

The Board Report

February 4, 2019



Disclaimer: *The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.*

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.

Mrs. Jill Hamlin

Ms. Denise Balason

Mrs. Pamela Lamagna**

Mrs. Mary Alice Hennessey**

Mrs. Gail Litwiler

Mr. Robert Shages**

Mr. Greg Stein

Mr. Lawrence Vasko

Board President

Board Vice President/Personnel Chair

Board Secretary/Facilities Chair

Transportation Chair

Student Affairs Chair

Educational Programs Chair

Board Treasurer/Policy & Legislative Affairs Chair

Technology Chair

Finance Chair

*** Denotes members participating via teleconference call/video.*

**Denotes members not in attendance.*

Members of Administration in Attendance

Dr. Michael Loughead

Dr. Rebecca Cunningham

Ms. Shari Berg

Mr. Rick Farino

Dr. Colleen Hannagan

Mr. Jeff Kline

Dr. Ed McKaveney

Dr. Jacquelyn Removcik

Dr. Michael Silbaugh

Superintendent of Schools

Assistant Superintendent of Schools

Communications Consultant

Buildings and Grounds Supervisor

Poff Elementary Principal

Director of Administrative Services

Technology Director

Director of Curriculum, Instruction and Assessment

HMS Acting Principal

Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable.

- Mark Farabaugh asked if next week's meeting will be here or at A.W. Beattie and Dr. Loughead said the meeting will be at Beattie.
- Will Kramer, a sixth grader at HMS and a Boy Scout, spoke to the Board about school start times. He asked if the times could be switched around so the elementary students go first and the middle and high school students go later. The Board thanked him for his comments.

Committee Reports

STUDENT AFFAIRS

Action Items for Consideration

HHS Unified Bocce Club Field Trip

The Unified Bocce Club is seeking permission to attend, if the team qualifies, the 2019 Unified Indoor Bocce State Championship in Hershey, PA from March 20-21, 2019 at a cost to the District not to exceed \$784.34.

HHS Winter Color Guard Field Trip

The HHS Winter Color Guard is requesting permission to attend the Tournament of Indoor Atlantic Coast Championships in Wildwood, NJ from May 1-5, 2019.

New Business

Student Representatives Report

Student representatives Abby Wolf and Allison Boretsky provided the Board with the following updates:

- The students are intensely involved in the planning of the Talbot THON for their goal of raising \$40,000 to benefit Children's Hospital of Pittsburgh. This Friday, they will hold an assembly at the High School to talk to their peers and promote the event. As in the past, there will be a community component to the event in which community members can attend for the first hour of the event. Food trucks will again be at the event and community members are invited to stop by and purchase food. A portion of the proceeds from the food trucks will benefit Talbot THON.
- Additionally, the students are planning a 3v3 basketball tournament in early March to help raise money for the Talbot THON.
- Finally, Student Council will be providing ice cream sundaes and asking for donations during Hues and Harmony on March 19th and 20th at the high school.
- The students are also working on tie-dye shirts, raffle baskets, online donations, and have a tweeting plan to get information out to the public.
- Due to the inclement weather during last week's blood drive, the High School has scheduled an additional day for donors on Friday, February 8 from 7:15 am - 1:45 pm at the high school. Donors are welcome to go to vitalant.org to schedule a convenient time to donate.

EDUCATIONAL PROGRAMS

Action Items for Consideration

2019-2020 Proposed Middle School Program of Studies

HMS Acting Principal Dr. Michael Silbaugh and Director of Curriculum, Instruction, and Assessment Dr. Jackie Removcik presented the proposed 2019-2020 HMS Program of Studies to the Board.

Dr. Silbaugh said changes being proposed to the Program of Studies include updated course titles and descriptions, as well as minor editing and formatting. More significant updates include the following:

- “Ceramics and Printmaking Studio” is being changed to “Ceramics and Sculpture” (Grade 8): Ceramics and Sculpture is a one semester fine arts elective designed for eighth grade students. In this course, students will learn a variety of hand-building skills and techniques with clay and other 3-dimensional art media. In addition, students will build upon their knowledge of culture and history as they explore personal creative expression.
- “Introduction to Drawing” is being changed to “Draw, Paint, Print” (Grade 8): Draw, Paint, Print is a semester course for students who truly want to express themselves through art. This exploratory class will take students to the art room, the print studio, the hallways, and possibly even beyond school walls. Some of the projects include drawing portraits, painting landscapes, using their own photography to make screen prints and more. By experimenting with diverse media, students will broaden their creative and technical abilities.

Description changes also are being recommended for Grade 6 and 7 Reading.

Snow MakeUp Days

Due to the recent inclement weather that required HTSD to cancel school on four days, the Board is being asked to approve snow makeup days for students. Dr. Loughead said the District has designated snow makeup days incorporated into the District Activities Calendar, but the Administration has options on how to use those designated days. One of the considerations for designating the days is to ensure that seniors complete their required academic days in order to qualify for graduation in the State of Pennsylvania. After careful discussion and review, Dr. Loughead is recommending the following days be used as makeup dates: February 18 (Presidents’ Day) and June 7. The last days for students is June 7th and last day for faculty and staff is June 10th. If there are any additional snow days, the District will have to revisit the plan, but by utilizing the February 18th day as a school day, the seniors will have the required number of school days to graduate on time as of this point. Mr. Wesley said he would like to see some additional clarification on the District calendar about how makeup days are calculated so it is easier for the general public to understand.

New Business

YMCA Before and After School Care Update

Dr. Hannagan provided the Board with an update on the YMCA Before and After School Care program. She said the YMCA has received a high volume of calls from families in the HTSD community about the possible Kindergarten child care pilot program which would allow families to contract with the YMCA for a half day of child care in the morning for those students in the District’s kindergarten program that attend the afternoon session. After meeting with the YMCA, Dr. Hannagan reported that the YMCA has the capacity to enroll a total of 18 children (six children from each of the District’s three elementary schools). Registrations would be accepted on a first-come, first-served basis on March 4, in order to give parents enough time to consider their options. The YMCA will pay for the cost of transportation for students to travel mid-day from Poff Elementary to their home school for afternoon Kindergarten following the morning care program. Dr. Hannagan said there is a little wiggle room in the enrollment cap and that the YMCA could take up to 21 students if necessary, and would also establish a waiting list in the event parents needed to change their plans. The cost for families was reported at the meeting to be between \$350-\$400 per week, plus a registration fee in the range of \$100-\$140. (N.B.: The monthly fee was originally reported as \$350-\$400 per week; however, after additional research, it was confirmed that the accurate figure is \$350 - \$400 per month). Mr. Vasko said he has received an email from a parent who is under the impression this program would be included in the HTSD curriculum, and he asked that it be made clear to the public that this is an independent child care program operated by the YMCA, not an educational Kindergarten

equivalent operated by HTSD. The Board authorized Dr. Hannagan to alert families registering for Kindergarten in HTSD this week that this pilot program will be forthcoming and more information on the program will be available soon.

Dr. Hannagan also provided an update on the before and after school program the Board approved for the start of the 2018-2019 School Year. That program also is operated by the YMCA and at the Hampton Middle School. The program has been successful, with more families registering for it than was originally anticipated.

Project Lead the Way Grant

Dr. Loughhead was pleased to announce to the Board and those in attendance at the meeting that Hampton has received a Project Lead the Way Grant of \$30,000 to be used over the next two years. PLTW collaborates with leading organizations across the U.S. to create funding opportunities that support the work schools are doing each day to empower students to thrive. The PLTW Grant Program, made possible through generous philanthropic gifts, helps districts and schools across the country start new PLTW programs and expand their existing programs. Dr. Removcik said one of the reasons the District went after this grant was because it aligns so closely with the District's goals.

The Middle School Gateway program will be implemented in the first year of the grant and is designed to encourage middle school students to become strong, confident thinkers and problem-solvers and help them develop a love for STEAM-related courses and experiences. The second year of the grant will be used to maintain the coursework and rotations included in the first year of the program.

Mrs. Litwiler said she is pleased to see this grant focusing particularly on female students and encouraging them to become more excited about computer science and other STEAM concepts and courses.

FACILITIES

Actions Items for Consideration

Approval of Architects for Professional Architectural and Engineering Services

VEBH provided a proposal to HTSD for the summer 2019 capital projects. VEBH is proposing a fee of 6% of the actual construction costs for the (3) projects with a cap of \$138,540 (which is 6% of the anticipated construction costs). The three projects covered by this proposal include the following:

- 1) Central Elementary Roof Replacement
- 2) Fridley Turf Replacement
- 3) Fridley Track Replacement

Mr. Shages asked Mr. Kline to inquire of VEBH regarding the definition of construction cost, particularly whether the costs were on the bid prices or the final prices after any change orders.

High School Feasibility Study

At the January 29th Special Meeting, the Board reviewed the High School Feasibility Study, which is available here. A complete report for voting purposes will be available at the February 11 Voting Meeting. Mr. Vasko asked if a schedule was going to be created to determine what is a want and what is a need and how the District will pay for a project. He said he has concerns about a project that is estimated to cost \$45 million and how the District will pay for it. He asked for a commitment and a schedule for the Board to discuss the financials involved with this process before the Board gets too far into the process. Mr. Wesley explained that by approving the feasibility study and later hiring an architect to make a submission to PlanCon on July 1st, there is no commitment or obligation to proceed with any project at any amount. If the PlanCon submission is not made on July 1st, however, the District runs the risk of not being considered for PlanCon reimbursement if a decision is made to move forward with any sized project. Dr. Loughhead said starting in April and extending to May and June, the Board will need to discuss the financials associated with the project, even if it ends up eliminating some of the plans the

architects draw and up and submit as part of PlanCon. Mrs. Litwiler said she would like to see the Board address the plans that have been discussed preliminarily for the building to determine if the majority of the Board is in agreement on what is a necessity. Mr. Kline said the District's options for funding any renovation plan is to look at including smaller, incremental tax increases into each budget year - with a minimum of four years - to get the money built into the budget or to go for an Act 1 referendum that requires taxpayers to vote on an increase that is above the Act Index for the tax year.

FINANCE

Action Items for Consideration

Contract Renewal - Vision Benefits

The Board is being asked to approve the contract renewal for vision benefits with Vision Benefits of America. The contract is effective July 1, 2019 through June 30, 2021 as follows:

- Individual - \$5.15 per month (reflects no increase)
- Family - \$15.25 per month (reflects no increase)

The renewal contract with VBA provides a 2-year contract for vision insurance with no increase to the current rates or changes to the current program.

Natural Gas

This contract was bid through the AIU joint purchasing program. The bid price is minus 0.39 cents per DTH. The floating "minus" rate allows HTSD and other AIU Districts to take advantage of the local market prices. Bids were received from PESCO, Dominion, Direct Energy and UGI. UGI provided the most favorable rate.

Mr. Kline reported that an outside bid was received today from a competing energy company with a 3-year price of minus 0.49 cents per DTH for the same September 2019 to August 2022 time period. Mr. Kline recommended that the Board table the action item pending further investigation and review.

Old Business

Local Tax Revenue Update

Overall, the year-to-date 2018-19 local revenues are up 3.77% on a year-to-year basis. Real estate taxes, interim real estate taxes, real estate transfer taxes and delinquent real estate taxes continue to exceed last year's collections and are in-line or exceeding budget expectations. Earned income taxes continue to trend at nearly zero. The District did receive a large deposit of EIT on February 1st in the amount of \$134,400.

PERSONNEL

Action Items for Consideration

TEACHERS:

1. Approve Ms. Emily Marcellus to continue as a Long-Term Substitute Special Education Teacher at Wyland Elementary School from January 24, 2019 to approximately February 22, 2019. Salary is \$31,500, pro-rated. (Ms. Marcellus remains a substitute for Mrs. Christy Edinger.)
2. Approve Ms. Alyssa Rihn as a Building Substitute at Hampton High School from January 28, 2019 through the remainder of the 2018-2019 School Year. Salary is \$21,000, prorated. (Ms. Rihn is replacing Ms. Sarah Morris.)

PARAPROFESSIONAL/SECRETARY:

3. Approve Mrs. Sharon Joyner as a Class V-Secretary to the Assistant Principals at Hampton High School effective February 4, 2019. Salary is \$19.07 per hour for the 60 day probationary period and \$19.32 per hour thereafter. (Mrs. Joyner is replacing Mrs. Karen Wheeler's position.)

4. Approve a change in status for Mrs. Mary Jamison, moving from a 10 month/8 hours per day Custodian at Hampton Middle School to a 10 month/6 hours per day Custodian at Hampton Middle School effective February 1, 2019. There is no change in hourly rate. (Mrs. Jamison is replacing Mr. Paul Angle's position.)
5. Approve a change in status for Mr. William McChesney, moving from a 10 month/5 hours per day Custodian at Hampton High School to a 10 month/8 hours per day Custodian at Central Elementary School effective February 1, 2019. There is no change in hourly rate. (Mr. McChesney is replacing Mr. Christopher Hartle's position.)
6. Approve a change in status for Mr. Josh Lavery, moving from a 10 month/8 hours per day Custodian at Hampton Middle School to a 12 month/8 hours per day Custodian at Hampton Middle School effective February 1, 2019. There is no change in hourly rate. (Mr. Lavery is replacing Mr. Benjamin Blank's position.)

SUPPLEMENTALS:

7. Approve the following Building/Coaching Supplemental positions for the 2018-2019 School Year, at a rate of \$133 per point:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Steve Swierczynski	Baseball – Assistant Coach	HS	36	30/38	\$4,788
Michael Susi	Baseball – JV Coach	HS	35	30/38	\$4,655
Ryan Gally	Baseball – JV Assistant Coach	HS	30	24/32	\$3,990
Gary Wilson	Baseball – Middle School Coach	MS	32	24/32	\$4,256
Bruce Steckel	Volunteer Baseball Coach				
Ben Vay	Volunteer Baseball Coach				
James Vollberg	Boys' Lacrosse Head Coach	HS	31	23/31	\$4,123
Sam Evans	Boys' Lacrosse Assistant Coach	HS	20	16/20	\$2,660
Terry Hales	Boys' Lacrosse Volunteer Coach				
Mike Keuch	Boys' Lacrosse Volunteer Coach				
Chris Geraud	Boys' Lacrosse Volunteer Coach				
Luke Howell	Boys' Lacrosse Volunteer Coach				
Kelsey Viets	Girls' Lacrosse Head Coach	HS	31	23/31	\$4,123
Christine McGrath	Girls' Lacrosse Assistant Coach	HS	20	16/20	\$2,660
Nate Meade	Girls' Lacrosse Volunteer Coach				
Breanne Vodde	Girls' Lacrosse Volunteer Coach				
Ron Fedell	Softball – Head Coach	HS	47	35/47	\$6,251
Lynn Zdinak	Softball – Assistant Coach	HS	38	30/38	\$5,054
Scott Breen	Softball – JV Coach	HS	38	30/38	\$5,054
Pete Scanga	Softball – MS Coach	MS	28	20/28	\$3,724
Mike Zdinak	Volunteer Softball Coach				
Derek Brinkley	Track - Head Coach	HS	53	41/53	\$7,049
Nick Panza	Track – First Assistant Coach	HS	37	29/37	\$4,921
Jayne Beatty	Track – Assistant A Coach	HS	29	21/29	\$3,857
Joe Cangilla	Track – Assistant B Coach	HS	29	21/29	\$3,857
Heather Dietz	Track – Assistant C Coach	HS	22	18/22	\$2,926
Kim Masarik	Track – Assistant D Coach	HS	20	16/20	\$2,660
Steve Sciullo	Track – Assistant E Coach	HS	20	16/20	\$2,660
Amanda Spencer	Volunteer Track Coach				
Mary Bukovac	MS Track Coach	MS	34	26/34	\$4,522
Sam Flowers	MS Track – Assistant A Coach	MS	19	15/19	\$2,527
Greg Shumaker	MS Track – Assistant B Coach	MS	19	15/19	\$2,527
Matt Pokusa	MS Track – Assistant C Coach	MS	19	15/19	\$2,527
Mary Davis	MS Track – Assistant D Coach	MS	17	15/19	\$2,261
Grant McKinney	Tennis – Boys' Head Coach	HS	33	26/33	\$4,389
Kieran Vora	Tennis – Boys' Assistant Coach	HS	20	16/20	\$2,660
Michael Hansen	Volleyball – MS Coach	MS	23	15/23	\$3,059
Jennifer Schrom	Volleyball – MS Assistant Coach	MS	14	10/14	\$1,862
Mary Hansen	Volunteer Volleyball Coach				

8. Approve the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point:

- Michael Hansen, High School Head Volleyball Coach, 26/34 (range), \$4,624 total stipend.

POLICY/LEGISLATIVE AFFAIRS

Action Items for Consideration

Policy No. 918: Title I Parent and Family Engagement

The Board is being asked to approve the second reading and final adoption of this policy, which includes an emphasis on how families are engaged in the Title I program.

Informational

AIU Legislative Forum

Mr. Shages reported that the Legislative Forum will take place on March 14 and that legislators are planning to attend. Last year's event was cancelled due to a lack of response from the legislators.

New Representative Meeting

Mr. Shages reported that on February 27th at 7:00 pm in the High School LGI room, Board members from the school districts represented by the newly-elected State Representative Lori Mizgorski will have an opportunity to meet with her and discuss concerns/needs they have for their districts.

The AIU is hosting the School Director Convention on April 4th to elect the new AIU Board of Directors. All voting must be made in person.

TRANSPORTATION

Action Items for Consideration

There were no items for consideration this evening.

TECHNOLOGY

Action Items for Consideration

There were no action items for consideration this evening.

Public Comment

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- Alicia Round thanked the YMCA for working with the District to pilot the new Kindergarten child care program. She asked if her younger Kindergarten child next year could ride the bus with her sibling to Poff Elementary in the morning. Dr. Loughead said that the district would not be providing morning transportation for students participating in the pilot WRAP program since any children in the program would not be permitted to arrive until 8:30 a.m. If students arrive prior to that time, there will be no YMCA staff on hand to supervise them. Having the parents transport the students in the morning to the child care is the safest option. Students who participate in the before-and-after school program with the YMCA at the middle school would have transportation to and from their home school if they also participate in the pilot program for extended care. Ms. Round also asked how much Hampton is charging the YMCA to use the space in the building and for the transportation. Mr. Kline responded that the use of the building is \$20 per day and the District is not charging for busing for the before and after school programs to avoid inflating costs for the YMCA and making the program unaffordable for parents. The YMCA would be contracting for transportation services directly with the transportation providers.

- Mark Farabaugh asked if the High School project would be approved as a whole and how much of it is reimbursable through PlanCon. Mr. Kline said the District has averaged 15% to 20% reimbursement through PlanCon in the past. Mr. Farabaugh also asked if the District would consider consulting with another architect besides VEBH because he noticed the District relies on them a lot. Dr. Loughead said the District has been pleased with VEBH but would not rule out working with another architect. Mr. Wesley said that if the District decides to move forward with any kind of project that the Board will have to engage in due diligence as to what is appropriate.

The meeting adjourned at 9:15 p.m. Mr. Wesley announced the Board would meet in executive session to discuss legal and personnel matters. The next regularly-scheduled meeting will be at 7:30 p.m. on Monday, February 11, 2019 at the A.W. Beattie Career Center, 9600 Babcock Boulevard, Allison Park, PA.