018. Hampton will be sharing resources with the Fox Chapel Area High School team who is also competing. The students will be using a charter bus to ensure safety during the trip.
- The Board approved 8-0 a High School Orchestra/Concert Choir field trip to New York City from 2/15/2018 – 2/17/2018.

Facilities

Action Items

There were no action items for consideration this evening.

Educational Programs

Action Items

AIU Agreement

The Board voted 7-0 (Mr. Shages abstained due to his position with the AIU) to accept an agreement for the AIU to provide Title I services to students who qualify for services and who attend non-public schools in Hampton. The agreement utilizes federal funding in the amount of \$6,996.00.

Agreement for Professional Development on Mindfulness

The Board voted 8-0 to approve an agreement for Dr. Stephanie Romero to provide professional development services at a cost of \$8,430.00 to be paid from the 2018-2019 Ready to Learn Grant. As part of her services, Dr. Romero will train school nurses and counselors in mindfulness techniques, which will assist them in being able to better serve our students, particularly at the middle and high school levels.

Agreement for Professional Development on Equity and Inclusion

The Board approved 8-0 an agreement for Dr. Christine Herring to provide professional development services at a cost of \$9,000.00 to be paid for from the 2018-2019 Ready to Learn Grant. Dr. Herring will work with the Leadership Team on the topics of equity and inclusion to ensure team members have the skills and ability to interact effectively and communicate appropriately with families and students with diverse backgrounds. Dr. Herring has provided similar services to other school districts.

Technology

Action Items

There were no action items for consideration this evening.

Finance

Action Items

There were no action items for consideration this evening.

Personnel

Action Items for Consideration

TEACHERS:

1. Approved 8-0 Mr. Edward J. Brucker as an Elementary Art/Enrichment Teacher (Professional Employee) at Poff Elementary School, effective date TBD. Salary is Master's Step 2, \$58,622, pro-rated. (Mr. Brucker is replacing Elizabeth Howe, who replaced Kate Powell, who replaced Karen Vachon-Thaner at the High School.)
2. Approved 8-0 Ms. Katey Yurchick as a Long-Term Substitute Special Education Teacher at Central Elementary School for the 2018-2019 School Year effective August 21, 2018. Salary is \$31,500, pro-rated. (Ms. Yurchick is a substitute for Ms. Bailey Elbin.)
3. Approved 8-0 Mr. Andrew Joseph as a Building Substitute at Hampton High School for the 2018-2019 School Year, effective September 4, 2018. Salary is \$21,000 pro-rated. (This is an annual position.)
4. Approved 8-0 the following list of Induction Team Mentors for the 2018-2019 School Year: Lisa Burns, Kelly Koble, Mary Rakers, Matt Combi, Kendra Lapiana, Susan Rothmeyer, Dina Dunmire, Joell McMonigal, Shanna Struble, Lindsey Fitzpatrick, Jen Morgan, Heather Tammariello, Courtenay Garrett, Joanne Greer, Stephanie Moser, Heather Waite, Nick Helbling, Mark Popovich, Katie Wagner, Ray Raible, and Megan Walker.

SECRETARY/PARAPROFESSIONAL:

5. Approved 8-0 Ms. Julie Hartenstein as a Class 1-D Paraprofessional at Wyland Elementary School effective August 20, 2018. Salary is \$16.21 per hour for the 60-day probationary period and \$16.46 per hour thereafter. (Ms. Hartenstein is replacing Samantha Ayres.)
6. Approved 8-0 Ms. Dawn Huckestein as a Class 1-D Paraprofessional at Wyland and Central Elementary Schools effective August 20, 2018. Salary is \$16.21 per hour for the 60-day probationary period and \$16.46 per hour thereafter. (Ms. Huckestein is replacing Karen Spudich's position from the Middle School.)
7. Approved 8-0 a change in status for Ms. Elvira Scolieri moving from a 2-hour Class 1-B Paraprofessional at Central Elementary School to a 7-hour Class 1-B Paraprofessional at Hampton Middle School, effective September 4, 2018. There is no change in the hourly salary rate. (Ms. Scolieri is replacing Ms. Lynn Moss's position.)

8. Approved 8-0 Ms. Carol Lomb as a substitute secretary/paraprofessional for the District effective August 15, 2018.

CUSTODIAL:

9. Approved 8-0 a change in status for Ms. Katie (Glock) Blank, moving from a 10 month/8 hour Custodian at Hampton High School to a 10 month/5 hour Custodian at Hampton High School, effective August 22, 2018. There is no change in hourly rate. (Ms. Blank is replacing Mr. Brett Balint's vacated position.

SUPPLEMENTALS:

10. Approved 8-0 the following Building/Coaching Supplemental positions for the 2018-2019 School Year, at a rate of \$133 per point:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Matthew Robertson	Volunteer Volleyball Coach				
Steve Long	Head Basketball Coach	HS	47	35/47	\$6,251
Devon Byrne	9th Gr. Class Sponsor	HS	10	6/10	\$1,330
Karen Taylor	11th Gr. Class Sponsor	HS	20	12/20	\$2,660
Heather Dietz	12th Gr. Class Sponsor	HS	14	12/16	\$1,862
Karen Taylor	World Language Dept. Head	HS	19	15/19	\$2,527
Erin Marron	English Dept. Head	HS	15	15/19	\$1,995
Mary Rakers	Math Dept. Head	HS	18	15/19	\$2,394
Christine Ruffner	Science Dept. Head	HS	17	16/20	\$2,261
Amy Faith	Sp. Ed. Dept. Head	HS	15	15/19	\$1,995
Jen Lavella	Social Studies Dept. Head	HS	19	15/19	\$2,527
Andrew Halter	AV-Comp. Coord.	HS	30	25/30	\$3,990
Tony Howard	Activities Director	HS	22	20/24	\$2,926
Kevin Green	Student Council Sponsor	HS	30	25/30	\$3,990
David Hermeneau	Newspaper Sponsor	HS	32	28/32	\$4,256
Devon Byrne	Yearbook Sponsor	HS	46	34/46	\$6,118
Terri Koprivnikar	NHS Sponsor	HS	8/12	12	\$1,596
Dan Franklin	School Play/Drama Club (Fall) Director	HS	20	16/20	\$2,660
Dan Franklin	School Play/Drama Club (Fall) Technical Director	HS	5	5	\$665
Kiernan Vora	HS Aud. Manager	HS	17	17	\$2,261
Kiernan Vora	MS Aud. Manager	MS	17	17	\$2,261
Melissa Survinski	MS Musical Asst. Director/Choreographer	MS	20	18/20	\$2,660
Jennifer Lavella	10th Gr. Class Sponsore	HS	6	6/10	\$798
Morgan Verplank	Wyland Elementary Bus Monitor	Wyland	12	12	\$1,596
Marlie Stein*	Guidance Coordinator 17-18 SY	HS	13	13/17	\$1,690

**Mrs. Stein was omitted from the 2017-2018 School Year Supplementals for this position; her stipend is at the 2017-2018 rate of \$130 per point.*

ADDENDUM

11. Approved 8-0 the non-tenured Act 93 Agreement from July 1, 2018 to June 30, 2023.
12. Approved 8-0 Ms. Trista Interthal as a Class 1-B paraprofessional (2 hours per day) at Central Elementary School effective September 4, 2018. Salary is \$14.90 per hour for the 60 day probationary period and \$15.15 per hour thereafter. (Ms. Interthal is replacing Ms. Elvira Scolieri's position).
13. Approved 8-0 a change in status for Mr. Lucas Rodgers, moving from a 10 month/8 hour custodian at Hampton Middle School to a 12 month/8 hour custodian at Hampton High School, effective September 10, 2018. There is no change in hourly rate. (Mr. Rodgers is replacing Mr. Dave Mathews at the High School).
14. Approved 8-0 a change in status for Ms. Renee Watterson, moving from a 10 month/40 hours per week Custodial Substitute to a 10 month/8 hour Custodian at Hampton High School effective September 6, 2018. Salary is \$21.93 per hour (Credit for 1 Year of Custodial Services.) (Ms. Watterson is replacing Ms. Katie Blank's position.)
15. Approved 8-0 Mr. Joshua Lavery as a 10 month/5 hour Custodian at Hampton High School effective September 6, 2018. Salary is \$21.93 per hour (Credit for 1 Year of Custodial Services.) (Mr. Lavery is replacing Mr. Chris Hartle's position.)
16. Approved 8-0 Mr. Sean Pacek as a Custodial Substitute effective September 4, 2018.

ADDENDUM II:

17. Approved 8-0 Ms. Michaela Tucker as a Long-Term Substitute Grade 5 Elementary Teacher at Poff Elementary School from September 12, 2018 through approximately the end of October 2018. Salary is \$31,500 pro-rated. (Ms. Tucker is a substitute for Mr. John Lee.)
18. Approved 8-0 Ms. Natalie Henkel as a Building Substitute at Wyland Elementary School from September 13, 2018 to approximately March 29, 2019. Salary is \$21,000, pro-rated. (Ms. Henkel is replacing Ms. Morgan Verplank.)

Transportation

Action Items

There were no action items for consideration this evening.

Policy and Legislative Affairs

Action Items

First Reading Policy No. 820: Memorials

The Board approved 8-0 the first reading of Policy No. 820: Memorials, which provides guidance on the appropriate ways to memorialize members of the HTSD family. Mrs. Litwiler suggested that item #4 should be reworded to say that the Board should be required to approve the semi-permanent and permanent memorials on school grounds. Dr. Loughhead said that he agreed that would be a worthwhile change.

A.W. Beattie Report

Mr. Stein and Mr. Vasko said they will be representing A.W. Beattie at the Green Building Award ceremony on September 20th. They also noted that the career center is experiencing a record number of enrollments.

HAEE Report

Mrs. Hamlin said the HAEE Board will meet next week. She also noted the HAEE Board currently is focusing on promoting its 5K race/1-mile walk fundraiser, which is being held on Sunday, October 14 at Hartwood Acres. Registration information is available [here](#). Mrs. Hamlin noted that the Sunday date was chosen due to scheduling conflicts at Hartwood Acres this year. Mrs. Litwiler said she hopes that the HAEE starts the planning process

sooner for the 2019 race so that it does not have to be held on a Sunday morning again. Mrs. Hamlin added that the committee is going to examine the turnout and see how it goes.

Public Comment

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- There was no public comment.

The meeting adjourned at 8:10 p.m. Mr. Wesley announced there would be an executive session following the meeting to discuss legal and personnel matters. The next regularly-scheduled meeting of the School Board will be held at 7 p.m. on Monday, October 1 in the Dr. Harold Sarver Memorial Library, HMS.