The Hampton Township Board of School Directors met on Monday, March 14, 2016 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Gail Litwiler, Ms. Cathy Lueers, Mr. Greg Stein, Mr. Bryant Wesley, Dr. John Hoover, Messrs. Jeffrey Kline and Patrick Clair along with a few Hampton Township residents.

Attendance

Mrs. Pam Lamagna and Mrs. Mary Alice Hennessey participated by phone.

Mr. Robert Shages and Mr. Larry Vasko were absent.

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mrs. Marlynn Lux, Asst. Principal of Hampton Middle School addressed the Board with an overall perspective of the new Tutorial Program. Mrs. Lux explained that nearly every student has a tutorial period assigned in their daily schedule. In the past this period allowed for time to address homework assignments or allow students the opportunity for additional assistance. The goal for the Middle School this year was to use this tutorial period to allow for a more enriched and engaging experience or to provide students with further remediation if needed.

Central Elementary School Presentation

Mrs. Lux introduced Mrs. Parker, Music teacher at the Middle School. Mrs. Parker introduced two students from her class who have utilized the tutorial period to receive further enriched lessons in music. The students played Beethoven's "Allegro" and "Menuette," which highlighted their advanced skills.

Next, Mrs. Lux introduced Mr. D'Ambrosio and Mr. Weaver, both History teachers at the Middle School. The gentleman introduced students from each of their classes who utilized their tutorial periods to answer and debate essential questions that pertained to current world events. Students would be assigned a thought provoking question regarding modern day world events. The students would proceed working in groups researching the facts and formulating opinions to these questions. The students would utilize the information to debate one another.

Lastly, Mrs. Lux introduced Ms. Cohen, Enrichment Facilitator and Ms. Jewison, English Teacher at the Middle School. The ladies worked with their students incorporating robotics into the Language Arts curriculum. Ms. Cohen and Ms. Jewison introduced their students who created a robotic hummingbird project to align with Emily Dickenson's poem "Feathers."

Mrs. Lux expressed her thanks to the faculty and students for making this new program such a success.

Ms. Balason and Dr. Hoover recognized several District students for their athletic accomplishments during the Student Award Presentation.

Student Awards

First, Ms. Balason and Dr. Hoover recognized the Girls' Varsity Gymnastic Team who under the direction of Coach Kinsey Basko, were crowned WPIAL Section 1 Champions. This is the second consecutive year the team has won their section, and is only the third year that HTSD has had this program in place.

Girls' Varsity Gymnastic Team, WPIAL Section 1 Champions

Ms. Balason and Dr. Hoover concluded the awards presentation by recognizing members of the Girls Competitive Cheerleading Team, who competed at WPIALs and qualified for PIAA Championship. The team had a notable 6th place finish at the PIAA Championship.

Girls'
Competitive
Cheerleading
Team

Mr. Vasko joined the meeting.

Mr. Vasko -Present

Mr. Wesley opened the floor for public comments. There were no comments this evening.

Comments

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the February 08, 2016 Voting Meeting were approved and incorporated into the official Minute Book.

February 08, 2016, Minutes Approved

Upon motion by Mr. Wesley, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

February 2016 General Fund 10 Disbursements totaling \$3,280,614.31 February 2016 Capital Fund 39 Disbursements totaling \$8,118.20 February 2016 Cafeteria Fund 50 Disbursements totaling \$117,765.93

Upon motion by Mr. Wesley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the January 2016 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Wesley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the January 2016 Student Activities Fund Report.

Student Activities Fund Report

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's Report

Upon motion by Mr. Wesley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Patrick Stewart as a School Board Trustee for the Allegheny County Schools Health Insurance Consortium, representing the Northern Region, for a two-year period, effective March 31, 2016.

Mr. Patrick Stewart, ACSHIC Board Trustee

There was no Secretary's Report this evening.

Board Secretary's

Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Hoover in the Superintendent's Report.

Superintendent's

Report

Dr. Hoover stated that the District's Art Show was held February 23-24, 2016. He stated that this year the District opted to move the event from the Township's Community Center to the High School. The change in venue was done to accommodate a larger crowd, Dr. Hoover commented on the great success of the event.

District Art Show

Dr. Hoover recognized the positive winter season for both academic student groups and athletic teams. Dr. Hoover stated that both the Boys' and Girls' Varsity Basketball Teams made it to the WPIAL playoffs. He again recognized the Competitive Cheer Team for their outstanding season. Dr. Hoover stated that members of the Varsity Swim Team qualified for PIAA Championships. Dr. Hoover concluded his recognitions stating the High School Forensics Team made it to the state competition as well.

Successful Winter Season – Athletic and Academic Student Groups

Dr. Hoover stated that the High School and Middle School Jazz Band Concert would be held at 7:00 p.m. on March 15th at the Hampton Middle School Auditorium.

Jazz Band Concert

Dr. Hoover stated the District's Spring Break was scheduled for Monday, March 21, 2016 through Monday, March 28, 2016.

Spring Break

Dr. Hoover reported that the High School Mini-THON will be held on Friday, April 1, 2016.

Mini-THON

Lastly, Dr. Hoover stated that the High School would be hosting their annual Recycle-Rama on Saturday, May 21, 2016.

Recycle-Rama

The following information was presented and/or action taken on items submitted by Mrs. Hennessey, of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mrs. Balason and carried unanimously by voice vote the Board approved the Forensics Club trip for students to attend the PA High School Speech League State Tournament, Susquehanna University in Selinsgrove, PA on April 7, 2016 through April 9, 2016, with support of \$520 to help defray costs.

Forensics Club -PA High School Speech League State Tournament

Upon motion by Mrs. Hennessey, seconded by Mrs. Lucers and carried unanimously by voice vote the Board approved the AP Computer Science trip for students to attend the St. Bonaventure University's High School Programming Contest in St. Bonaventure, NY on Friday, March 18, 2016 with support of \$131.52 to help defray costs.

AP Computer Science Club -St. Bonaventure Univ. HS Programming Contest

Upon motion by Mrs. Hennessey, seconded by Mrs. Lucers and carried unanimously by voice vote the Board approved \$1,500 from the Academic Competition Fund to support the High School's Latin Club trip to the PA Junior Classical League State Competition at Penn State on May 20, 2016 through May 22, 2016.

H.S. Latin Club -PA Junior Classical League State Competition

There was no Educational Programs Report this evening.

Educational Programs

The following information was presented and/or action taken on items submitted by Ms. Balason, of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the proposal from VEBH Architects in the amount not to exceed \$5,380.00 for the Wyland Roof Replacement Project.

VEBH Architects, Wyland Roof

The following information was presented and/or action taken on items submitted by Mr. Stein of the Technology Committee.

Technology

Upon motion by Mr. Stein, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the resolution in support of continuing to participate in the AlleghenyCONNECT Regional Wide Area Network (RWAN) for the period of July 1, 2016 through June 30, 2021, for an amount no to exceed \$15,000 on an annual basis.

Allegheny-CONNECT Regional Wide Area Network

The following information was presented and/or action taken on items submitted by Mr. Vasko, of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Budget Transfers totaling \$25,315.00 for the following:

\$19,795.00 Transportation Technical Services HMS – Gen. Supplies

583.80

Increased Attendance for PMEA Event \$4,936.20

Budget Transfers

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Allegheny Intermediate Unit's 2016-2017 Service Agreement.

2016-2017 AIU Service Agreement

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Allegheny Intermediate Unit's Program of Services 2016-2017 Budget, with Hampton Township School District's estimated share of \$49,602.00.

2016-2017 AIU Program of Services Budget

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the District's initiated appeals of 2016 real estate tax assessments based on property transactions in 2015 where the difference between the purchase price and the 2016 assessment reflects a lost revenue to the District in the amount of \$1,000 or more at the current 2015-2016 millage rate of 18.12 mills.

2016 District Initiated Real Estate Appeals

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Property Use Agreement between HTSD and USGA for use of Central Elementary School's parking lot during the U.S. Open, June 13-19, 2016 in the amount of \$6,000.

HTSD & USGA Property Use Agreement

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board awarded the Marching Band Uniform bid to Fred J. Miller (FJM) for the total amount of \$93,840.00 for the following:

\$320/ea \$75.520.00

• Drum Major Uniforms (4)

Uniforms (236)

\$320/ea \$ 1,280.00

• ActiveAire Quilted Lining Raincoats (240) \$71/ea \$17,040.00

Fred J. Miller (FJM) Awarded Band Uniform Bid

The following information was presented and/or action taken on items submitted by Mrs. Litwiler on behalf of Mrs. Lamagna, of the Personnel Committee.

Personnel

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Patricia Camarda, who is resigning effective March 09, 2016. (Ms. Camarda is a Building Substitute at Hampton High School.)

Resignation of Ms. Patricia Camarda

Upon motion by Mrs. Litwiler, seconded by Mrs. Lueers and carried unanimously by voice vote, the Board approved a change in status for Ms. Maria Frantz, moving from a Class 1-D Paraprofessional at Wyland Elementary School, to a Long-Term Substitute Special Education Teacher at Central Elementary School, from February 9, 2016 for the remainder of the 2015-2016 School Year. Salary is \$28,500 pro-rated. (Ms. Frantz is replacing Mrs. Lori Galanter, who was a substitute for Mrs. Justine Fecik.)

Change in Status, Ms. Maria Frantz, LTS Special Education Teacher

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Chelsie Hill, as a Building Substitute (Floater) for the District (based at Hampton Middle School), effective February 22, 2016. Salary is \$19,500, pro-rated. (This is a new position due to difficulty obtaining substitutes.)

Ms. Chelsie Hill, Building Substitute, based at HMS

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Nicole Goldstein, as a Long-Term Substitute Math Academic Support Teacher at the High School, effective February 17, 2016 for the remainder of the 2015-2016 School Year. Salary is \$24,500, pro-rated. (Ms. Goldstein is replacing Ms. Kelly Fitzpatrick.)

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Louis Thon, III, as a Building Substitute (Floater) for the District (based at Hampton High School), effective March 7, 2016 for the remainder of the 2015-2016 School Year. Salary is \$19,500, pro-rated. (This is a new position due to difficulty obtaining substitutes.)

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mrs. Ellen Bollinger, moving from a Class 1-B Paraprofessional (2 hours per day) at Central Elementary School, to a Class 1-B Paraprofessional at Central Elementary School (7 hours per day), effective February 29, 2016. There is no change in the hourly rate, \$15.04 per hour. (Mrs. Bollinger is replacing Ms. Joleen Meinert.)

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Kimberly Gally, as a Class 1-B Paraprofessional (2 hours per day) at Central Elementary School, effective March 10, 2016. Salary is \$13.79 per hour for the 60-day probationary period and \$14.04 per hour thereafter. (Mrs. Gally is replacing Mrs. Ellen Bollinger.)

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Katie Glock as a 10 month/40 hour per week District-wide Custodial Substitute, effective February 29, 2016. Salary is \$11.00 per hour currently, changing to \$13.00 per hour beginning April 1, 2016. (Ms. Glock is replacing Mr. Benjamin Blank.)

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Nicholas Weaver as a Summer Program Teacher for the District, effective June 20, 2016. Salary is \$30.00 per hour. (This position will be paid out of the Summer Program budget. Mr. Weaver previously served as a Building Substitute in the District, but he is not currently employed by the Hampton Township School District.

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Lyndsey Gianella, as a School Psychologist Intern from Penn State University, for the 2016-2017 School Year. With a stipend not to exceed \$12,500, effective the beginning of the 2016-2017 School Year.

Ms. Nicole Goldstein, LTS Math Academic Support Teacher, HHS

Mr. Louis Thon, III, Building Substitute (Floater), based at HHS

Change in Status, Mrs. Ellen Bollinger, Class 1-B Paraprofessional (7hrs/day) Central

Mrs. Kimberly Gally, Class 1-B Paraprofessional (2hrs/day), Central

Ms. Katie Glock, 10 Month/40 Hrs Per Week District-wide Custodial Sub

Mr. Nicholas Weaver, Summer Program Teacher 2016

Ms. Lyndsey Gianella, School Psychologist Intern, 2016-2017

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following as Substitute Secretaries/Paraprofessionals for the District, effective March 1, 2016:

- Dorothy Erlain
- Michele Baker-Turvey

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following college students from Duquesne University, for technology support for the 2015-2016 School Year. Salary is \$12.00 per hour (utilizing Title II Funds):

- Haohan Xu and Chelsea Sammarone, effective February 17, 2016
- Maggi Farrow, Ashleigh Gorman and Margaret Marciniak, effective March 8, 2016

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved an increase in the pay-rate for the substitute custodians, paraprofessionals, and secretaries, as listed below, effective April 01, 2016:

| POSITION | NEWRATE |
|------------------------------------|-------------|
| Day-to-Day Substitute Custodian | \$12.00/hr. |
| Day-to-Day Substitute Custodian | \$12.50/hr. |
| (after 20 days in one school year) | |
| 40-hour Custodial Substitute | \$13.00/hr. |
| Substitute Paraprofessional | \$13.00/hr. |
| Substitute Paraprofessional | \$13.50/hr. |
| (after 20 days in one school year) | |
| Substitute Secretary | \$13.00/hr. |
| Substitute Secretary | \$13.50/hr. |
| (after 20 days in one school year) | |

Substitute Secretaries/ Paraprofessionals

Duquesne University Technology Intern

Pay-Rate
Increase for
District
Substitute
Custodians &
Secretaries/
Paraprofessionals

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Coach/Building Supplemental positions for the 2015-2016 School Year, at a rate of \$124 per point:

| NAME | Position | BUILDING | Control of the Contro | RANGE | TOTAL STIPEND |
|------------------|---------------------|----------|--|-------|---------------|
| Stephen Reed | Track-Assistant "D" | HHS | 18 | 16/20 | \$2,232 |
| Allison Dockter | Track-Assistant "E" | HHS | 20 | 16/20 | \$2,480 |
| Nicole Goldstein | Track-Assistant "D" | HMS | 15 | 15/19 | \$1,860 |

2015-2016 Coach/Building Supplemental Positions

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved an increase in salary for Mr. Daniel Hartle, HVAC Second Assistant, from \$12.00 per hour to \$13.50per hour, effective April 1, 2016

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mr. Thomas Schweers, moving from a Long-Term Substitute English Teacher at the High School, to a Building Substitute at the High School, effective April 4, 2016. Salary remains \$28,500, pro-rated. (Mr. Schweers is replacing Mrs. Patricia Camarda.)

Upon motion by Mrs. Litwiler, seconded by Mrs. Lucers and carried unanimously by voice vote, the Board approved a change in status for Mr. Benjamin Blank, moving from a 10-month/40 hour per week District-wide Substitute Custodian, to a 10 month/8hour per day Custodian at Wyland Elementary School, effective February 01, 2016. Salary is \$21.98 per hour. (Mr. Blank is replacing Mr. Walt Baer's position.)

The following information was presented and/or action taken on items submitted by Mr. Wesley on behalf of Mr. Shages, of the Policy/Legislative Affairs Committee.

Upon motion by Mr. Wesley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adopted Policy No. 210 – "Medication Administration."

Upon motion by Mr. Wesley, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the second reading and adopted Revised Policy No. 249 – "Bullying."

The following information was presented and/or action taken on items submitted by Mrs. Lucers, of the Transportation Committee.

Upon motion by Mrs. Lucers, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the proposal from Transfinder for student transportation and routing software in the amount of \$19,795 which includes initial implementation and the first year licensing (subject to review by the District Solicitor.)

The following information was presented and/or action taken on items submitted by Mr. Vasko in the A.W. Beattie report.

Mr. Vasko stated that the JOC will be meeting on Thursday evening to discuss pertinent matters such as the Bond refinancing options.

Increase in Hourly Pay-Rate, Mr. Daniel Hartle

Change In Status, Mr. Thomas Schweers, Building Substitute, HHS

Mr. Benjamin Blank, 10 month/8 hour Custodian, Wyland

Policy/ Legislative Affairs

Second Reading & Adoption of Revised Policy No. 210

Second Reading & Adoption of Revised Policy No. 249 Transportation

Transfinder – Student Transportation/ Routing Software

A.W. Beattie Report

The following information was presented and/or action taken on items submitted by Ms. Balason in the HAEE report.

HAEE Report

Ms. Balason reported that HAEE awarded three grants to the District. One grant at each educational level elementary through high school.

Grants Approved

Ms. Balason reminded the Board that HAEE's Spring fundraiser will be held the evening of May 19^{th} at Wigle Whiskey Barrel House.

Spring Fundraiser

Ms. Balason stated that the 2016 HAEE 5k Run/Walk fundraiser will be held on Saturday, October 15, 2016.

HAEE Spring Fundraiser

Lastly, Ms. Balason reported that HAEE is currently reviewing a few grant applications that were recently submitted

Review of Grants

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.

Adjournment

Pam Lamagna Secretary

| | | • |
|--|--|---|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |