

# The Board Report

*June 4, 2018*



**Disclaimer:** *The Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement for any official Board minutes.*

# ~ A Tradition of Excellence ~

## The Hampton Township Board of School Directors

<b>Bryant Wesley II, Esq.</b>	<b>Board President</b>
<b>Mrs. Mary Alice Hennessey</b>	<b>Board Vice President/Student Affairs Chair</b>
<b>Ms. Denise Balason</b>	<b>Board Secretary/Facilities Chair</b>
<b>Mrs. Jill Hamlin</b>	<b>Transportation Chair</b>
<b>Mrs. Pamela Lamagna</b>	<b>Personnel Chair</b>
<b>Mrs. Gail Litwiler</b>	<b>Educational Programs Chair</b>
<b>Mr. Robert Shages</b>	<b>Board Treasurer/Policy &amp; Legislative Affairs Chair</b>
<b>Mr. Greg Stein</b>	<b>Technology Chair</b>
<b>Mr. Lawrence Vasko*</b>	<b>Finance Chair</b>

\*\* Denotes members participating via teleconference call/video.

\*Denotes members not in attendance.

## Members of Administration in Attendance

<b>Dr. Michael Loughead</b>	<b>Superintendent of Schools</b>
<b>Dr. Rebecca Cunningham</b>	<b>Assistant Superintendent of Schools</b>
<b>Ms. Shari Berg</b>	<b>Public Relations Consultant</b>
<b>Mr. Rick Farino</b>	<b>Supervisor of Buildings and Grounds</b>
<b>Mr. Jeff Kline</b>	<b>Director of Administrative Services</b>
<b>Dr. Jacquelyn Removcik</b>	<b>Director of Curriculum, Instruction and Assessment</b>
<b>Mr. Michael Silbaugh</b>	<b>Hampton Middle School Assistant Principal</b>
<b>Dr. Jay Thornton</b>	<b>District Psychologist/Director of Student Services</b>

## Student Awards

- We are proud to recognize one of our students who attends classes at the A.W. Beattie Career Center. Daniel D. recently won First Place in the Advertising Design Competition at the Skills USA Championships. Congratulations, Daniel.
- Mr. Hartley Kennedy's Middle School students recently participated in the FBI's National Safe Online Surfing program. We would like to offer congratulations to Mr. Kennedy and his students for winning First Place nationally. Ms. Kelly Wesolosky, Community Outreach Specialist from the FBI Pittsburgh Field Office, was present to assist in the presentation of the awards. Congratulations to the following students: Hannah A., Jack K., Grant A., Joshua K., Abigail A., Kawood L., Hannah B., Jonathan M., Catherine B., Nathaniel N., Samantha B., Grace P., Braden E., Emily R., Ashlyn E., Charles S., Davis G., Shannon S., Kirsten H., Annalynn W., Riley H., Alexandra W., Brayden H., and Michael W.

## Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals wishing to address the Board will be asked to state their name, address and group affiliation, if applicable.

- Cristine Dougherty addressed the Board about class sizes at Wyland Elementary. She said she hopes the Board considers preserving the smaller class sizes currently in the fourth grade as those students move into the fifth grade to assist with learning and managing student behavior.
- Susan Baida said she is the mother of three children at Wyland and was also here to address the Board regarding class sizes. She said having the extra class this year in fourth grade has made a world of difference for her daughter. Ms. Baida's daughter was present and said with the smaller class size, she feels like she's learned more and was able to get to know her teacher and classmates better. Mrs. Baida said she also is speaking for her two sons who are in Kindergarten this year, and expressed the importance of keeping primary grade class sizes smaller. Mrs. Baida also touched on behavioral issues and posed the same concerns as Mrs. Dougherty.

## Committee Reports

### STUDENT AFFAIRS

#### Action Items for Consideration

#### 2018-2019 Student Handbooks

The Board is being asked to approve revisions to the following 2018-2019 Student Handbooks for the HHS and the HMS. Revisions and edits requested for approval for the High School Handbook are:

- Page 4—Safety and Security Staff listed. The new Class II-Library Secretary is also listed.
- Page 18—Clarification of academic eligibility and attendance for student athletics and co-curricular and extra-curricular activities based on PIAA regulations.
- Page 30—Updated “Tobacco” section to include language concerning vaping products.
- Pages 40-41—Moved “Minority, ethnic, or racial slur or intimidation” and “intimidating others” to the Level IV offense list; Deleted “Sexual Harassment” from the Level III offense list and added “Harassment” to the Level IV offense list because it is more inclusive of all forms of harassment.

Revisions and edits requested for approval for the Middle School Handbook are:

- Page 2 – Table of Contents- changed Guidance services to School Counseling Services.
- Updated page numbers.

- Page 5, 6 and 7—Updated personnel to indicate any changes (personnel not yet replaced are indicated with TBA).
- Page 5 – Grading System – language changed to reflect that report cards are posted in Infinite Campus.
- Page 12- Dress Code- bras, bra straps and camisoles replaced with undergarments.
- Page 15 & 17 – Changed the name of Guidance Services to School Counseling Services.
- Page 16 – Health Services – clarified the physical and dental exam schedule. Added information about the BMI screenings.
- Page 17—School Counseling Services – changes made to reflect the new name. Removed interpretation of test scores.

Some additional edits are also being proposed between this week and next week. Mrs. Hennessey said an opportunity for discussion will be held at next week’s meeting.

### **Best Buddies**

The Board is being asked to approve the request for a HHS Best Buddies Chapter Representative to attend the Best Buddies Leadership Conference at Indiana University, Bloomington, Indiana, July 20-23, 2018. Mrs. Hennessey said the student will be traveling with a group from Pittsburgh.

### **Marching Band Trip**

The Board is being asked to approve the HHS Marching Band trip to the St. Patrick’s Day Parade in New York City, March 14-17, 2019.

### **FBLA Trip**

The Board is being asked to approve the HHS FBLA trip to New York City, April 24-28, 2019. Mrs. Hennessey thanked Mr. Howard for providing this information/request nearly a year in advance. The trip includes a number of internship/observation opportunities for students.

### **Addendum Items**

#### **Forensics Trip**

The Board is being asked to approve the HHS Forensics Team trip to the NSDA National World Schools Debate Tournament, Ft. Lauderdale, FL, June 16-23, 2018 with support of \$1,700 from the District Competition Fund to offset registration, lodging and transportation costs. Two students have qualified for this event, and Mrs. Hennessey said it is quite an honor for them to have advanced to this level. The students will be competing with a Pittsburgh regional team.

#### **Club Requests**

The Board is being asked to approve requests from two Affiliated Organizations to be recognized as Civic and Service Associations: the Hampton Ice Hockey Parents Association and the Hampton Wrestling Boosters. Mr. Kline reminded the Board that this designation allows the Affiliated Organizations to complete the required paperwork with the County in order to hold “small games of chance” fundraisers next year.

### **New Business**

#### **Cheerleading Program Update**

Dr. Loughead provided the School Board with an update on the request brought before the Board last month to consider revisions to the varsity cheerleading coach’s contract, as well as recommendations for how to proceed in the future. The requests were made during the public comment period in May by several cheer parents and

cheerleaders. He said he has learned a great deal about the cheer program at Hampton. He said the quality of the program is top-notch and he is very impressed with the competitive abilities of the team. He said the Board, Administration and community appreciate the value of cheerleading in the District. Dr. Loughead said the District places equal value on the sideline cheer program and the competitive cheer program, noting that it is the goal to maintain the quality of the program. He said part of ensuring continued success means looking to the future.

In the short term, Dr. Loughead said the District would like to maintain the current structure of having the varsity coach responsible for both sideline cheer and competitive cheer. In the long term, the District's goal is to better accommodate the cheer program with appropriate space to practice and to identify a permanent practice space for the squad. Other issues include presence of the program on the athletic website; continuing to maintain the one varsity squad component; competitive squad members are to be selected from the sideline cheer program; and the team may compete in the comparable events they have always competed in (WPIAL, PIAA and non-WPIAL events and nationals). Dr. Loughead said the program has been quite successful under its current structure, which is why the District does not want to change anything about that structure moving forward to next season. He said in his exploration of the issue, he noticed that every district has a different approach to the sideline cheer and competitive cheer programs; therefore, the future of HTSD's program has to be what is right for Hampton, not necessarily what has worked for other districts. He said regardless of what changes may or may not occur, it is important for all athletic programs to be treated equitably in the District, and that will also be a focus moving forward.

Mrs. Hennessey asked if the timing of the longer-term plan would be completed prior to tryouts for the following year, and Dr. Loughead said that is the intention to ensure everyone involved with the program will be well informed and that the long-term plan would be completed prior to tryouts.

Mr. Wesley thanked the parents and the Administration for working together on this issue to reach a resolution that was thoughtfully done. Mr. Wesley said as part of the longer-term examination, the Board will want to see how other districts handle their programs, and then decide what is best for Hampton before reconfiguring things at HTSD. Mrs. Hennessey has volunteered to be the Board representative involved in the long-term exploration of this issue.

### **Student Representatives' Report**

Three seniors attended the meeting to provide the Board with a final update for the year. Matt, Jessica, and Ryan expressed thanks to the Board for their continued support. The three updated the Board on the following:

- A fellow senior organized a charity basketball game to benefit Children's Hospital.
- The HS will no longer be participating in the MiniTHON. Student Council members have instead opted to create their own event so that they can donate all funds raised to Children's Hospital. The students noted it was important to them to have the funds benefit local families, which was not the case with MiniTHON.
- The students reported the senior class trip went well, as did the Senior Dinner Dance.

On a final note, the students expressed thanks to the Board and the District for helping to improve safety and security at the High School, including the addition of the Safety and Security Specialist position (Mr. Sciuлло).

## **EDUCATIONAL PROGRAMS**

### **Action Items for Consideration**

#### **School Start Time Presentation/Update**

Mrs. Litwiler opened the School Start Time Presentation/Update by reminding the board that a committee was

formed a few months ago to explore whether it is beneficial for HTSD to have later school start times. Phase 1 of this work included looking at research on later start times and looking at survey results from both our students in grades 6-12 and their parents. Dr. Loughead, Dr. Removcik and Dr. Thornton provided the Board members with an update on the committee's findings during Phase 1 of the process.

Dr. Thornton said the first task as a committee was to look at the research. He listed examples of the research they explored, including the Journal of the National Sleep Foundation and American Academy of Pediatrics. Research indicates that approximately nine hours of sleep is recommended for adolescents. The research also recommends an 8:30 a.m. start time for adolescents.

Dr. Removcik said in addition to the research component, the committee also surveyed parents and students at HTSD. The informal survey revealed that on average, HTSD students reported the following:

GRADE LEVEL	HOURS OF SLEEP PER NIGHT
Grade 6	7.5 to 9.5
Grade 7	7.0 to 9.5
Grade 8	6.5 to 9.5
Grade 9	5.5 to 8.5
Grade 10	5.0 to 8.0
Grade 11	5.5 to 8.5
Grade 12	5.0 to 8.0

Dr. Loughead said one of the goals was not to just listen to experts, but to also listen to our own community about the amount of sleep that our students are getting. The student and parent survey data indicates HTSD is on par with the national trend for sleep patterns for children this age. He said while this was not an intense scientific study, it did provide the committee with enough information to convince committee members that moving on to Phase 2 of this exploration process is warranted, which is the official recommendation being made to the Board this evening. During Phase 2, which can take up to two years to complete, all of the variables and factors involved with later school start times will be explored, including the Program of Studies and transportation challenges.

Mr. Stein said early morning activities (academics and athletics) also will need to be explored if students are to truly benefit from later school start times. Variable schedules, the length of the day and other components will be explored as part of this process, Dr. Loughead noted.

Several Board members expressed their support, with Mr. Shages adding that he would prefer to see the later start times begin for the 2019-2020 School Year, rather than taking two years to fully implement. Mrs. Hennessey said that while she supports later start times, she is worried that if students are provided more time to sleep in the mornings, they will stay up later at night, and still not end up with the recommended amount of sleep each night. Dr. Thornton also added that preliminary anecdotal conversation with teachers revealed that on snow delay days, students appear more rested and better focused.

The complete PowerPoint Presentation is available [here](#).

### **Textbook Adoption 2018 -2019**

Dr. Removcik presented the Board with the following recommendations for consideration for textbook adoption and approval. Some of the textbooks being proposed are digital versions and will be offered to students and grade levels where there is access to the 1:1 digital devices. Package plans are effective for eight years, so the District will

not have to renew them every year.

- Middle School Health - Grades 6-8 Textbook Title: Glencoe Teen Health - Digital Version Publisher: McGraw Hill Education
- World History Honors - Grade 10 Textbook Title: Modern World History: Patterns of Interaction - Interactive Online Edition Publisher: Houghton Mifflin
- AP World History - Grade 10 (New Course) Textbook Title: Bentley, Traditions & Encounters: A Global Perspective on the Past Updated AP Edition - Digital Version Publisher: McGraw Hill Education
- AP Environmental Science - Grades 11-12 Textbook Title: AP Environmental Science Publisher: Cengage Learning, Inc.
- AP Chemistry - Grade 12 Textbook Title: General Chemistry, Eleventh Edition Publisher: Cengage Learning, Inc.

Dr. Removcik explained to the Board that during the selection process, she and committees of teachers researched and evaluated different textbooks and resources prior to submitting the final recommendations. After evaluating multiple resources, Dr. Removcik said these textbooks are recommended based upon their alignment with the District's current educational program.

## **FACILITIES**

### **Action Items for Consideration**

#### **Wyland Boiler Replacement/Poff Playground Replacement**

The requested motion will permit the District to authorize and award the Wyland Boiler and Poff Playground contracts prior to the August Board Meetings. This motion will keep the projects on schedule.

Advertising – June 11th

Pre-Bid Mtg – June 20th @ 9 AM

Open Bids – July 9th @ 10 AM

Completion Dates:

Wyland Elementary Boiler – October

Poff Elementary Playground – mid-August

## **Finance**

### **Action Items for Consideration**

#### **Transfer of Funds**

After updating the projected ending fund balance, the recommendation is to continue the planned use of \$250,000 of unassigned fund balance to assist in balancing the budget and transfer the \$275,000 remaining amount which exceeds 8% to the capital projects fund. If approved, this transfer will bring the total capital projects funds available to \$2.6 million.

#### **Standby Bond Purchase Agreement**

The Standby Bond Purchase Agreement is required for the 2007 variable rate bonds. It provides backup funds on a daily basis in the unlikely event of default by HTSD. It is a requirement of the bond indenture. The new 1-year SBPA rate is 65 basis points – replacing the expiring 1-year SBPA at a rate of 60 basis points. Since the outstanding

amount was already included in the budget.

### **Workers' Compensation Insurance**

The District received the insurance renewal rates for 2018-19. The worker's compensation insurance rate increased slightly from the previous year – adding \$12,512 to the budget. Smaller decreases were achieved in property and liability insurance. The District still has a very favorable experience modifier rate of 0.887 - any amount lower than 1.000 is considered favorable.

There are multiple options for "Violence Expense" - \$250K, \$500K and \$1 million. The \$1 million option is the recommended option and is \$2,810 more than the expiring \$250K limit.

### **District Insurance Coverage**

The Board is being asked to approve 2018-2019 District Insurance coverage with Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2018 through June 30, 2019 as follows:

- Package (including auto and boiler) - \$91,064
- Educators (legal liability) - \$32,140
- Umbrella - \$6,848
- Cyber - \$8,608

### **Student Accident Insurance Coverage**

The Board is being asked to approve the 2018-2019 Student Accident Insurance Coverage, through the Arthur J. Gallagher Risk Management Services, Inc., effective July 1, 2018 through June 30, 2019.

### **Non-Resident Tuition Rates**

The Board is being asked to set the Non-Resident Tuition Rates for the next year. The non-resident tuition rates are calculated based on our previous year's Annual Financial Report and apply in instances when students are moving in or out of the District and want to enroll or remain in Hampton Schools without a residence. These arrangements are subject to Superintendent approval and are usually for short-term periods only. The rates are as follows:

	<b>2018-2019 Yearly</b>	<b>2018-2019 Quarterly</b>	<b>2017-2018 Yearly (Information Only)</b>
Kindergarten	\$5,949.00	\$1,487.25	\$5,700.00
Elementary (1-6)	\$11,899.00	\$2,974.75	\$11,399.00
Secondary (7-12)	\$12,339.00	\$3,084.75	\$12,011.00

### **Invoice Payment Authorization**

The Board will be asked to approve payment of June and July 2018 invoices, which will be ratified at the August 13, 2018 Voting Meeting. This is an action the Board considers every June since the Board does not meet in the month of July unless there is an emergency.

### **2018-2019 Final Budget**

After a review of the changes in the budget since the last review, Mr. Kline said the Board will be asked to approve the 2018-2019 Final Budget at the June 11th meeting. The 2018-19 general fund expenditure budget of \$52,228,959 represents an increase of \$1,496,043 or 2.95%.

The 2018-19 general fund budget revenue projection at the current millage rate of 18.77 mills is \$51,039,718. This represents an increase of \$1,208,802 or 2.43%.

Millage Equivalent of Net Shortfall	0.18 mills
Proposed 2018-19 Millage Rate	18.95 mills
Gross Tax for Median Assessed Property	\$3,095
Gross Tax Increase for Median Assessed Property	\$30
Percentage Increase in Gross Tax	0.96%

The final budget shows a decrease in millage rate of 0.03 mills (from 0.21 to 0.18 mills) from the previous budget.

The changes that affect the tax rate are as follows:

- 1) The District received an extension until June 30, 2021 to implement changes to its ACSHIC dental program. The District will not have the increase in dental rates that was anticipated in the previous budget versions. This change removes \$71,978 from the budget.
- 2) The fixed price contract for diesel fuel for student transportation was finalized at \$2.60 / gallon – adding \$26,100 to the budget. Updated estimates for gasoline at \$2.30 / gallon (non-fixed) will add \$6,000 to the budget.
- 3) The District received the insurance renewal rates for 2018-19. The worker’s compensation insurance rate increased slightly from the previous year – adding \$12,512 to the budget. Smaller decreases were achieved in property and liability insurance.

Mr. Kline noted that the 2018-19 budget history is as follows:

- Preliminary Budget #1 (April 9th) – 0.29 mills
- Preliminary Budget #2 – (April 23rd) – 0.30 mills
- Proposed Final Budget (May 7th) – 0.21 mills
- Final Budget (June 11th) – 0.18 mills

Mr. Wesley referenced the PSERS chart on page 4 of the budget and noted the \$3.6 million increase that the District has incurred over the previous eight years.

### **2018-2019 Homestead/Farmstead Resolution**

The Board is being asked to consider approval of the 2018-2019 Homestead/Farmstead Resolution for the distribution of state gaming funds. The resolution is an annual requirement for the distribution of the Act 1 gaming funds to the District’s residents. The District will receive \$859,538 to distribute to 5,490 approved property owners for a per property amount of \$156.56. The Distribution is through an assessed value reduction on the tax bill.

### **Old Business**

#### **Local Tax Revenue Update**

Overall, the year-to-date 2017-18 local revenues are up 0.87%. Real Estate and Real Estate Transfer taxes continue to exceed the 2016-17 amounts and budget amounts. Delinquent real estate tax continues to lag behind the 2016-17 amount; however, the deficit is decreasing. Earned income taxes rebounded from “flat” through April 30th to +1.99% through May 31st.

## **Estimated Fund Balance**

Updated ending fund balance projections predict an ending unassigned fund balance of \$4,700,720 – a slight increase from the April projection of \$4,695,042.

## **New Business**

### **2018-2019 Medical, Dental and Vision Rates**

Mr. Kline reviewed the rates for 2018-2019 for medical, dental and vision coverage for employees for both the EPO and PPO plans. Medical Insurance (EPO and PPO) will increase by 1.9%. The dental and vision rates will remain the same as 2017-18.

## **PERSONNEL REPORT**

### **RESIGNATIONS:**

1. Accept the resignation of Ms. Samantha Ayres at the end of the 2017-2018 School Year, effective June 11, 2018. (Ms. Ayres is a Class 1-D Paraprofessional at Wyland Elementary School.)
2. Accept the resignation of Mrs. Karen Spudich who is retiring after 21 years with the District, at the end of the 2017-2018 School Year, effective June 11, 2018. (Mrs. Spudich is a Class 1-D Paraprofessional at Hampton Middle School.)

### **TEACHERS:**

3. Approve a correction to the date for the temporary move for Mr. Matthew Pokusa, moving from an Academic Support Language Arts Teacher at Hampton High School to a Long-Term Substitute English Teacher at Hampton High School, effective April 2, 2018 through the remainder of the 2017-2018 School Year. Salary remains \$30,500, prorated. (Mr. Pokusa is a Long-Term Substitute for Mrs. Emily (Alison) McBee.)
4. Approve Mr. Sam Flowers to continue as a Long-Term Substitute Technology Education Teacher at Hampton Middle School from August 20, 2018 to approximately February 28, 2019. Salary is \$31,500, pro-rated. (Mr. Flowers will continue as a substitute for Mr. Glenn Geary.)

### **TENURE:**

5. It is recommended and I move that the Board approves the following professional employees, who have attained tenure status, effective June 12, 2018:
  - Mrs. Dana Herald, Elementary School Nurse
  - Mr. Ryan Meyer, Music Teacher
  - Mrs. Megan Walker, Elementary Teacher

### **OTHER:**

6. Approve the Safety & Security Specialist Compensation Plan, effective May 15, 2018.
7. Approve the revisions to the Job Description for the Class II – Secretary (Health Office, Library, and Attendance) effective June 11, 2018.

**SUPPLEMENTALS:**

8. Approve the following Building Supplemental positions for the 2018-2019 School Year, at a rate of \$133 per point:

<b>NAME</b>	<b>POSITION</b>	<b>BUILDING</b>	<b>POINTS</b>	<b>RANGE</b>	<b>TOTAL STIPEND</b>
Paul Nail	Computer Coordinator	Central	22	18/22	\$2,926
Paul Nail	Bus Monitor	Central	6	12	\$798
Joe Brasile	Bus Monitor	Central	6	12	\$798
Elizabeth Casey	Safety Patrol Sponsor	Central	5	5	\$655
John Lee	AV/Computer Coordinator	Poff	22	18/22	\$2,926
Jane Taylor	Bus Monitor	Poff	12	12	\$1,596
Jane Taylor	Safety Patrol Sponsor	Poff	5	5	\$655
Patty Boretzky	Kindergarten	Grade Level Curriculum Leader	14	11/15	\$1,862
Courtenay Garrett	Grade 1	Grade Level Curriculum Leader	13	11/15	\$1,729
Shanna Struble	Grade 2	Grade Level Curriculum Leader	15	11/15	\$1,995
Lauren Rodriquez	Grade 3	Grade Level Curriculum Leader	13	11/15	\$1,729
Wendi Hunter	Grade 4	Language Arts Curriculum Leader	11	11/15	\$1,463
Barbara Landry	Grade 4	Math Curriculum Leader	11	11/15	\$1,463
Barbara Landry	Grade 4	Math Curriculum Leader	15	11/15	\$1,995
Joell McMonigal	Grade 5	Language Arts Curriculum Leader	12	11/15	\$1,596
Stephanie	Moser	Grade 5 Math Curriculum Leader	13	11/15	\$1,729

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Hartley Kennedy	6-12	Business & Computers Department Liaison	7	5/7	\$931
Melinda Jackson	6-12	Family and Consumer Science Department Liaison	7	5/7	\$931
Ryan Scott	6-12	Technology Education Department Liaison	7	5/7	\$931
Kate Powell	K-12	Art Department Liaison	7	6/8	\$931
Lurrene Parker	K-12	Music Department Liaison	8	6/8	\$1,064
Mark Gartner	K-12	Physical Education Department Liaison	11	11/15	\$1,463
Amy Baxter	District Nursing Coordinator	Middle School	15	13/17	\$1,995

## Transportation

### Action Items for Consideration

Extended School Year Transportation Routes

The Board is being asked to approve the Extended School Year Transportation Routes/Rates. The District will be providing transportation to 10 ESY programs for 29 students.

## Policy/Legislative Affairs

### Action Items for Consideration

There are no action items for consideration at this time.

## Technology

### Action Items for Consideration

There are no action items for consideration at this time.

## Public Comment

The Board provides the opportunity for members of the public to address the Board about issues appearing on the agenda, as well as issues affecting the District. In accordance with Policy No. 903, individuals who wish to address the Board are asked to state their name, address and group affiliation, if applicable.

- Chris McMillen asked why the 9th grade cheerleading coach position could not be retitled to be the competitive cheer coach. Mr. Wesley said after looking into the program, the recommendation was to keep the program as-is for the upcoming year. Moving forward, all aspects of the program will be re-evaluated, he added. Mrs. McMillen also inquired why the varsity coach cannot split games with the JV coach, which was an accommodation that was approved in previous years. Mr. Wesley said the Board is not able to discuss the specifics of an individual person's contract since it is a personnel matter. Mrs. McMillen said she also is concerned that some of the information presented to the Board about how other districts handle their programs was not accurate. Mr. Wesley said that is part of the process that will occur over the next year as part of the comprehensive review of the entire program, which will be led by Mrs. Hennessey on behalf of the Board. Mrs. McMillen asked how it would be handled if the boosters offered to pay for the competitive coach and the coaching for the competitive team remained separate from the sideline cheer team; Mr. Wesley said the current recommendation is to stay with one coach and that he is unable to discuss any further specifics because to do so would involve specific personnel information that is not legally able to be discussed at a public Board meeting.
- Michelle Lang said her daughter is a freshman this year and is new to the cheering program. She said her daughter worked really hard for her position on the competitive squad and respects the current coach. She said she is frustrated that the Board has decided to keep the program the same for the upcoming year and asked for immediate action before the team loses its current coach.
- Jessica Shaughnessy said she has a freshman on the team and was inquiring if the team would be able to hold practices in June.
- Amanda Kerestes said she is the current cheerleading coach. She said she does not want this issue to be about her because she cares about the kids and wants them to do well as a team. She said she is concerned about the Board's current decision on how to continue the program for the next year and that the Board is not getting a look at the full picture where this program is concerned. She also noted that if the program continues as it is currently being run for the next year, she is going to have to resign.
- Jill Troup expressed concerns about the class sizes for fifth grade for Wyland next year and said she believes it is important for fifth graders to have the same size classrooms as they had in fourth grade. She said she believes her daughter's experience in the classroom will be diminished with larger class sizes. She asked how many Board members would be supportive if Dr. Loughead changed his previous recommendation to keep class sizes as planned for the fifth grade next year. Mr. Wesley said he cannot answer that question without specifics. Mrs. Hennessey said the Board relies on the Administration's recommendations and she considers any recommendation made by the Board before voting on an issue. Mr. Stein said ideally, smaller sizes would be preferred, but noted the impact it would have on the budget.

The meeting adjourned at 9:43 p.m. Mr. Wesley announced there would be an executive session following the meeting to discuss legal and personnel matters. The next regularly-scheduled meeting will be held at 7:30 p.m. on Monday, June 11, 2018 in the Dr. Harold Sarver Memorial Library, HMS.