

**Hampton Township School District**  
**Voting Meeting**  
**Monday, September 13, 2021 at 7:30 p.m.**  
**Hampton Middle School Auditorium**  
**4589 School Drive, Allison Park, PA 15101**  
***(This meeting is being audio/video recorded.)***

**PERSONNEL AGENDA**  
**Mrs. Joy Midgley, Chair**

*Employment of all appointed personnel is contingent upon receipt of all compliance documents.*

**TOPIC FOR BOARD ACTION:**

**RESIGNATIONS:**

1. It is recommended and I move that the Board accepts the resignation of Ms. Emily Milbert who is resigning effective August 12, 2021. (Ms. Milbert was a Long-Term Substitute Grade 4 Teacher at Central Elementary School for Mrs. Rebecca Zimmerman.)

Discussion: \_\_\_\_\_

Action:      Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

2. It is recommended and I move that the Board accepts the resignation of Mrs. Jenna Mansfield who is resigning after one year with the District, with an effective date to-be-determined. (Mrs. Mansfield is a Grade 4 Elementary Teacher at Poff Elementary School.)

Discussion: \_\_\_\_\_

Action:      Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

**TEACHERS:**

3. It is recommended and I move that the Board approves Ms. Caroline Repola as a TPE Math Academic Support Teacher at Hampton High School effective August 23, 2021. Salary is \$29,500. (Ms. Repola is replacing Ms. Kristin Baker (Donna Wanner was a Long-Term Substitute in this position last year.)

Discussion: \_\_\_\_\_

Action:      Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

4. It is recommended and I move that the Board approves a change in status for Ms. Sydney Funtal moving from a Long-Term Substitute Reading Teacher at Central Elementary School to a Long-Term Substitute Grade 4 Teacher at Central Elementary School for the first semester of the 2021-2022 School Year effective August 23, 2021. Salary is \$33,500, pro-rated. (Ms. Funtal is a substitute for Mrs. Rebecca Zimmerman.)

Discussion: \_\_\_\_\_

Action:      Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

5. It is recommended and I move that the Board approves Ms. Emily Thelen as a Long-Term Substitute Reading Teacher at Central Elementary School for the first semester of the 2021-2022 School Year effective August 23, 2021. Salary is \$33,500, pro-rated. (Ms. Thelen is replacing Ms. Sydney Funtal as a substitute for Mrs. Kristalyn Bruno.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

6. It is recommended and I move that the Board approves a change in status for Mr. Charles Maxwell Weiss as a .50 Long-Term Substitute Kindergarten Teacher at Central Elementary School for the 2021-2022 School Year and a .50 Long-Term Substitute Kindergarten Teacher at Poff Elementary School, effective August 23, 2021. Salary is \$33,500. (Mr. Weiss is a substitute for Mrs. Susan Lindsay at Central Elementary School and a Class-size Reduction Teacher at Poff Elementary School.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

7. It is recommended and I move that the Board approves Ms. Carly Janeda as an Elementary Building Substitute (Floater) based at Central Elementary School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. (This is an annual position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

8. It is recommended and I move that the Board approves Ms. Emily Grus as a Building Substitute at Hampton Middle School for the 2021-2022 School Year, effective August 23, 2021. Salary is \$22,000. (This is an annual position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

9. It is recommended and I move that the Board approves Mr. Justin Vasil as a Building Substitute at Hampton High School for the 2021-2022 School Year effective August 23, 2021. Salary is \$22,000. (This is an annual position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

10. It is recommended and I move that the Board approves the following list of mentors for the 2021-2022 School Year:

|                |                 |
|----------------|-----------------|
| Gina Bolton    | John Lee        |
| Patty Boretsky | Sheree Lucas    |
| Megan Brower   | Ann Lieberman   |
| Gwen Cohen     | Joell McMonigal |
| Glenn Geary    | Brian Molinero  |
| Dainen Holler  | Lauren Mytinger |
| Wendi Hunter   | Cathy Spencer   |

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

**PARAPROFESSIONAL/PARAEDUCATOR/ADMINISTRATIVE ASSISTANT:**

11. It is recommended and I move that the Board approves a change in status for Mrs. Amy Porter, moving from a Class I Paraprofessional at Central Elementary School to a Class II Clerical Paraprofessional at Central Elementary School effective August 23, 2021. Hourly rate is \$17.52 per-hour. (Mrs. Porter is replacing Mrs. Jane Sutter.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

12. It is recommended and I move that the Board approves Ms. Ashley Szramowski as a Class III Paraeducator at Hampton Middle School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Mrs. Szramowski is replacing Mrs. Jennifer Matelan's position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

13. It is recommended and I move that the Board approves Ms. Abigail Wentling as a Class III Paraeducator at Hampton High School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Ms. Wentling is replacing Ms. Marissa Kealey's position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

14. It is recommended and I move that the Board approves Mrs. Elizabeth Perrone as a part-time Class III Paraeducator at Poff Elementary School effective August 23, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Mrs. Perrone is replacing half of Ms. Hailey Bartolomucci's position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

15. It is recommended and I move that the Board approves the following as substitute Class III Paraeducator/Paraprofessional/Administrative Assistants effective August 26, 2021. Salary is \$13.00 per hour for days 1-20, and \$13.50 per hour thereafter:

- Alison Sanders
- Andrea San Filippo
- Jina Coleman

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

**CUSTODIAL:**

16. It is recommended and I move that the Board approves a change in status for Mr. Justin Barber moving from a Substitute Custodian to a 10 month/8 hour Custodian at Hampton Middle School effective August 16, 2021. Hourly rate is \$22.68 per hour. (Mr. Barber is replacing Ms. Balsamico who moved to a 12 month position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

17. It is recommended and I move that the Board approves Mr. Jerrod Cumberland as the 10 month/40 hours per week District-wide Custodial Substitute effective August 13, 2021. Hourly rate is \$13.00 per hour. (This is an annual position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

**OTHER:**

18. It is recommended and I move that the Board approves the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Cafeteria Employees' Association, effective July 1, 2021 through June 30, 2026.

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

**SUPPLEMENTALS:**

19. It is recommended and I move that the Board approves the Administration's recommendation of the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

| NAME              | POSITION  | BUILDING | POINTS | RANGE | TOTAL STIPEND |
|-------------------|---|----------|--------|-------|---------------|
| Paige Serbin      | Bus Monitor   | Wyland   | 12     | 12    | \$1,668       |
| Ray Raible        | Safety Patrol Sponsor   | Wyland   | 5      | 5     | \$695         |
| Ray Raible        | AV-Computer Coordinator   | Wyland   | 22     | 18/22 | \$3,068       |
| Andrew DeMichiei  | Boys' Lacrosse Head Coach   | HS       | 31     | 23/31 | \$4,309       |
| Nick Endres       | Wrestling Head Coach  | HS       | 54     | 45/57 | \$7,506       |
| Terri Koprivnikar | High School Student Council Co-Sponsor  | HS       | 12.5   | 25/30 | \$1,738       |
| Lisa Graff        | High School Student Council Co-Sponsor  | HS       | 12.5   | 25/30 | \$1,738       |
| Matt Combi        | Guidance Coordinator – District   |          | 13     | 13/17 | \$1,807       |
| Emily Grus        | Middle School Musical Art Director/Stage Crew                                       | MS       | 8      | 8     | \$1,112       |
| Jennifer Lavella  | Middle School Musical Assistant<br>Director/Choreographer (replacing Whitney Semin) | MS       | 20     | 18/20 | \$2,780       |

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

**ADDENDUM:**

20. It is recommended and I move that the Board approves Ms. Erica Lowry as a Class IV Health Office Assistant based at Hampton Middle School effective September 7, 2021. Hourly rate is \$16.75 per hour for the 60-day probationary period and \$17.00 per hour thereafter. (Ms. Lowry is replacing Ms. Audrey Sieg who had replaced Ms. Michelle Silberman.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

21. It is recommended and I move that the Board approves Mrs. Sarah Egeland as a TPE English Language Arts Academic Support Teacher at Hampton High School effective September 13, 2021. Salary is \$29,500, pro-rated. (Mrs. Egeland is replacing Ms. Hannah Dunlap's former position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

22. It is recommended and I move that the Board approves Ms. Kristen Ninehouser as a Class I Paraprofessional at Central Elementary School effective September 7, 2021. Hourly rate is \$16.10 per hour for the 60-day probationary period and \$16.35 per hour thereafter. (Ms. Ninehouser is replacing Ms. Amy Porter's position.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_

23. It is recommended and I move that the Board approves Ms. Linh Nguyen as a Long-Term Substitute Class I Paraprofessional at Central Elementary School for the first-semester of the 2021-2022 School Year effective September 7, 2021. Hourly rate is \$16.35 per hour. (This position is to accommodate additional lunchroom supervision needs.)

Discussion: \_\_\_\_\_

Action: Moved: \_\_\_\_\_ Second: \_\_\_\_\_ Aye: \_\_\_\_\_ Nay: \_\_\_\_\_