

The Board Report

February 11, 2019



Disclaimer: *The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.*

~ A Tradition of Excellence ~

The Hampton Township Board of School Directors

Bryant Wesley II, Esq.

Mrs. Jill Hamlin

Ms. Denise Balason

Mrs. Pamela Lamagna**

Mrs. Mary Alice Hennessey**

Mrs. Gail Litwiler

Mr. Robert Shages

Mr. Greg Stein

Mr. Lawrence Vasko

Board President

Board Vice President/Personnel Chair

Board Secretary/Facilities Chair

Transportation Chair

Student Affairs Chair

Educational Programs Chair

Board Treasurer/Policy & Legislative Affairs Chair

Technology Chair

Finance Chair

*** Denotes members participating via teleconference call/video.*

**Denotes members not in attendance.*

Members of Administration in Attendance

Dr. Michael Loughead

Dr. Rebecca Cunningham

Mrs. Michelle Ambrose

Ms. Shari Berg

Mr. Jeff Kline

Mr. Eric Coffield

Dr. Laurie Tocci

Superintendent of Schools

Assistant Superintendent of Schools

Administrative Services Secretary

Communications Consultant

Director of Administrative Services

Manager of Technology Operations

Wyland Elementary School Principal

Special Presentation - Wyland Elementary

Four third graders shared their experiences with the new Studio/Creative Space which is located next to the library. The students highlighted their recent project on Native Americans in which they recreated their Pueblo-style homes and wigwams with recyclable materials. They said how much they enjoyed working in the Studio because it allowed them to be creative and to work with one another in a way that was not possible in the classroom. Dr. Tocci complimented Library Media Specialist, Maureen Herold, who has been researching curricular-based activities for the students to engage in while in the Studio.

Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable.

- There was no public comment.

Meeting Motions

Board Minutes

The Board approved 8-0 the minutes for the January 14, 2019 Board Meeting.

Treasurer's Report

The Board approved 8-0 the following meeting motions:

- January 2019 General Fund 10 Disbursements, totaling \$3,066,695.14
- January 2019 Capital Fund 39 Disbursements, totaling \$8,349.58
- January 2019 Cafeteria Fund 50 Disbursements, totaling \$102,444.48
- December 2018 Treasurer's Report
- December 2018 Student Activities Fund Reports

Administrative Reports

Board President's Report

Mr. Wesley announced there was one executive session to discuss legal and personnel matters since the last meeting. He also expressed thanks to Beattie for hosting the meeting this evening, and the incredible meal that was prepared by Beattie students. Mr. Wesley said there are between fifty and sixty Hampton students participating in Beattie programs this year, with enrollment on the rise each year. He said Hampton plans to continue to hold one meeting a year at Beattie to help showcase the facility.

Dr. Loughead reported that he nominated the School Board for the D. Richard Wynn Distinguished Boards Award through TriState Area School Study Council of the University of Pittsburgh. He said in his three years working with the Board, he has been impressed with the cooperation and the dedication of the Board members who are motivated to serve the Hampton community.

Mr. Wesley presented a motion for the Board to accept the nomination put forth by Dr. Loughead. The motion passed 8-0. Mrs. Litwiler said in her 34 years on the Board, she believes the Board works well together and members are serving for the betterment of the District and the students.

Board Secretary's Report

There was no report this evening.

Solicitor's Report

There was no report this evening.

Superintendent's Report

Dr. Loughead highlighted a few items in academics, the arts and athletics.

Academics: Today there was a public release from the Governor's Office regarding PaSmart STEM grants. The purpose of these grants is to provide funding to support students' exposure and involvement in STEM enrichment activities. Hampton, in partnership with the Boys and Girls Clubs of Western Pennsylvania, received \$237,000 through the grant. Hampton will use the funding to incorporate coding and programming this summer to encourage girls in the District to explore STEM and STEM-related careers. The program also includes a collaboration with eight regional companies that specialize in solving problems using artificial intelligence.

Arts: There are a number of concerts coming up this month and in March. Dr. Loughead also highlighted an article in the Trib on an alumnus for her work in the arts.

Athletics: Boys basketball is in the playoffs this year. The girls' team did not make it this year, but the wrestling team qualified as both a team and individuals. Swimming and diving is in the championships and hockey is close to ending their season with the possibility of qualifying.

Dr. Loughead praised High School Assistant Principal Michael Amick, who successfully defended his dissertation this afternoon to earn his doctorate degree.

Committee Reports

STUDENT AFFAIRS

Action Items

HHS Unified Bocce Club Field Trip

The Board approved 8-0 a request from the Unified Bocce Club to attend, if the team qualifies, the 2019 Unified Indoor Bocce State Championship in Hershey, PA from March 20-21, 2019 at a cost to the District not to exceed \$784.34. The money will come from the District's competition fund.

HHS Winter Color Guard Field Trip

The Board approved 8-0 a HHS Winter Color Guard request to attend the Tournament of Indoor Atlantic Coast Championships in Wildwood, NJ from May 1-5, 2019.

EDUCATIONAL PROGRAMS

Action Items

2019-2020 Proposed Middle School Program of Studies

The Board approved 8-0 the 2019-2020 HMS Program of Studies, which was presented in detail to the Board last week:

Changes included updated course titles and descriptions, as well as minor editing and formatting. More significant updates include the following:

- "Ceramics and Printmaking Studio" is being changed to "Ceramics and Sculpture" (Grade 8): Ceramics and Sculpture is a one semester fine arts elective designed for eighth grade students. In this course, students will learn a variety of hand-building skills and techniques with clay and other 3 dimensional art media. In addition, students will build upon their knowledge of culture and history as they explore personal creative expression.

- “Introduction to Drawing” is being changed to “Draw, Paint, Print” (Grade 8): Draw, Paint, Print is a semester course for students who truly want to express themselves through art. This exploratory class will take students to the art room, the print studio, the hallways, and possibly even beyond school walls. Some of the projects include drawing portraits, painting landscapes, using their own photography to make screen prints and more. By experimenting with diverse media, students will broaden their creative and technical abilities.

Description changes also were included for Grade 6 and 7 Reading.

Snow MakeUp Days

The Board approved 8-0 the activation of snow make-up days in the 2018-2019 Academic Calendar. The following dates were approved: February 18 (Presidents’ Day) and June 7. The last day for students is June 7th and last day for faculty and staff is June 10th. If there are any additional snow days, the District will have to revisit the plan.

YMCA Wrap Program

Pending review by the District Solicitor, the Board approved 8-0 permission for the Baierl Family YMCA to use District facilities to offer a pilot “wrap program” for kindergarten students for the 2019-2020 School Year. The program will accept a total of 18 students (six from each of the three Hampton elementary schools). Information on the program is available on the Baierl Family YMCA website. The program is operated by the YMCA and the enrollment process will be handled on a first-come, first-served basis by the YMCA. Enrollment will begin March 4 at 9 a.m. online at the YMCA website. Ms. Balason asked if the time could be altered for working families, and Dr. Loughead said he would inquire.

FACILITIES

Actions Items

Approval of Architects for Professional Architectural and Engineering Services

The Board approved 8-0 a proposal from VEBH for the summer 2019 capital projects. A fee of 6% of the actual construction costs for the (3) projects with a cap of \$138,540 (which is 6% of the anticipated construction costs) is included. The three projects covered by this proposal include the following:

- 1) Central Elementary Roof Replacement
- 2) Fridley Turf Replacement
- 3) Fridley Track Replacement

High School Feasibility Study

The Board approved 8-0 to accept the High School Feasibility Study, pending review by the District and the Board Facilities committee, as prepared and presented by VEBH Architects in January.

Informational: Cassi Renninger from VEBH reviewed the proposal with the School Board prior to the vote. The proposal is organized into several sections, with an entire section devoted to the District’s history. VEBH used the Pennsylvania Department of Education guidelines for the proposal. Section Two includes the prerequisites for the study and information reiterating the current enrollment status and projected enrollment figures. The third part outlines the existing facilities District-wide and the conditions/useful life for each. The fourth section is the heart of the High School feasibility study and describes how VEBH’s proposal aligns with the District’s academic redesign plans for the school. This section also includes a summary of the work being recommended at Fridley Field. A version of the report - with portions redacted to protect student safety and security - will be posted to the District website.

FINANCE

Action Items

Contract Renewal - Vision Benefits

The Board approved 8-0 the contract renewal for vision benefits with Vision Benefits of America. The contract is effective July 1, 2019 through June 30, 2021 as follows:

- Individual - \$5.15 per month (reflects no increase)
- Family - \$15.25 per month (reflects no increase)

The renewal contract with VBA provides a 2-year contract for vision insurance with no increase to the current rates or changes to the current program.

Natural Gas Proposal Presentation

Mr. Tom Galuzze with the AIU and Mr. Jerry Alt from UGI discussed the ramifications if Hampton chooses not to go with the consortium for its natural gas service. They were invited to present to the Board following discussion last week in which Mr. Kline indicated he had received an alternate proposal for natural gas. Over 100 participants currently are enrolled in the consortium, which Mr. Galuzzi said gives them a lot of purchasing power. The current contract expires in August 2019, so he gathered bids from four different major gas suppliers. He said the committee goes to major suppliers to ensure product will be available should the region experience a colder than normal winter where gas usage is high.

Mr. Kline said the Board could wait until March to make a determination of which way to go with the contract.

PERSONNEL

Action Items

TEACHERS:

1. Approved 8-0 Ms. Emily Marcellus to continue as a Long-Term Substitute Special Education Teacher at Wyland Elementary School from January 24, 2019 to approximately February 22, 2019. Salary is \$31,500, pro-rated. (Ms. Marcellus remains a substitute for Mrs. Christy Edinger.)
2. Approved 8-0 Ms. Alyssa Rihn as a Building Substitute at Hampton High School from January 28, 2019 through the remainder of the 2018-2019 School Year. Salary is \$21,000, prorated. (Ms. Rihn is replacing Ms. Sarah Morris.)

****Pam Lamagna joined the meeting at 8:40 p.m.****

PARAPROFESSIONAL/SECRETARY:

3. Approved 9-0 Mrs. Sharon Joyner as a Class V-Secretary to the Assistant Principals at Hampton High School effective February 4, 2019. Salary is \$19.07 per hour for the 60 day probationary period and \$19.32 per hour thereafter. (Mrs. Joyner is replacing Mrs. Karen Wheeler's position.)

CUSTODIAL:

4. Approved 9-0 a change in status for Mrs. Mary Jamison, moving from a 10 month/8 hours per day Custodian at Hampton Middle School to a 10 month/6 hours per day Custodian at Hampton Middle School effective February 1, 2019. There is no change in hourly rate. (Mrs. Jamison is replacing Mr. Paul Angle's position.)
5. Approved 9-0 a change in status for Mr. William McChesney, moving from a 10 month/5 hours per day Custodian at Hampton High School to a 10 month/8 hours per day Custodian at Central Elementary School effective February 1, 2019. There is no change in hourly rate. (Mr. McChesney is replacing Mr. Christopher Hartle's position.)
6. Approved 9-0 a change in status for Mr. Josh Lavery, moving from a 10 month/8 hours per day Custodian at Hampton Middle School to a 12 month/8 hours per day Custodian at Hampton Middle School effective February

1, 2019. There is no change in hourly rate. (Mr. Lavery is replacing Mr. Benjamin Blank's position.)

SUPPLEMENTALS:

7. Approved 9-0 the following Building/Coaching Supplemental positions for the 2018-2019 School Year, at a rate of \$133 per point:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Steve Swierczynski	Baseball – Assistant Coach	HS	36	30/38	\$4,788
Michael Susi	Baseball – JV Coach	HS	35	30/38	\$4,655
Ryan Gally	Baseball – JV Assistant Coach	HS	30	24/32	\$3,990

Gary Wilson	Baseball – Middle School Coach	MS	32	24/32	\$4,256
Bruce Steckel	Volunteer Baseball Coach				
Ben Vay	Volunteer Baseball Coach				
James Vollberg	Boys' Lacrosse Head Coach	HS	31	23/31	\$4,123
Sam Evans	Boys' Lacrosse Assistant Coach	HS	20	16/20	\$2,660
Terry Hales	Boys' Lacrosse Volunteer Coach				
Mike Keuch	Boys' Lacrosse Volunteer Coach				
Chris Geraud	Boys' Lacrosse Volunteer Coach				
Luke Howell	Boys' Lacrosse Volunteer Coach				
Kelsey Viets	Girls' Lacrosse Head Coach	HS	31	23/31	\$4,123
Christine McGrath	Girls' Lacrosse Assistant Coach	HS	20	16/20	\$2,660
Nate Meade	Girls' Lacrosse Volunteer Coach				
Breanne Vodde	Girls' Lacrosse Volunteer Coach				
Ron Fedell	Softball – Head Coach	HS	47	35/47	\$6,251
Lynn Zdinak	Softball – Assistant Coach	HS	38	30/38	\$5,054
Scott Breen	Softball – JV Coach	HS	38	30/38	\$5,054
Pete Scanga	Softball – MS Coach	MS	28	20/28	\$3,724
Mike Zdinak	Volunteer Softball Coach				
Derek Brinkley	Track - Head Coach	HS	53	41/53	\$7,049
Nick Panza	Track – First Assistant Coach	HS	37	29/37	\$4,921
Jayne Beatty	Track – Assistant A Coach	HS	29	21/29	\$3,857
Joe Cangilla	Track – Assistant B Coach	HS	29	21/29	\$3,857
Heather Dietz	Track – Assistant C Coach	HS	22	18/22	\$2,926
Kim Masarik	Track – Assistant D Coach	HS	20	16/20	\$2,660
Steve Sciuillo	Track – Assistant E Coach	HS	20	16/20	\$2,660
Amanda Spencer	Volunteer Track Coach				
Mary Bukovac	MS Track Coach	MS	34	26/34	\$4,522
Sam Flowers	MS Track – Assistant A Coach	MS	19	15/19	\$2,527
Greg Shumaker	MS Track – Assistant B Coach	MS	19	15/19	\$2,527
Matt Pokusa	MS Track – Assistant C Coach	MS	19	15/19	\$2,527
Mary Davis	MS Track – Assistant D Coach	MS	17	15/19	\$2,261
Grant McKinney	Tennis – Boys' Head Coach	HS	33	26/33	\$4,389
Kieran Vora	Tennis – Boys' Assistant Coach	HS	20	16/20	\$2,660
Michael Hansen	Volleyball – MS Coach	MS	23	15/23	\$3,059
Jennifer Schrom	Volleyball – MS Assistant Coach	MS	14	10/14	\$1,862
Mary Hansen	Volunteer Volleyball Coach				

8. Approved 9-0 the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point:

- Michael Hansen, High School Head Volleyball Coach, 26/34 (range), \$4,624 total stipend.

ADDENDUM:

9. Approved 9-0 to accept the resignation of Mr. Daniel Becker, who is resigning effective February 22, 2019. Mr. Becker is a Technology Support Technician with the District. Dr. Loughead thanked him for his time with the District.

POLICY/LEGISLATIVE AFFAIRS

Action Items

Policy No. 918: Title I Parent and Family Engagement

The Board approved 9-0 the second reading and final adoption of this policy, which includes an emphasis on how families are engaged in the Title I program.

Informational

- Mr. Shages reported that the February 27 meeting with Hampton and several other northern area school districts and Rep. Lori Mizgorski has been cancelled. Rep. Mizgorski contacted them to say she was no longer available on that date.
- March 14 will be the annual AIU Legislative Session. Mr. Shages encouraged Board members to attend. April 4, 2019 will be the annual convention at the AIU at 6:00 pm. The PSBA sectional meetings are coming up on March 5 at the Forbes Career Technical Center and on March 6 at Upper St. Clair High School.

TRANSPORTATION

Action Items for Consideration

There were no items for consideration this evening.

TECHNOLOGY

Action Items for Consideration

There were no action items for consideration this evening.

A.W. BEATTIE CAREER CENTER REPORT

- Mr. Vasko said he attended a press conference on January 25 with area legislators to discuss adding \$10 million to the state budget to focus on career training and education.
- An open house will be held from 5:15 to 8:15 p.m. on February 25 at Beattie. All are welcome.
- Two Hampton students placed at a Skills USA event recently and a third student was honored as a second-place finalist. All three will go on to the next level of competition in April. Mrs. Litwiler asked that the Board recognize the Beattie students for their success in this competition. Mr. Stein suggested inviting the students' Beattie instructor to the meeting to be recognized as well.

HAEE REPORT

Mrs. Hamlin said at the January meeting, a grant was approved for stand up desks to be used in the MS and HS health classes. The next HAEE meeting is scheduled to be on February 21 and HAEE will host Dr. Kern and Dr. Cunningham who will be presenting an idea for Central Elementary School. Mrs. Hamlin reported that HAEE's new president, Craig Kaforey, will be taking the helm next month.

Public Comment

The Board provides an additional opportunity prior to the adjournment of the meeting for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals who wish to address the Board are asked to state their name, address and group affiliation, if applicable.

- Don Ahn expressed thanks to Mr. Vasko for suggesting that public input needs to be solicited on the High School feasibility study/project. He asked the Board if all eight of the suggested or recommended areas of the high school would be updated or if there was room to review and eliminate aspects of the feasibility study. Several board members said that each component would be reviewed before any final project is approved. Mr. Ahn also asked if there would be any kind of financial analysis on how the areas being proposed would directly impact the students' success. Dr. Loughhead said prior to this point, a great deal of work and collaboration was focused on what high school students will need in the future, and this academic work guided the architectural design which was submitted as part of the feasibility study.

The meeting was adjourned at 9 p.m. Mr. Wesley announced there would be an executive session for legal and personnel issues. The next regularly-scheduled meeting will be at 7 p.m. on Monday, March 4, 2019 in the Dr. Harold Sarver Memorial Library, HMS.