The Hampton Township Board of School Directors met on Monday, April 17, 2017 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mrs. Gail Litwiler, Mrs. Cathy Lucers, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Patrick Clair along with a number of Hampton Township residents.

Attendance

Mr. Robert Shages was connected via teleconference throughout the entire meeting. However, due to technical difficulties, his participation was limited and intermittent.

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mrs. Hennessey and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation.

Mrs. Hennessey and Dr. Loughead recognized members of the Hampton Swim Team for their accomplishments during the 2017-2018 season. The teammates under the direction of coaches, Morgan Sweygardt, Rebecca Stein and Keith Hart medaled in the WPIAL Championships. The athletes qualified and had strong finishes at the PIAA Championships.

Mrs. Hennessey and Dr. Loughead recognized the Boys' Varsity Basketball Team, who under the direction of Coach Joe Lafko, earned a Silver Medal in the WPIAL Championship. The team also qualified for the PIAA Championships.

Mrs. Hennessey and Dr. Loughead recognized the Girls' Varsity Basketball Team, who under the direction of Coach Tony Howard, finished as section champions. The team qualified for WPIAL Championship, playing through to the semi-finals. The Girls' also qualified for PIAA Championships.

Members of the Hampton Middle School Gardening Club presented their objectives and designs for the "Entrance Beautification Project." The group is working toward beautifying the entrance to the Middle School, making it "stand out" to building visitors as well as those who travel by the building.

Dr. Good, Acting Assistant Principal introduced Ms. Amy Alexander, Gardening Club Sponsor, Mrs. Lux, Acting Building Principal and an 8th grade student who has been a Gardening Club member for the past 3 years. Together the student and Dr. Good outlined the potential projects to beautify the entrance of the Middle School highlighting various design aspects such as blue and gold perennials, luminescents, signage and seating

Student Awards

Members of the Hampton Swim Team; WPIAL Medalist and PIAA Qualifiers

Boys' Varsity Basketball Team; WPIAL's Silver Medal Finish

Girls' Varsity Basketball Team; Section Champions

HMS Gardening Club Presentation

options. Dr. Good stated that the Middle School Student Council was willing to assist in the project by donating funds to purchase 2-3 benches similar to those at Hampton High School. The club presented the Board with a cost analysis sheet that included various options.

Mr. Kline stated the remaining funds allocated to the Middle School Concrete Site Project may aid in the completion of the "Entrance Beautification Project."

Mr. Bryant Wesley opened the floor for public comment.

Mr. Roth, Hampton Township resident and School District parent addressed the Board in regard to elementary class sizes. Mr. Roth provided the Board members with handouts comparing Hampton's elementary class sizes to those of comparable Districts in the area. The data illustrated that Hampton class size was second only to North Allegheny School District. Mr. Roth also provided data highlighting the PVASS scores for the elementary students as well. Mr. Roth indicated that (2) of the District's (3) elementary facilities had proficient scores. Mr. Roth stated he had not located any studies linking class size to standardized testing scores, he believes there is a correlation between the lower scores at the one elementary school and the larger class sizes. Mr. Roth stated he appreciated the Board and Dr. Loughead investigating the possibility of hiring (3) additional teachers for the upcoming school year to aid in alleviating the issue, but encouraged the Board to do more.

Additional individuals also commented on the topic of elementary class size.

Mr. Wesley and Dr. Loughead responded to the public stating that the District is actively reviewing the enrollment and class size information for the upcoming 2017-2018 School Year. Both Dr. Loughead and Mr. Wesley stated the District is investigating options for hiring additional faculty as well as utilizing Long-Term Substitutes to reduce the class sizes. Mr. Wesley stated that the matter is being addressed, however the Board and Administration are doing so in a fiscally responsible manner while addressing the needs of the students.

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Resolution for Series 2006B Bond Refunding with a minimum savings threshold of \$350,000.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2017-2018 Allegheny Intermediate Unit's Service Agreement.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice

Comments

Elementary Class Size

Finance

2006B Bond Refunding Resolution

2017-2018 AIU Service Agreement

Vision Benefits

vote, the Board approved the contract renewal for vision benefits with Vision Benefits of America, July 01, 2017 through June 30, 2019 as follows:

• Individual

\$5.15/month

(2% increase)

• Family

\$15.25/month

(2% increase)

Contract Renewal

with VBA 07/01/17 – 06/30/2019

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote the Board authorized CannonDesign to proceed with the design and bidding specifications for the High School Captured Vestibule Project. (CannonDesign is performing this work without a design or architecture fee.)

CannonDesign to Proceed with Design & Bid Specification – HHS Captured Vestibule

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the March 13, 2017 Board of School Directors Voting Meeting were approved and incorporated into the official Minute Book.

March 13, 2017

Minutes Approved

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's Report

Mr. Wesley stated that since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.

Executive Session

There was no Board Secretary's Report this evening.

Board Secretary's

Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated in regard to Academics – the District is currently focused on the PSSA assessments. Dr. Loughead indicated not only is the testing rigorous for students but many overlook the time and effort put into administering the assessments. Dr. Loughead stated the testing window takes weeks and can be disruptive to the daily educational process. He reported on the large amount of time involved for properly preparing the faculty, the facilities in addition to the students for the PSSA testing. He stated this was one reason behind his recommendation to discontinue the ERB Testing. Dr. Loughead concluded stating the Keystone Exams will follow the PSSA testing.

PSSA Assessments Underway

Dr. Loughead highlighted the High School Musical – "Big Fish." He encouraged everyone to attend a showing. He stated the performance and sound were outstanding and rivaled professional theatrical performances he had seen.

HHS Musical, "Big Fish"

Dr. Loughead announced that Wednesday, April 19<sup>th</sup> the District was hosting a "Send Off" Concert for the Wind Ensemble at Hampton Middle School. He stated the students were headed off to a PMEA event and this provided an opportunity for the students to highlight the skill set to the District.

Wind Ensemble "Send Off" Concert, HMS

Dr. Loughead stated that the Spring sports season is underway. He noted the competitive nature of the District's student athletes. He stated he was looking forward to another successful season. Dr. Loughead indicated that the Baseball teams and boosters had additional plans to further enhance the fields, such as a warm up area and batting cages.

Spring Sports Season Underway

Upon motion by Mr. Wesley, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- March 2017 General Fund 10 Disbursements totaling \$4,937,505.72
- March 2017 Capital Reserve Fund 39 Disbursements totaling \$54,278.55
- March 2017 Cafeteria Fund 50 Disbursements totaling \$206,323.35

Upon motion by Mr. Wesley, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the February 2017 Treasurer's Report.

February 2017 Treasurer's Report

Upon motion by Mr. Wesley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the February 2017 Student Activity Report.

February 2017 Student Activity Report

The following information was presented and/or action taken on items submitted by Mrs. Hennessey of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mrs. Lueers and carried unanimously by voice vote, the Board approved the following Overnight/Outside of the Area Field Trip:

• Technology Student Association (TSA) to the PA TSA State Competition, Seven Springs Resort from April 19-22, 2017 HHS TSA Club to Attend PA TSA State Competition; April 2017

There was no Educational Programs report this evening.

Educational Programs

There was no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mrs. Lamagna of the Personnel Committee.

Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mr. David Dunton, who is retiring after thirty years with the District, effective June 12, 2017. (Mr. Dunton is a Social

Resignation, Mr. David Dunton

Studies Teacher at the High School.)

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Mr. Alan Smith, who is retiring after fifteen years with the District, effective June 30, 2017. (Mr. Smith is a Network Administrator for the District.)

Resignation, Mr. Alan Smith

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Christopher Cole, as a Building Substitute at Hampton Middle School, from March 21, 2017 through the remainder of the 2016-2017 School Year. Salary is \$20,000, pro-rated. (Mr. Cole is replacing Mr. Mark Halvonik.)

Mr. Christopher Cole, Building Substitute, HMS

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the change in status for Ms. Rachel Zang moving from a Building Substitute at Central Elementary School to a Long-Term Substitute Grade 1 Teacher at Central Elementary School from April 18, 2017 through the remainder of the 2016-2017 School Year. Salary remains \$20,000, pro-rated. (Ms. Zang will be a substitute for Mrs. Julia Walls.)

Change in Status, Ms. Rachel Zang, LTS Grade 1 Teacher; Central

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Mr. Joseph Bayer and Mr. Tim Schogren as the Certified Pool Operators for the District for the 2016-2017 School Year, at an annual stipend of \$200 each.

Mr. Joseph Bayer & Mr. Tim Schogren; 2016-2017 CPOs for District

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Mr. Joseph Bayer and Mr. Tim Schogren as the Certified Public Pesticide Applicators for the District for the 2016-2017 School Year, at an annual stipend of \$200 each.

Mr. Joseph Bayer & Mr. Tim Schogren; 2016-2017 CPAs for District

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Lucas Rodgers, moving from a 10 month/40 hour per Week District-wide Custodial Substitute to a 10 month/8 hour per day Custodian (initial assignment at Hampton Middle School), effective April 3, 2017. Salary is \$19.63 per hour. (Mr. Rodgers is replacing Ms. Beverly Seibert, who moved to a 12 month position.)

Mr. Lucas Rodgers, 10month/8hour Custodian, HMS

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Rick Ventrice, moving from a Day-to-Day Custodial Substitute to a 10 month/8 hour per day Custodian (initial assignment at Hampton High School), effective April 3, 2017. Salary is \$19.63 per hour. (Mr. Ventrice is replacing Ms. Susan Sestric.)

Mr. Rick Ventrice, 10month/8hour Custodian, HHS

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Christopher Hartle, moving from a Day-to-Day Custodial

Mr. Christopher Hartle,

Substitute to a 10 month/5 hour per day Custodian (initial assignment at Hampton High School), effective April 3, 2017. Salary is \$19.63 per hour. (Mr. Hartle is replacing Mr. Paul Angle who moved to a 10 month/6 hour position.)

10month/5hour Custodian, HHS

Upon motion by Mrs. Lamagna, seconded by Litwiler and carried unanimously by voice vote, the Board approved the following Building/Coach Supplemental positions for the 2016-2017 School Year, at a rate of \$127 per point:

2016-2017 Building/Coach Supplemental Positions

Name	Position	BUILDING	TOURIS	RANGE	TOTAL STIPEND
Scott Breen	Girls' Softball	HS	34	30/38	\$4,318
	JV Coach				

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Meaghan Parsons, as a Substitute Paraprofessional/Secretary for the District, effective April 7, 2017.

Ms. Meaghan Parsons; Substitute Paraprofessional/ Secretary

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Clare Teti, as a School Psychologist Intern from Marshall University in West Virginia, for the 2017-2018 School Year, with a stipend not to exceed \$12,500, effective the beginning of the 2017-2018 School Year.

Mrs. Clare Teti, 2017-2018 School Psychologist Intern

The following information was presented and/or action taken on items submitted by Mrs. Litwiler, on behalf of Mr. Shages ,of the Policy/ Legislative Affairs Committee.

Policy/ Legislative Affairs

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved and adopted the seconded reading of revised Policy No. 005 – *Organization*.

Adoption -Second Reading, Policy No. 005

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved and adopts the second reading of the following revised policies:

Adoption of Revised Policy No. 113.4, Policy No. 806

No. 113.4 – Confidentiality of Special Education Student Information

No. 2016 – Children Land Confidentiality of Special Education Student Information

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Transportation

• No. 806 – Child/Student Abuse

New Shared Route with NA to St. Stephens through Roenigk

The following information was presented and/or action taken on items submitted by Ms. Lucers of the Transportation Committee.

Upon motion by Mrs. Lueers, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the shared route between HTSD and North Allegheny School District through W.L. Roenigk, for transportation of HTSD student(s) attending St. Stephens effective April 10, 2017 at a rate of \$85.00/day.

The following information was presented and/or action taken on items submitted by Mr. Vasko in the A. W. Beattie Career Center Report.	A.W. Beattie Report
Mr. Vasko stated that the JOC would review and vote on the A. W. Beattie Budget at the next meeting. He stated that Hampton would have the AW Beattie 2017-18 Budget for approval for the May meeting. Mr. Vasko indicated that an overall 6% increase to the budget is predicted due primarily to the (2) new programs being offered this year.	2017-2018 A.W. Beattie Career Center Budget
The following information was presented and/or action taken on items submitted by Mrs. Lueers in the HAEE Report.	HAEE Report
Mrs. Lucers stated that HAEE is launching their \$25 for 25 campaign. Mrs. Lucers directed the Board to HAEE website for donations to the campaign.	\$25 for 25 Campaign
Mrs. Lueers stated that HAEE set the date of October 14, 2017 for the annual 5k Run Walk fundraising event.	2017 HAEE 5K Run/Walk Race Date
Mrs. Lucers stated that HAEE recently approved a flex space grant for Central Elementary.	Grant Approval
Lastly, Mrs. Lucers stated that the organization is actively looking to fill (5) Board Member positions.	New Board Members

Adjournment

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice

vote, the meeting was adjourned.