The Hampton Township Board of School Directors met on Monday, January 17, 2022, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Robert Shages, Mr. Greg Stein, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Donald Palmer, along with a number of Hampton Township residents.

Attendance

Mr. Larry Vasko participated in the meeting via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

There was no public comment.

Public Comment

Upon motion by Mr. Stein, seconded by Mr. Shages and carried unanimously by voice vote, the Minutes from the December 6, 2021 Board of School Directors Reorganization Meeting were approved and incorporated into the official Minute book.

December 6, 2021 Meeting Minutes Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- November & December 2021 General Fund 10 Disbursements totaling \$11,517,793.71
- November & December 2021 High School Construction Fund 35 Disbursements totaling \$1,068,232.02
- o November & December 2021 Capital Fund 39 Disbursements totaling \$20,300.00
- o November & December 2021 Cafeteria Fund 50 Disbursements totaling \$237,694.60

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved both the October & November 2021 Treasurer's Reports.

Treasurer's Reports

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved both the October & November 2021 Student Activities Reports.

Student Activities Reports

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley stated that the Board had met once; since the last meeting, in Executive Session to discuss legal and personnel matters.

Executive Session

The following information was presented and/or action taken on items submitted by Ms.

Board Secretary's

Balason during the Board Secretary's Report.

Ms. Balason reminded the Board that if they had not already done so, to submit their annual financial statements to Mrs. Nehnevajsa as soon as possible.

There was no Solicitor's Report this evening.

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Dr. Loughead's report typically encompasses the District's academics, arts and athletics.

Under the umbrella of academics, Dr. Loughead reported that the first semester of the 2021-2022 school year is coming to a close. Dr. Loughead stated that the District continues to monitor student absences, especially at the end of the semester to ensure that students have sufficient time to submit all work.

Under the umbrella of the arts, Dr. Loughead highlighted the wonderful performances of the winter concert season. He noted that as the District looks forward to the spring season there are some changes in place for the District's annual Hues and Harmony event. Dr. Loughead stated that Hues and Harmony will be held in May in conjunction with some of the spring musical concerts.

Lastly under the umbrella of athletics, Dr. Loughead noted that the winter sports season is well under way. He highlighted the recent win for the Boys' Middle School Basketball team over Mars. He encouraged everyone to come out and support the athletic teams this season.

There was no Student Activities report this evening.

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following change orders for the High School Renovation Project in the total amount of \$13,391 for the labor, equipment and materials for the following:

- R.A. Glancy Field Condition Add
 For the work to complete the 1" thick "scratch" asphalt wearing course at
 the new entrance drive to the new four-way intersection at Topnick Drive.
 (RA Glancy PCO #01rey) Value = \$3,570
- R.A. Glancy Field Condition Add
 For the work to extend the existing CMU block walls in the new the Data Center with Wall Type H3 per SK-A-001 and per project RFI #012.
 (RA Glancy PCO #02rev) Value = \$4,487
- P.A. Roofing Field Condition Add

Report

Annual Financial Statements

Solicitor's Report

Superintendent's Report

End of the First Semester

District Arts

District Athletics

Student Affairs

Facilities

HHS Renovation Project Change Orders

For the work to complete the repairs to the existing expansion joint over the pool on the 1999 side of the expansion joint per project RFI #030. The 1968 side of the expansion joint is not included in this change order price and will be process separately.

(PA Roofing Proposal dated 12-22-21) Value = \$5,334

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Budget Transfers totaling \$920.31 for the following:

• Enrichment Contracted Services

\$458.88

• Boys' Basketball Gen. Supplies

\$461.33

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2022-2023 Act 1 "Not to Exceed" Budget Resolution.

Act 1 Resolution

Budget Transfers

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational Programs

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote the Board approved the 2021-2022 proposed Edison Learning Contract.

Edison Learning Contract

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote the Board approved 2022-2023 High School Program of Studies.

2022-2023 HHS

POS

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried by a voice vote of 8-1-0, with Mr. Shages voting no, the Board approved the 2022-2023 Proposed District Calendar Option #1.

2022-2023 District Calendar

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Sarah Rassau who is resigning after four years with the District, effective date to-be-determined. (Ms. Rassau is a Special Education Teacher at Hampton High School.)

Resignation, Ms. Sarah Rassau

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Caroline Repola who is resigning from the District, effective date to-be-determined. (Ms. Repola is a Math Academic Support Teacher at Hampton High School.)

Resignation, Ms. Caroline Repola

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Patricia Garrow who is retiring after 12 years with the District, effective February 2, 2022. (Ms. Garrow is a 12 month/8

Resignation, Ms. Patricia Garrow

hour Custodian at Hampton High School.)

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Russell Baranowski who is retiring effective January 31, 2022. (Mr. Baranowski is a Paraprofessional (Class II) at the High School.)

Resignation, Mr. Russell Baranowski

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Kaitlyn Sanguigni who is resigning from the District, effective January 14, 2022. (Ms. Sanguigni is a Building Substitute at Poff Elementary School.)

Resignation, Ms. Kaitlyn Sangugni

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Lisa Vulakovich who is resigning from the District, effective January 6, 2022. (Mrs. Vulakovich is a Paraeducator (Class III) at Wyland Elementary School.)

Resignation, Mrs. Lisa Vulakovich

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Joseph Hollinger as a Long-Term Substitute Half-Time Kindergarten Teacher at Wyland Elementary School effective January 17, 2022 through approximately Mary 4, 2022. Salary is \$33,500, pro-rated. (Mr. Hollinger will be a substitute for Mrs. Samantha Kron.)

Mr. Joseph Hollinger, LTS Half-Time Kindergarten Teacher, Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Jesse Belitz, moving from a Long-Term Substitute Math Teacher at Hampton Middle School to a Building Substitute position at Hampton Middle School effective January 24, 2022 through the remainder of the 2021-2022 School Year. There is no change in salary. (Mr. Belitz is replacing Ms. Emily Grus.)

Mr. Jesse Belitz, Building Substitute, HMS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Sydney Funtal to continue as a Long-Term Substitute Grade 4 Teacher at Central Elementary School for the second semester of the 2021-2022 School Year. There is no change in salary. (Ms. Funtal will be a substitute for Mrs. Colleen Frankel.)

Ms. Sydney Funtal, LTS Grade 4 Teacher, Central

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Melinda Jackson as a mentor for the 2021-2022 School Year.

Ms. Melinda Jackson

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Laura Arledge as an additional Club Sponsor for the Poff Kids Care Club for the 2021-2022 School Year.

Ms. Laura Arledge, Additional Sponsor Poff Kids Care Club

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District

2021-2022 Building/Coaching Supplementals

making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-20221 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

Name	POSITION	BUILDING	Points	RANGE	TOTAL STIPEND
John Lee	AV-Computer Coordinator	Poff	18	18/22	\$2,502
Erin Prosser	AV-Computer Coordinator	Poff	4	18/22	\$556
Dan Franklin	HS Musical Director	HS	44	32/44	\$6,116
Andrew Halter	HS Musical Technical Director	HS	28	24/28	\$3,892
Jessica Kendall	HS Musical Choral Director	HS	22	18/22	\$3,058
Ryan Meyer	HS Musical Music Director	HS	19	15/19	\$2,641
Jennifer Lavella	HS Musical Assistant Director/ Choreographer	HS	28	24/28	\$3,892
Dan Franklin	HS Musical Producer	HS	12	8/12	\$1,668
Elizabeth Perrone	HS Musical Art Director/Stage Crew	HS	12	8/12	\$1,668

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mrs. Elizabeth Perrone moving from a half-time Paraeducator (Class III) to a full-time Paraeducator at Poff Elementary School effective January 11, 2022. There is no change in hourly rate.

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Renee Longo who is retiring from the District effective January 31, 2022. (Mrs. Longo is a Paraeducator (Class III) at Wyland Elementary School.)

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Elaina Bianchini as a Building Substitute at Poff Elementary School effective January 14, 2022. Salary is \$22,000, pro-rated. (Ms. Bianchini is replacing Ms. Kaitlyn Sanguigni.)

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice

Change in Status, Mrs.Elizabeth Perrone, F/T Paraeducator, Poff

Resignation, Mrs. Renee Longo

Ms. Elaina Bianchini, Building Substitute, Poff

Tenure,

vote, the Board approved Mr. Dainen Holler (Central Elementary Health & Physical Education Teacher) as a professional employee who has attained tenure status effective June 14, 2021.

Mr. Dainen Holler, Central

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Emily Onik's request for a Health Restoration Sabbatical for the second semester of the 2021-2022 School Year. (Ms. Onik is a Health & Physical Education Teacher at Hampton High School.)

Health Restoration Sabbatical, Ms. Emily Onik

There was no Technology report this evening

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy & Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 920 "Use of District Name, Color, Insignia or Logos."

First Reading, Policy No. 920

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 103 "Discrimination/Title IX Sexual Harassment Affecting Students."

Second Reading & Adoption Policy No. 103

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 104 "Discrimination/Title IX Sexual Harassment Affecting Staff."

Second Reading & Adoption Policy No. 104

Upon motion by Mr. Shages, seconded by Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 124 "Alternative Delivery Methods for Instruction."

Second Reading & Adoption Policy No. 124

There was no Transportation report this evening.

Transportation

The following information was presented and/or action taken on items submitted by Mr. Stein during the A.W. Beattie Career Center Report.

A.W. Beattie Career Center

Mr. Stein stated that the next A.W. Beattie Joint Operating Committee meeting will be held on Thursday. Mr. Stein noted that the JOC will be hosting several Rotary Clubs for various presentations prior to the start of that meeting.

Next JOC Meeting

The following information was presented and/or action taken on items submitted by Mrs. Midgley during the HAEE Report.

HAEE

Mrs. Midgley stated that HAEE will have its next meeting on Thursday as well. She noted that the meeting would be virtual.

Next Meeting

Mrs. Midgley stated that HAEE has had a change in office, as Mrs. Maureen Perkins has completed her time as HAEE Board President. Mrs. Midgley thanked Mrs. Perkins for

New HAEE President

her years of service to HAEE. She noted that Mrs. Perkins has been an asset to the organization. Mrs. Midgley stated that the Board has appointed Ms. Julie Fritsch as the new HAEE President.

Mr. Wesley echoed Mrs. Midgley's positive comments for Mrs. Perkins and also thanked her for her time on the HAEE Board.

Upon motion by Mr. Stein, seconded by Mr. Shages and carried unanimously by voice vote the meeting was adjourned.

Adjournment

Denise Balason, Secretary